



State of California
California Energy Commission
DUTY STATEMENT
CEC-004 (Revised 5/2023)

Classification(s): Program and Project Supervisor, PUC

Working Title: Hydrogen Refueling Infrastructure and Modeling Unit Supervisor

Position Number: 535-610-3504-XXX

Division/Branch: Fuels and Transportation Division/Commercial and Industrial ZEV Technologies and Infrastructure Branch

Collective Bargaining Identifier (CBID): S09

Work Week Group (WWG): E

Effective Date: August 16, 2023

Conflict of Interest (COI): Yes No

If yes, this position is responsible for making or participating in the making of governmental decisions that may potentially have a material effect on personal financial interests. The appointee is required to complete Form 700 within 30 days of appointment, which identifies pertinent personal financial information.

Job Description

Under the general direction of the Program Manager, PUC of the Commercial and Industrial ZEV Technologies and Infrastructure Branch, the incumbent serves as the highest-level resource specialist and performs very difficult technical work relating to public utilities along with a variety of supervisory, program evaluation, planning, policy analyses, and formulation activities including technical review and feedback to staff on written work products. The incumbent leads, supervises, and directs multi-disciplinary team working on a variety of technical and analytical tasks related to hydrogen infrastructure to support light-duty passenger fuel cell electric vehicles and medium-duty / heavy-duty fuel cell hydrogen vehicles, conduct complex and technical modeling of energy system needs, grid needs, production, and storage of hydrogen for zero-emission vehicles, and works to provide a positive working environment for that team. The Supervisor also confers with and assists the Branch Manager, Executive Leadership, and Commissioner leadership on Division policies and objectives and coordinates the work of the section with other sections of the Division on a broad spectrum of subject areas within the unit's portfolio. In addition, the Supervisor represents and supports the Division and Commission in meetings, briefings, conferences, and workshops, engaging other agencies, the Legislature, companies, research organizations, communities, and other stakeholders; participates in investigations and hearings and testifies as an expert witness in proceedings before the Commission and courts; and prepares correspondence and reports.

Essential Duties

- 20% **Directing Unit Activities:** Direct and supervise the work activities of a professional public utility staff on a wide range of technical issues related to the development, management, oversight, and strategy for complex programs to accelerate zero-emission hydrogen refueling infrastructure deployment; support light-duty passenger fuel cell electric vehicles and medium-duty / heavy-duty fuel cell hydrogen vehicles; support on-site depot refueling and public retail truck stop refueling; conduct complex modeling of energy system needs, grid needs, production, and storage of hydrogen for zero-emission vehicles pursuant to Senate Bill 643; communicate with staff through routine meetings.
- 20% **Managing Team:** Lead a high-performing, highly motivated team of technical, scientific, and communications public utility specialists, building team capabilities through successful hiring and skill development, and fostering a team culture of collaboration, creativity, respect, and excellence. Provide staff training, individual performance assessment, and feedback and coaching to assist staff in meeting and exceeding performance standards; perform direct personnel management activities, including periodic performance evaluations and, as necessary, personnel disciplinary actions to support high performance, morale, and equity across the unit and Division; foster individual and team motivation; assist staff in career development; and complete personnel actions to recruit and promote staff.
- 10% **Planning and Budgeting:** Lead the strategic planning for the unit, including long-term objectives, workplans, stakeholder engagement, and evaluation of workplan implementation, including achievement of objectives, milestones, and goals. Manage the development and implementation of unit budgets.
- 10% **Technical Advising:** Drawing on your technical expertise, advise and support Division management and Commission leadership on a broad spectrum of subject areas within the unit's portfolio. Additionally, serve as a member of the Division's team of supervisors and managers, contributing to the establishment and implementation of Division programs, administrative policies, budget and resource plans, long-term direction, and strategic plans and procedures. Understand and advise on hydrogen production, storage, transportation, and electric grid impacts of these vehicle segments and the intersection of energy and transportation. Develop strategies to produce low-carbon and zero-carbon clean hydrogen.
- 10% **Presenting:** Deliver presentations, present testimony, and represent the Commission at public meetings of the California Energy Commission, other government agencies, industry organizations, and other forums such as meetings and conferences with stakeholders, policymakers, and the general public.
- 10% **Delivering Products:** Supports unit in developing and delivering timely, high-quality work products, including written products, presentations and briefings, and other deliverables, with appropriate input from relevant experts and stakeholders, consistent with Division and Energy Commission objectives. Ensures a high degree of quality control (rigorous analytical foundation and meticulous writing technique) over all deliverables.
- 10% **Collaborating and Coordinating:** Develops and fosters partnerships with relevant local, state, and federal agencies, tribal governments, stakeholder groups, and the public to ensure broad engagement in unit activities and products. Engage with industry stakeholders in complex modeling and analysis to ensure sufficient and cost-effective hydrogen supply that is not created through fossil fuel feedstocks.

