

DUTY STATEMENT
DEPARTMENT OF STATE HOSPITALS - ATASCADERO
VARIOUS PROGRAMS

JOB CLASSIFICATION: REGISTERED NURSE (SAFETY)

1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

Registered Nurses are responsible for providing direct nursing care, treatment, and rehabilitation to patients; providing direction to other personnel who assist them in providing such care; assisting physicians as directed; providing general psychiatric nursing care to patients.

- 25% Helps to create a clean, safe and therapeutic environment for patients or inmates; apply mental health principles and relationship security with patients or inmates; develop, encourage participation in, and supervise patient activities, such as on-the unit group and individual program activities for patients or inmates; assist rehabilitation therapists in occupational, recreational, vocational, and educational therapy programs for patients or inmates; motivate and assist patients or inmates with activities of daily living; follow safe work practices; protect patients, inmates and others from personal injury; order supplies as needed; keep records; and participate in in-service training programs.**
- 25% Performs nursing procedures such as administering medications including oral medications and hypodermic injection, observing and assessing patients or inmates physical condition and behavior and reporting significant changes to the shift lead or physician and recording nursing notes in the patients or inmate record; assessing and recording patient acuity ratings; assessing and authorizing Restraint and Seclusion, determining Nursing Diagnosis and preparing Nursing Care Plans; preparing and caring for patients or inmates during treatment; giving first aid and CPR, and following infection control procedures as needed.**
- 20% Performs custody tasks including supervision of patient activities, escorting patients or inmates in the facility, distributing and inspecting patients' or inmates' mail for hazardous contraband, shakedown; i.e., searching for drugs, contraband, weapons and inspecting facilities to identify security breaches that could lead to the escape of a patient or inmate; observing and intervening in patient behavior that may injure people, damage property or signal impending escape attempts, applies and demonstrates knowledge of correct methods in Therapeutic Strategies and Interventions (TSI), that includes patient containment, heavy lifting, applying restraints, and responding to emergency situations throughout the hospital.**
- 10% Works with other disciplines as part of the treatment team to provide an overall treatment program for the patient. Demonstrates the ability to provide constructive team input based on direct observation of patient behavior and to interact professionally with patients and co-workers.**

- 10%** Assist in the training or supervision of Registered Nurses, Psychiatric Technicians, Psychiatric Technician Trainees, Psychiatric Technician Assistants, Licensed Vocational Nurses and other ancillary staff.
- 10%** Other duties as assigned including but not limited to: assist in courtyard supervision, tasks that require repetitive motion, carrying items that weigh up to 30 pounds.

2. SUPERVISION RECEIVED

Supervisor - Unit Supervisor

Lead - Senior Psychiatric Technician; RN Shift Lead; Health Services Specialist

3. SUPERVISION EXERCISED

N/A

4. KNOWLEDGE AND ABILITIES

KNOWLEDGE OF:

Knowledge of custody procedures, public and property protection policies; fundamentals of nursing care; general behavioral and psychiatric procedures involved in the care and treatment of individuals or groups of mentally disordered clients/patients; current first aid methods; medical terminology; pharmacology; cardiopulmonary resuscitation; management of assaultive behavior techniques; hospital procedures.

ABILITY TO:

Ability to learn and apply sound judgment for situations including the protection of persons and property; apply nursing knowledge, skills and attitudes; establish effective therapeutic relationships with mentally disordered clients/patients; recognize symptoms requiring medical or psychiatric attention; think and act quickly in emergencies; work with a treatment team to provide occupational, recreational, vocational, and educational therapy programs for clients/patients; follow directions; keep appropriate records; develop clear and concise reports of incidents; analyze situations accurately and take effective action.

5. REQUIRED COMPETENCIES

INFECTION CONTROL

Applies knowledge of correct methods for controlling the spread of pathogens appropriate to job class and assignment.

SAFETY

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safe or security hazards.

CPR

Maintains current certification.

AGE SPECIFIC

Provides services commensurate with age of patients / clients being served. Demonstrates knowledge of growth and development of the following age categories:

☒ Adult ☒ Geriatric

THERAPEUTIC STRATEGIES AND INTERVENTIONS

Applies and demonstrates knowledge of correct methods in the management of assaultive behavior as taught in Therapeutic Strategies and Interventions (TSI).

RESTRAINT/SECLUSION

Demonstrates knowledge of Restraint/Seclusion criteria, appropriately applies, and/or removes restraints and seclusion. Ensuring appropriate use after other interventions and preferences have been tried and the individual is imminently dangerous to himself or others. After certification may authorize emergency application of restraints and seclusion.

CULTURAL AWARENESS

Demonstrates awareness of multicultural issues in the workplace that enable the employee to work effectively with culturally diverse clientele.

PRIVACY AND SECURITY OF PROTECTED HEALTH INFORMATION

Maintains and safeguards the privacy and security of patients' protected health information (PHI) and other individually identifiable health information (IIHI) whether it is in paper, electronic, or verbal form in compliance with HIPAA and all other applicable privacy laws.

SITE SPECIFIC COMPETENCIES

Applies and demonstrates knowledge of the following:

- Relationship security – demonstrates professional interactions with individuals and maintains therapeutic boundaries.
- Hospital Emergency Preparedness and Program Area Specific Plan
- Hospital policies on Sexual Harassment
- Sick Call routine, equipment and duties
- Plans, delivers, and documents individualized health teaching to individuals
- IVAC, Blood Glucose Monitor, O2 Delivery/Suction, AED, Gurney and Backboard

TECHNICAL PROFICIENCY COMPETENCIES

Applies and demonstrates knowledge of the following:

- Medication Administration
- Patients' Rights
- Computer skills and knowledge of applications (i.e.; Outlook, Microsoft Word, WaRMSS, etc.)

6. LICENSE OR CERTIFICATION

It is the employee's responsibility to maintain a license, credential, or required registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- Possess the legal requirements to practice as a professional Registered Nurse in California.

7. TRAINING - Training Category = 1

The employee is required to keep current with the completion of all required training.

8. WORKING CONDITIONS

The employee is required to work any shift and schedule in a variety of settings throughout the hospital and may be required to work overtime and float to other work locations as determined by the operational needs of the hospital. All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job duties.

Employee Signature

Print Name

Date

Supervisor Signature

Print Name

Date

Reviewing Supervisor Signature

Print Name

Date