



Duty Statement

DIVISION	CLASSIFICATION	POSITION NUMBER (Agency-Unit-Class-Serial)
Facilities and Development	Senior Environmental Scientist (Specialist)	549-863-0765-002
DISTRICT/HQ SECTION	WORKING TITLE	CBID
Northern Service Center	Senior Environmental Scientist (Specialist)	R10
SECTOR/HQ UNIT	REPORTING LOCATION	INCUMBENT
Resources	Sacramento, CA	
STATE HOUSING (Check if applicable)		IMMEDIATE SUPERVISOR
<input type="checkbox"/> State Housing may be required.		Environmental Program Manager I
POSITION DESCRIPTION		
<p>Under the direction of the Environmental Program Manager I, the Senior Environmental Scientist will serve as the Lead Subject Matter Expert on botanical issues as part of a multi-disciplinary team. This position will be responsible for habitat assessments, the most sensitive plant species surveys, and wetland delineations; independently completing environmental review and permitting for department projects; and providing technical and professional expertise and direction on natural resource management issues to District, Headquarters and Service Center technical staff upon request. The position will involve travel and field-based survey work around Central and Northern California. It requires a moderate level of independent action, the ability to identify and solve complex project-related issues, and the ability to make sound recommendations for project improvement. The position requires excellent plant identification skills for both native and non-native species found in Northern California, familiarity with rarity rankings and state and federal listings for sensitive plants and vegetation types, and experience with botanical field methods and protocols for surveying and monitoring plant populations.</p>		
ALL EMPLOYEES ARE RESPONSIBLE FOR CONTRIBUTING TO AN INCLUSIVE, SAFE, AND SECURE WORK ENVIRONMENT THAT VALUES DIVERSE CULTURES, PERSPECTIVES, AND EXPERIENCES, AND IS FREE FROM DISCRIMINATION.		
ESSENTIAL FUNCTIONS:		
%	TASK/DUTIES	
30%	Environmental Review Independently reviews and evaluates Departmental and non-departmental projects, maintenance activities, and visitor activities for their potential impacts on State Park natural resources with an emphasis on plants. Provides review and recommendations for avoidance or mitigation of such impacts under the guidelines of CEQA; and federal, state, and state park natural resource protection mandates, policies, and procedures. Writes technical sections related to plants, vegetation, and wetlands for Initial Studies and Environmental Impact Reports for Biological Resources. Maintains familiarity with and provides technical guidance for natural resource laws, permits, and programs. Maintains up-to-date knowledge of changes to plant species status and/or taxonomy.	
25%	Permitting Works with other local, state, and federal agencies to provide recommendations and/or solutions to complex permitting issues. Serves as the lead on negotiating permit conditions with regulatory agencies and acts as lead specialist and primary contact for environmental permitting for Department projects, obtaining 401 Water Quality Certifications, 404 Nationwide Permits, or 1602 Streambed Alteration Agreements that may be needed to comply with the Coastal Act and other local, state, and federal laws.	
25%	Natural Resources Management Provides technical expertise and assistance on natural resource (botanical and wetland) issues and environmental compliance to Department staff and other agencies. Develops, conducts, and/or monitors resource management projects and programs as requested with a focus on plants, vegetation, and	



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	sensitive habitat types, including wetlands. Conducts pre-project surveys to map sensitive species – using GIS and ESRI apps - and works with the project team to develop avoidance measures in early stages of project design.	
10%	Wetland Delineation	Has training and expertise to conduct wetland delineations, including delineations following the CRAM method statewide to guide project development and to ensure environmental compliance with State and Federal laws. Has training and expertise to identify native and non-native plants to the sub-species level.
MARGINAL FUNCTIONS:		
%	TASK/DUTIES	
5%	Training	Mentors and trains Environmental Scientists consistent with the Transformation Process goal of training and nurturing future staff needed to sustain a world class Parks Department. May provide training in wetland delineation, local, federal, and state permitting, and/or plant species identification.
5%		Other job-related duties as assigned and necessary for operational continuity. Attend staff meetings and trainings and prepare administrative paperwork to meet operational needs.
TYPICAL WORKING CONDITIONS		
TELEWORK DESIGNATION:		
This position is designated as telework eligible- remote centered.		
SPECIAL REQUIREMENTS:		
This position requires a Class “C” driver’s license.		
<p>The statements contained in this job description reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. The incumbent of this position may perform other duties (commensurate with the classification) as assigned, including work in other functional areas to cover during absences, to equalize peak work periods, or to otherwise balance the workload.</p>		
SUPERVISOR STATEMENT:		
I CERTIFY THIS DUTY STATEMENT REPRESENTS AN ACCURATE DESCRIPTION OF THE ESSENTIAL FUNCTIONS OF THIS POSITION. I HAVE DISCUSSED THE DUTIES OF THIS POSITION WITH THE EMPLOYEE AND PROVIDED THE EMPLOYEE WITH A COPY OF THIS DUTY STATEMENT.		
SUPERVISOR NAME (PRINT OR TYPE)	SUPERVISOR SIGNATURE	DATE
EMPLOYEE STATEMENT:		
I CERTIFY I HAVE READ, UNDERSTAND, AND CAN PERFORM THE DUTIES OF THIS POSITION EITHER WITH OR WITHOUT REASONABLE ACCOMMODATION. I HAVE DISCUSSED THESE DUTIES WITH MY SUPERVISOR AND HAVE BEEN PROVIDED A COPY OF THIS DUTY STATEMENT.		
EMPLOYEE NAME (PRINT OR TYPE)	EMPLOYEE SIGNATURE	DATE