Marginal Duties

- 10% Perform other duties as required consistent with the specifications of this classification.



State of California
California Energy Commission
DUTY STATEMENT
CEC-004 (Revised 5/2023)

Working Conditions

The CEC supports a hybrid workplace model with office-based and remote-centered workers. Limited in-person attendance and occasional travel may be required based on the needs of the division. Regular and consistent attendance is essential to successful performance. [Insert one of the following sentences.] This position is remote-centered, which means the incumbent works 50 percent or more of their time from an alternate work location. This position is office-based, which means the incumbent works more than 50 percent of their time from the office headquarters. [Insert additional text if necessary.]

Diversity and Inclusion Statement

Serving all Californians, the CEC embodies diversity, equity, and inclusion, and has taken an active and meaningful role in creating an environment that enables each employee to thrive

Employee's Acknowledgement: I certify that I am able to perform, with or without the assistance of a reasonable accommodation, the essential duties of this position.

Employee's Name (Print): _____

Employee's Signature: _____ **Date:** _____

Supervisor's Acknowledgment: I certify this duty statement represents a current and accurate description of the essential functions of this position. I have discussed the duties of this position with and provided the above-named employee a copy of this duty statement.

Supervisor's Name (Print): _____

Supervisor's Signature: _____ **Date:** _____



State of California
California Energy Commission
DUTY STATEMENT
CEC-004 (Revised 5/2023)

Classification(s): Program and Project Supervisor, PUC

Working Title: EV Infrastructure Block Grant and Community Deployment Unit Supervisor

Position Number: 535-610-3504-XXX

Division/Branch: Fuels and Transportation Division / Passenger Electric Vehicles Technologies and Infrastructure Branch

Collective Bargaining Identifier (CBID): S09

Work Week Group (WWG): E

Effective Date: August 16, 2023

Conflict of Interest (COI): Yes No

If yes, this position is responsible for making or participating in the making of governmental decisions that may potentially have a material effect on personal financial interests. The appointee is required to complete Form 700 within 30 days of appointment, which identifies pertinent personal financial information.

Job Description

Under the general direction of the Program Manager, PUC of the Passenger Electric Vehicles Technologies and Infrastructure Branch, the incumbent serves as the highest-level resource specialist and performs very difficult technical work relating to public utilities along with a variety of supervisory, program evaluation, planning, policy analyses, and formulation activities including technical review and feedback to staff on written work products. The incumbent leads, supervises, and directs multi-disciplinary team working on a variety of technical and analytical tasks related to the design, management, and oversight of key energy infrastructure projects to support passenger electric vehicles and infrastructure and works to provide a positive working environment for that team. The Supervisor also confers with and assists the Branch Manager, Executive Leadership, and Commissioner leadership on Division policies and objectives and coordinates the work of the section with other sections of the Division on a broad spectrum of subject areas within the unit's portfolio. In addition, the Supervisor represents and supports the Division and Commission in meetings, briefings, conferences, and workshops, engaging other agencies, the Legislature, companies, research organizations, communities, and other stakeholders; participates in investigations and hearings and testifies as an expert witness in proceedings before the Commission and courts; and prepares correspondence and reports.

