

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION

POSITION DUTY STATEMENT

PROPOSED

CURRENT

CDCR INSTITUTION OR HEADQUARTERS PROGRAM ENTERPRISE INFORMATION SERVICES		POSITION NUMBER (Agency-Unit-Class-Serial) 065-628-1401-017			
DIVISION / UNIT Enterprise Information Services- IT Customer Service and Field Operations		CLASSIFICATION TITLE INFORMATION TECHNOLOGY ASSOCIATE			
		WORKING TITLE IT FIELD SUPPORT ASSOCIATE			
		TIME BASE / TENURE FULL TIME/ PERM	CBID R01	WWG 2	COI Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
LOCATION SWIFT Northern – Region 3		INCUMBENT		EFFECTIVE DATE 04/26/2024	
CDCR'S MISSION and VISION					
<p>Vision We enhance public safety and promote successful community reintegration through education, treatment, and active participation in rehabilitative and restorative justice programs.</p> <p>Mission To facilitate the successful reintegration of the individuals in our care back to their communities equipped with the tools to be drug-free, healthy, and employable members of society by providing education, treatment, rehabilitative, and restorative justice programs, all in a safe and humane environment.</p>					
COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION					
The California Department of Corrections and Rehabilitation (CDCR) and California Correctional Health Care Services (CCHCS) are committed to building and fostering a diverse workplace. We believe cultural diversity, backgrounds, experiences, perspectives, and unique identities should be honored, valued, and supported. We believe all staff should be empowered. CDCR/CCHCS are proud to foster inclusion and representation at all levels of both Departments.					
DIVISION OVERVIEW					
Enterprise Information Services (EIS) is the catalyst that drives transformation. We enhance safety, enable rehabilitation, and drive operation efficiency. EIS provides a full range of information technology (IT) services for the Department that includes Information Security, IT Procurement, Infrastructure, software development, implementation and support.					
GENERAL STATEMENT					
Under general supervision of the Information Technology Supervisor II, the Information Technology Associate (Incumbent) will participate in a wide variety of consultative, analytical, and evaluative assignments for development, procurement, implementation, maintenance, and support of the Institution's Information Services. The incumbent will participate in the modification and enhancement of application programs. Responsibilities will include participation in the analysis of user needs, systems analysis, functional and detailed design, documentation, testing, installation activities, evaluation, user support, and training. The incumbent may also prepare work plans, written reports, and presentations. Travel to institutions and after hours support of technical systems may be required due to operational need.					
INFORMATION TECHNOLOGY DOMAINS – PLACE AN "X" ON ALL APPLICABLE DOMAINS					
X	Business Technology Management	X	Client Services		Information Security
	Information Technology Project Management	X	Software Engineering		System Engineering
% of time performing duties	Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first.				
25%	<p>Problem Disruption and Resolutions Support application system users as requested. Provide desktop support by resolving complex problems. Support customers experiencing network problems and hardware problems of routine nature and escalate when necessary. Identify root cause analysis and provide recommendations and/or solutions to production problems. Analyze and create new incident control/problem management procedures. Initiate, update and resolve user tickets using standard incident tracking tool. Visit user offices (which may require travel) and ensure services provided meet user needs. Install and upgrade of hardware and software to meet departmental standards. Review departmental procedures and ensure data integrity. Communicate with EIS technical staff to escalate technical issues and work effectively with all levels of EIS staff including external service providers.</p>				

25%	<p>Application Software Maintenance/Development Implement modification requests and resolve related problems of the routine nature. Identifies problems in application software, determines solutions based on root cause analysis. Conduct analysis of system requirements and user specifications. Participate in hardware and software procurement and implementation. Prepare application system and user documentation.</p>
15%	<p>Technical Liaison Review plans, designs, and system specifications developed by other project teams, to develop technical expertise and to identify necessary interfaces with assigned project. Prepare, present, and attend walk-throughs. Participate in disaster recovery planning and testing.</p>
10%	<p>Training Develop, schedule and implement ongoing formal and informal training programs for systems users to strengthen analytical skills and enhance knowledge of software tools and packages. Training may occur remotely, in person, over the phone or video conferencing.</p>
10%	<p>Audits and Maintenance Participate in audits of all CDCR approved systems for accuracy and approved usage of IT equipment. Regularly inspect all desktop areas for security violations. Work concurrently with other staff in the preventive maintenance program on information systems to reduce downtime.</p>
10%	<p>Documentation, Inventory, and Reporting Provide workload and status reports to supervisor. Participate in preparation of project plans and proposals. Update hardware and software inventory as needed. Document and maintain operational procedures. As applicable, reporting/logging usage, condition of assigned vehicles/golf carts, schedule maintenance, and care as procedures dictate. Report discovered security issues, hardware, data, etc for escalation.</p>
5%	<p>Other IT Program Support Duties Attend mandatory training classes.</p>

SPECIAL REQUIREMENTS

- CDCR does not recognize hostages for bargaining purposes. CDCR has a "NO HOSTAGE" policy and all prison inmates, visitors, nonemployees and employees shall be made aware of this.

CONSEQUENCE OF ERROR

The consequence of error at the Associate level may result in loss of data, user dissatisfaction, and impact within the immediate organization, office, project, or work unit, and related support units.

To be reviewed and signed by the supervisor and employee:

EMPLOYEE'S STATEMENT:

- *I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH MY SUPERVISOR AND RECEIVED A COPY OF THIS DUTY STATEMENT.*

EMPLOYEE'S NAME (Print)

EMPLOYEE'S SIGNATURE

DATE

SUPERVISOR'S STATEMENT:

- *I CERTIFY THIS DUTY STATEMENT REFLECTS CURRENT AND AN ACCURATE DESCRIPTION OF THE ESSENTIAL FUNCTIONS OF THIS POSITION*
- *I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH THE EMPLOYEE AND PROVIDED THE EMPLOYEE A COPY OF THIS DUTY STATEMENT.*

SUPERVISOR'S NAME (Print)

SUPERVISOR'S SIGNATURE

DATE