California Department of Resources Recycling and Recovery (CalRecycle) seeks a bold, innovative director with a strategic vision to help transform California’s recycling and materials management systems to adapt to evolving climate and recycling market realities. The director will grow our organizations as we implement the first statewide community organics recycling and edible food recovery mandate, a vital part of the state’s efforts to reduce greenhouse gases and address solutions to changing recycling markets.

Once appointed by Governor Gavin Newsom and under the leadership of the California’s Secretary for Environmental Protection, the director of CalRecycle will advance the administration’s natural resource recovery policies to protect the health of Californians and their environment. In addition to building on the department’s history of innovative recycling and diversion programs, the director will lead the state’s efforts to navigate recent changes in recycling markets and pioneer initiatives that combat climate change and environmental pollution.

With a collaborative spirit, CalRecycle’s new leader will work alongside the Governor’s Office and partner with other state agency executives on critical projects, including the safe cleanup of disaster debris. The vital goals of the department require the passion of a proven environmentalist with a demonstrated commitment to conserving resources, as well as reducing waste, landfill emissions, litter, and illegally dumped items in California. The director will bring the department together in culture of respect, integrity, and commitment to reaching California’s recycling, waste diversion, and climate change goals.

This is an exciting time to join our team. As the state reexamines the disposable nature of many products, the impacts of more packaging, and the long-term implications of a growing population, CalRecycle is implementing new recycling programs throughout the state that will revolutionize the way we manage materials to reduce greenhouse gas emissions and the amount of material discarded in landfills.

This is the chance for an experienced, environmentally conscious visionary to significantly shape the resource sustainability of California’s future.

**Responsibilities and Duties:**

- Overseeing the administrative and program realities of managing the CalRecycle organization, which includes four divisions and six support offices with over 700 multidisciplinary employees located in Sacramento and regional offices in Southern California;
- Implementing policies and other directives of the Secretary of CalEPA and the Governor’s Office;
- Leading policy recommendation design of complex and far-reaching environmental solutions that address materials management and broader programmatic objectives protecting public health, safety, and the environment;
- Interacting with a variety of internal and external groups on high profile, sensitive issues;
• Managing the department’s staff and resources to fulfill current legislative directives and strategically plan to grow an inspired workforce towards new organizational goals;
• Ensuring the department's compliance with state and federal laws, rules, and regulations;
• Making enforcement action determinations for waste and recycling facility and operation compliance, California Redemption Value container redemption obligations, recycling fraud, and other activities related the CalRecycle’s programs;
• Representing the department at Agency Secretary meetings, the Legislature, hearings, stakeholder and community meetings, and conferences;
• Resolving recycling and waste issues with federal and state agencies, other states, and local agencies on behalf of CalRecycle, CalEPA and the Administration;
• Developing and directing innovative organizational strategy with sound and effective policies responsive to:
  o Environmental concerns such as climate change
  o Materials management concerns such as single-use plastic packaging, used beverage containers, and organic materials
  o Local government engagement and their implementation of state policies and programs critical to legislative objectives such as organics recycling
  o Effective resource management and allocation to ensure personnel, financing, data, and other resources are adequate to address departmental operations and objectives;
• Implementing, directing, and regularly evaluating the operation of existing waste and recycling programs to their fullest potential;
• Determining the need and effective means to recommend and implement new programs addressing emerging needs in waste prevention, reduction, recycling, and management.