Essential Duties

- 20% **Directing Unit Activities:** Direct and supervise the work activities of a professional public utility staff on a wide range of technical issues related to the development, oversight and management of zero-emission vehicle infrastructure block grants administered by third-parties and of direct in-house programs and funding opportunities; communicate with staff through routine meetings.
- 20% **Managing Team:** Lead a high-performing, highly motivated team of technical, scientific, and communications public utility specialists, building team capabilities through successful hiring and skill development, and fostering a team culture of collaboration, creativity, respect, and excellence. Provide staff training, individual performance assessment, and feedback and coaching to assist staff in meeting and exceeding performance standards; perform direct personnel management activities, including periodic performance evaluations and, as necessary, personnel disciplinary actions to support high performance, morale, and equity across the unit and Division; foster individual and team motivation; assist staff in career development; and complete personnel actions to recruit and promote staff.
- 10% **Planning and Budgeting:** Lead the strategic planning for the unit, including long-term objectives, workplans, stakeholder engagement, and evaluation of workplan implementation, including achievement of objectives, milestones, and goals. Manage the development and implementation of unit budgets. Extensive management and oversight of third-party implementers and their budgets, including administrative budgets.
- 10% **Technical Advising:** Drawing on your technical expertise, advise and support Division management and Commission leadership on a broad spectrum of subject areas within the unit's portfolio. Additionally, serve as a member of the Division's team of supervisors and managers, contributing to the establishment and implementation of Division programs, administrative policies, budget and resource plans, long-term direction, and strategic plans and procedures.
- 10% **Presenting:** Deliver presentations, present testimony, and represent the Commission at public meetings of the California Energy Commission, other government agencies, industry organizations, and other forums such as meetings and conferences with stakeholders, policymakers, and the general public.
- 10% **Delivering Products:** Supports unit in developing and delivering timely, high-quality work products, including written products, presentations and briefings, and other deliverables, with appropriate input from relevant experts and stakeholders, consistent with Division and Energy Commission objectives. Ensures a high degree of quality control (rigorous analytical foundation and meticulous writing technique) over all deliverables.
- 10% **Collaborating and Coordinating:** Develops and fosters partnerships with relevant local, state, and federal agencies, tribal governments, stakeholder groups, and the public to ensure broad engagement in unit activities and products. Strong collaboration with block grant implementers and community groups.

Marginal Duties

- 10% Perform other duties as required consistent with the specifications of this classification.

Working Conditions

The CEC supports a hybrid workplace model with office-based and remote-centered workers. Limited in-person attendance and occasional travel may be required based on the needs of the division.



State of California
California Energy Commission
DUTY STATEMENT
CEC-004 (Revised 5/2023)

Regular and consistent attendance is essential to successful performance. [Insert one of the following sentences.] This position is remote-centered, which means the incumbent works 50 percent or more of their time from an alternate work location. This position is office-based, which means the incumbent works more than 50 percent of their time from the office headquarters. [Insert additional text if necessary.]

Diversity and Inclusion Statement

Serving all Californians, the CEC embodies diversity, equity, and inclusion, and has taken an active and meaningful role in creating an environment that enables each employee to thrive

Employee's Acknowledgement: I certify that I am able to perform, with or without the assistance of a reasonable accommodation, the essential duties of this position.

Employee's Name (Print): _____

Employee's Signature: _____ **Date:** _____

Supervisor's Acknowledgment: I certify this duty statement represents a current and accurate description of the essential functions of this position. I have discussed the duties of this position with and provided the above-named employee a copy of this duty statement.

Supervisor's Name (Print): _____

Supervisor's Signature: _____ **Date:** _____