

State of California
DUTY STATEMENT



MSH3002 (Rev. 9/26/16)

		RPA Control No.#	C&P Analyst Approval FA	Date: 6.26.2023
Employee Name		Division Metropolitan State Hospital		
Position No / Agency-Unit-Class-Serial		Unit Nutrition Services		
Class Title Registered Dietitian (Safety)		Location Nutrition Services		
SUBJECT TO CONFLICT OF INTEREST CODE ☐ Yes ☐ No	CBID R19	WORK WEEK GROUP 2	PAY DIFFERENTIAL	WORKING HOURS

The Department of State Hospital's mission is to provide evaluation and treatment in a safe and responsible manner, and seek innovation and excellence in hospital operations, across a continuum of care and settings. You are a valued member of the Department's team. You are expected to work cooperatively with team members and others to enable the department to meet these goals and provide the highest level of service possible. Your efforts to treat others fairly with dignity and respect are important to everyone with whom you work.

BRIEFLY DESCRIBE THE POSITION'S ORGANIZATIONAL SETTING AND MAJOR FUNCTIONS

Under the direction of the Assistant Director of Dietetics, the Clinical Dietitian provides medical nutrition therapy to forensic individuals, patients or inmates in a State facility; participates as a member of the interdisciplinary team; and performs other related work.

% OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST; PERCENTAGE MUST TOTAL 100%. (Use additional sheet if necessary.)
45%	<u>ESSENTIAL FUNCTIONS</u> - Identifies patients with high nutritional risk based on established criteria. Provides comprehensive nutritional care plans and reviews individuals' nutritional status and determines nutrient requirements according to age and disease specific needs of patients. - Develops Medical Nutrition Therapy for patients and monitors patients' response to the Medical Nutrition Therapy and plan of care. - Attends and participates in patient treatment conferences to advice clinical disciplines on the nutritional status and nutritional needs of patient. Interprets prescriptions for specialized diets and makes recommendations for special nutritional needs of patient. - Applies regulatory standards in the provision of nutrition services.
40 %	
10%	
	<u>MARGINAL FUNCTIONS</u> - Provides Nutrition Education to patients and Participates in the Mall by providing Nutrition Education to patients in group settings. - Department meetings, professional practice meetings and hospital committees. - Planning and providing In-Service training of dietary staff, dietetic interns/students, and program staff.

5%	Participates in: - Identifying performance improvement criteria to improve nutrition process. - Observes and intervenes in instances of disruptive or assaultive behavior. Assists staff in counting, distribution and accounting for all utensils to prevent their use as a weapon. Inspects facility to identify security breaches that could lead to forensic client, patient or inmate behavior that may signal an impending escape attempt. - All other duties and special projects assigned consistent with this classification.
Other Information	SUPERVISION RECEIVED Under the general direction of the Assistant Director of Nutrition Services/Clinical
	SUPERVISION EXERCISED N/A
	<u>KNOWLEDGE AND ABILITIES</u> KNOWLEDGE OF: Principles, practices and theories of nutrition and dietetics; methods of planning, preparing, and serving food to a large number of persons; and special nutrition-related requirements (age-specific, culture, ethnicity, social, religion/creed) of mentally or developmentally disabled persons. ABILITY TO: Apply the principles and practices of nutrition and dietetics; assess nutritional status and develop nutrition care plans; communicate nutritional data to the written record and to the health care team; explain dietetic requirements to clients/patients, staff and others; keep records and prepare reports; analyze situations accurately and adopt an effective course of action. <u>REQUIRED COMPETENCIES</u> PHYSICAL The incumbent must possess and maintain sufficient strength, agility and endurance to perform during physically, mentally and emotionally stressful and emergency situations encountered on the job without endangering their own health and well-being or that of their fellow employees, the forensic clients or patients or the general public. SAFETY Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safety or security hazards, including infection control. CULTURAL AWARENESS Demonstrates awareness to multicultural issues in the workplace, which enables the employee to work effectively. CPR Maintains current certification. SITE SPECIFIC COMPETENCIES: - Continuing education credits - Annual registration verification TECHNICAL PROFICIENCY (SITE SPECIFIC)

LICENSE OR CERTIFICATION – Possess valid registration with the Commission of Dietetic Registration of the Academy of Nutrition and Dietetics.

TRAINING - Training Category = Type II General

The employee is required to keep current with the completion of all required training.

THERAPEUTIC STRATEGIC INTERVENTION (TSI)

Supports safe working environment; practices the strategies and intervention that promote a therapeutic milieu; applies and demonstrates knowledge of correct methods in the management of assaultive behavior. Training provided during new employee orientation.

WORKING CONDITIONS

EMPLOYEE IS REQUIRED TO:

- Report to work on time and follow procedures for reporting absences.
- Maintain a professional appearance.
- Appropriately maintain cooperative, professional, and effective interactions with employees, patients/clients, and the public.
- Comply with hospital policies and procedures.
- The employee is required to work any shift and schedule in a variety of settings throughout the hospital and may be required to work overtime and float to other work locations as determined by the operational needs of the hospital.

All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job functions.

Regular and consistent attendance is critical to the successful performance of this position due to the heavy workload and time-sensitive nature of the work.

The incumbent routinely works with and is exposed to sensitive and confidential issues and/or materials and is expected to maintain confidentiality at all times.

The Department of State Hospitals provides support services to facilities operated within the Department. A required function of this position is to consistently provide exceptional customer service to internal and external customers.

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. (If you believe reasonable accommodation is necessary, discuss your concerns with the Office of Human Rights).

Employee's Signature

Date

I have discussed the duties of this position with and have provided a copy of this duty statement to the employee named above.

Supervisor's Signature

Date