

**CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION**

POSITION DUTY STATEMENT

PROPOSED

CURRENT

CDCR INSTITUTION OR HEADQUARTERS PROGRAM <b>VALLEY STATE PRISON</b>		POSITION NUMBER (Agency-Unit-Class-Serial) <b>919-228-5278-XXX</b>		MCR / HCR <b>1</b>
DIVISION / UNIT  <b>ADMINISTRATION / COMMUNITY RESOURCES</b>		CLASSIFICATION TITLE <b>MANAGEMENT SERVICES TECHNICIAN</b>		
		WORKING TITLE <b>MANAGEMENT SERVICES TECHNICIAN</b>		
		TIME BASE / TENURE <b>P / FT</b>	CBID <b>R01</b>	WWG <b>2</b>
LOCATION <b>CHOWCHILLA</b>		INCUMBENT		EFFECTIVE DATE
<b>CDCR'S MISSION and VISION</b>				
<b>Mission</b> We enhance public safety through safe and secure incarceration of offenders, effective parole supervision, and rehabilitative strategies to successfully reintegrate offenders into our communities.				
<b>Vision</b> We enhance public safety and promote successful community reintegration through education, treatment, and active participation in rehabilitative and restorative justice programs.				
<b>COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION</b>				
The California Department of Corrections and Rehabilitation (CDCR) and California Correctional Health Care Services (CCHCS) are committed to building and fostering a diverse workplace. We believe cultural diversity, backgrounds, experiences, perspectives, and unique identities should be honored, valued, and supported. We believe all staff should be empowered. CDCR/CCHCS are proud to foster inclusion and representation at all levels of both Departments.				
<b>DIVISION OVERVIEW</b>				
The incumbent learns and performs the less difficult technical tasks in support of inmate programs within the institution.				
<b>GENERAL STATEMENT</b>				
Under supervision of the Community Resources Manager (CRM), the Management Services Technician (MST) will perform the less difficult tasks, gathering and analysis of program information associated with the Rehabilitative Achievement Credit (RAC) earning programs, Milestone Completion Credit (MCC) earning programs, Inmate Activity Groups (IAGs), Self-Help Programs, Innovative Grant Recipient (IGE) programs, Self-Help Sponsors, and Volunteers. The duties require the ability to analyze written and numerical data accurately; write and communicate effectively; interpret and edit written material; and maintain professional demeanor and confidentiality as required. The MST will assist with data and tracking of inmate group activities into Strategic Offender Management System (SOMS). The MST will provide assistance and guidance to inmates while sponsoring inmate group activities. The primary mission of the Community Resources Manager Department (CRD) of VSP is to provide rehabilitative opportunities to all inmates housed within any facility in the institution in the form of self-help, inmate activity, religious, and community supported programs. As such the MST will serve as a lead for Self-Help sponsor staff. Assist in the development and obtaining of group curriculum for self-help, grant and other CRD programs. This position may also be responsible for direct and indirect responsibility for the work supervision, on-the-job training and work performances evaluation of inmates. As an MST, you are expected to satisfy your duties, which include reporting to work on your scheduled workdays on a continuous basis.				
<b>% of time performing duties</b>	<b>Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first.</b>			
30%	Collect, review, and analyze program related information for inmates and input Inmate Assignment activity data into tracking databases to include but not limited to Strategic Offender Management System (SOMS), SharePoint, and Excel. Place inmates on waiting lists for activities in SOMs. Analyze waitlists, recognize barriers, and make recommendations to management as appropriate. Gather information to process and issue Inmate Assignment Cards for each assigned inmate. Verify inmates complete the 52 hours of qualifying RAC activities to ensure the one week reduction is appropriately applied within established deadlines. Assist in performing program research, collecting data and preparing summary statistical data, and other reporting purposes. Identify trends and make recommendations to management to improve the performance of programs. Support timely and effective implementation of programs by providing verification, tracking, recording, and monitoring support as needed. Perform preliminary data analysis, summarize results, and follow up for clarification and/or additional information for reporting or auditing purposes. Create reports, charts, memorandums by utilizing the data collected, reported and analyzed regarding program performance, periodic program evaluations and standards compliance reviews of the various programs.			

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30%	Provide support to the Department’s credit earning program opportunities. Sponsor inmate group activities within the institution grounds, such as alcohol and substance abuse prevention, anger management, victim awareness and best parenting practices. Oversee all activities within the designated area during the programs’ allotted timeframes and gather daily attendance rosters; verify inmate’s presence; secure all activity areas when not in use; promote and inspire inmate cooperation; and verify satisfactory participation for each inmate in the program.
25%	Log into various tracking databases and analyze incoming volunteer packages, review to determine action required, refer to the appropriate staff, and provide follow-up ensuring due dates are met. Compose responses to inquiries for review and approval of appropriate staff. Communicate with institution staff, headquarters staff, inmates, and the public regarding program offerings.
10%	Perform any combination of general office, clerical and/or typing duties which may include, but is not limited to: preparing, editing, and formatting correspondence, reports and other documents; mailing and/or document handling; filing; photocopying; using office related equipment and approved computer software in a competent manner and records management. Provide administrative support, participate in meetings, and workgroups. Forward calls to appropriate staff.
5%	Perform other administrative duties including, adhering to Department policies, rules and procedures; submit administrative requests including leave, travel, and training in a timely and appropriate manner; accurately report time, and submit timesheets by the due date. Other duties as assigned.

**SPECIAL REQUIREMENTS**

- CDCR does not recognize hostages for bargaining purposes. CDCR has a "NO HOSTAGE" policy and all prison inmates, visitors, nonemployees and employees shall be made aware of this.
- MST work hours are primarily during third watch (afternoon/evening hours) and weekends to align with the majority of RAC programs.
- Alternatives will be provided for incumbents who are unable to perform the non-essential functions of the job due to a disability covered under the Americans with Disabilities Act.
- Ability to operate and utilize a computer terminal, 10-key calculator, copier/scanner/printer, and various office machines. There will be constant sitting, hand/wrist movement, fine finger dexterity, hearing/speech, and sight usage. Occasional need for standing, walking, lifting, carrying, bending/stooping, reaching in front of body, pushing/pulling, kneeling/crouching, and reaching overhead.
- The Management Services Technician works indoors in a thermostatically controlled office; however they are exposed to outdoor weather conditions when attending meetings or providing services in other areas of the institution and when going to or leaving the work site.

**CONSEQUENCE OF ERROR**

- Consequences of error may result in loss of time and could cause significant delays in program production. Such delays can result in inefficient use or misdirection of department resources resulting in the inability to meet efficiency and time line goals, and varying degrees of negative financial impacts to the department.

**To be reviewed and signed by the supervisor and employee:**

**EMPLOYEE’S STATEMENT:**

- *I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH MY SUPERVISOR AND RECEIVED A COPY OF THIS DUTY STATEMENT.*

EMPLOYEE’S NAME (Print)	EMPLOYEE’S SIGNATURE	DATE
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**SUPERVISOR’S STATEMENT:**

- *I CERTIFY THIS DUTY STATEMENT REFLECTS CURRENT AND AN ACCURATE DESCRIPTION OF THE ESSENTIAL FUNCTIONS OF THIS POSITION*
- *I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH THE EMPLOYEE AND PROVIDED THE EMPLOYEE A COPY OF THIS DUTY STATEMENT.*

SUPERVISOR’S NAME (Print)	SUPERVISOR’S SIGNATURE	DATE
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