TECH 052 (REV. 02/2018)

## **PROPOSED**

RPA NUMBER (HR USE ONLY)

21-119

ALERT: This form is mandatory for all Requests for Personnel Action (RPA).  INSTRUCTIONS: Before completing this form, read the instructions located on last page.				
Section A: Position	on Profile			
A. DATE 10/13/21	B. APPOINTMENT EFFECTIVE DATE	C. INCUMBENT NAME Vacant		
D. CIVIL SERVICE CLASSIFICATION Information Technology Specialist I		E. POSITION WORKING TITLE  DevOps Engineer		
F. CURRENT POSITION NUM 695-533-1402-004		G. PROPOSED POSITION NUMBER (Last three (3) digits assigned by HR)		
H. OFFICE / SECTION / UNIT / PHYSICAL LOCATION OF POSITION Office of Enterprise Technology/Technology Innovation		I. SUPERVISOR NAME AND CLASSIFICATION Information Technology Manager I		
Services/DevOps Eng	gineering/Rancho Cordova RS / WORK SHIFT (DAY, SWING, GRAVE)			
MONDAY-FRIDAY/8:00AM-5:00PM/DAY		REQUIRES: FINGERPRINT BACKGROUND CHECK YES NO DRIVING AN AUTOMOBILE YES NO		
	on Functions and Duties s and associated duties, and the percentage of	time spent annually on each (list higher percentages first).		
	Information Technology Domain  ☐ Business Technology Management ☐ Information Security Engineering	NS (Select all domains applicable to the incumbent's duties/tasks.)         ☐ IT Project Management       ☐ Client Services         ☒ Software Engineering       ☒ System Engineering		
	Specialist I (IT Spec I) performs a var IT Spec I is responsible for technical subusiness requests, including BizSecE Automation for "Build and Release" E Automated Testing, and management architecture solutions for the benefit of for formulating information technology	Technology Manager I (IT Mgr I), the Information Technology riety of complex technical tasks in one or more domains. The support for Office of Enterprise Technology (OET) and other DevOps Consulting, Infrastructure/Configuration Management, Engineering, Site and Infrastructure Reliability, facilitation of the Innovation Lab. The IT Spec I optimizes and applies of the overall organization. The IT Spec I also provides input by strategies within the organization, with a strong focus on tions and innovation lab maintenance.		
% of time performing duties 55%	<ul> <li>Essential Functions (Percentages shall be in increments of 5, and should be no less than 5%.)</li> <li>DevOps/ Automation Engineering</li> <li>Coordinate and consult with development and operational teams to understand their needs, provide recommendations on infrastructure, and DevOps toolchain design, and then drive implementation of the same.</li> <li>Integrate new and best practice software tools/method that will support, enhance and grow OET's current Continuous Integration and Continuous Delivery capabilities.</li> <li>Research, implement, and share best practices for configuration management, Infrastructure as Code, and managing cloud/distributed systems</li> <li>Support initiatives to help introduce or improve DevOps capabilities that leverage productivity for scalable deployment and automated workflow capabilities.</li> <li>Assist with the facilitation of continuous integration, continuous deployment, code repository, and webhooks for the OET development team that include ADA and Security review.</li> <li>Participate in the onboarding process.</li> <li>Participate in development teams or groups, representing the DevOps Engineering team.</li> </ul>			
30%	systems.	turation Management Ture, design, configuration, operation, and maintenance of Turing to the development of platforms/infrastructure. Install		

## % of time performing duties

and configure, implement reusable components, translate technical requirements, assist with all stages of test data, and perform script maintenance and updates

10%

### DevOps /Agile Consulting/Other

- Participate in the processes of Unit planning meetings for OET IT efforts.
- Assist with GitHub OET source code as needed
- Learn and support the BizSecDevOps culture at OET

5%

Marginal Functions (Percentages shall be in increments of 5, and should be no more than 5%.)

Other job related activities, all staff meetings, share knowledge as requested.

## **Work Environment Requirements**

- This position supports a critical infrastructure team for OET applications that run 24/7.
- May need to work off hours as needed.
- Some traveling may be required.

# Allocation Factors (Complete each of the following factors.)

## Supervision Received:

The IT Spec I receives direction from the IT Mgr I of DevOps Engineering. Supervision and direction received is general in scope and in nature depending on the particular project or assignment. The IT Spec I is required to utilize creativity and ingenuity for developing and analyzing various administrations and applications.

### Actions and Consequences:

The IT Spec I is responsible for independent work within business constraints. This level is responsible for the recommendations to their team and manager. The consequence of error may have statewide and enterprise-wide impacts. Consequences include lost funding, project failure, failed business strategy, poor customer service and performance, risk exposure, and loss of business continuity. Consequences also include error in making decisions or giving advice that would have a serious detrimental effect on the operating efficiency of the undertaking or function.

### **Personal Contacts:**

The IT Spec I has contact with managers, technical staff and users to provide and make recommendations regarding systems and problems requiring solutions. Also has regular contact with IT staff, vendors, and external entities.

Administrative and Supervisory Responsibilities Indicate "None" if this is a non-supervisory position.) None

### Supervision Exercised:

This level does not supervise but may lead. The IT Specialist I has defined responsibility and authority for decision making related to projects or in an advisory function

### Other Information

### Desirable Qualifications: (List in order of importance.)

The IT Spec I should have a multi-disciplinary background with strong skills and experience in the discipline of digital accessibility. The candidate should possess the following skills/abilities in order to perform the essential functions of the position:

- Experience in infrastructure automation/Configuration Management, including but not limited to: Ansible, CloudFormation, PowerShell, Terraform, and Azure Resource Manager.
- Implementation experience in Database backup and restore in highly scalable infrastructure
- Experience in Database replications across regions and on multi-cloud
- Experience in Databases like MySQL, MS SQL, etc.
- Experience in multi-cloud environments (Azure, AWS, GCP)
- Network administration

- Maintaining system logs, hardware/software licenses, and agreements
- Experience working with agile development teams in continuous integration / continuous release cycles model such as AzureDevOps, Ansible, Jenkins to maximize efficiency.
- Knowledge/Experience with Logging and Monitoring (e.g. Azure monitor, Splunk, Kibana, Monitis, Cloudwatch, New Relic, Datadog, etc.)
- Excellent communication and customer service skills are essential.
- Knowledge of agile project management tools such as (Jira, Pivotal Tracker, AzureDevOps)
- Ability to use a wide variety of open source technologies and tools.
- Strong grasp of automation tools.
- Knowledge of both Windows and Linux Administration.
- Have strong analytical skills to use data for the benefit of their product and service.
- Strong time management skills in order to meet product/project timelines.
- Demonstrated strong problem-solving skills to reach a solution in an organized manner.
- The ability to effectively communicate and influence people and teams for increased collaboration.
- Has the 'Big Picture' mindset.

INCUMBENT STATEMENT: I have discussed the duties of this position with my supervisor and have received a copy of the duty statement.				
INCUMBENT NAME (PRINT)	INCUMBENT SIGNATURE	DATE		
SUPERVISOR STATEMENT: I have discussed the duties of this position with the incumbent.				
SUPERVISOR NAME (PRINT)	SUPERVISOR SIGNATURE	DATE		