

DUTY STATEMENT

DS 3022 (03/2015)

**DEPARTMENT OF DEVELOPMENTAL SERVICES
DEVELOPMENTAL CENTERS DIVISION
STABILIZATION TRAINING ASSESSMENT RE-INTEGRATION (STAR)
CRISIS ASSESSMENT STABILIZATION TEAM**

DUTY STATEMENT

JOB TITLE: PSYCHIATRIC TECHNICIAN INSTRUCTOR **POSITION #:** 472-XXX-8226-XXX

POSITION DESCRIPTION: Provides direct care, modeling, coaching, instruction and training on best practice standards of care and individualized nursing care and behavioral support plans to direct care staff and consumers following established standards and procedures of the Crisis Assessment Stabilization Team (CAST) mobile crisis services. The PT Instructor will assess, interpret, develop plans, and evaluate outcomes of referrals to STAR CAST and residential services. Will perform on-site direct care, modeling, coaching, instruction and training with consumers and their caretakers/direct care staff in community settings, such as consumer's homes, hospital, or psychiatric settings. Actively participates in CAST meetings. The PT Instructor is a mandated reporter of observed or suspected abuse or neglect.

SUPERVISION EXERCISED: None.

SUPERVISION RECEIVED: Program Director.

EXAMPLES OF DUTIES: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. Must be able to work with consumers with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood disorders, PTSD, and suicidal ideation). Must be able to lift 50 pounds without assistance. Must be able to complete all required training and perform and be competent in self-defense and hands-on intervention training, including two-person wall containment with resistive consumers. Maintain a safe and therapeutic environment which ensures respect, dignity and protects privacy, rights, confidentiality, and physical/emotional well-being of all consumers. This essential function will be ongoing when performing the following duties:

65% Assists CAST in assessment and services for CAST referrals, including:

1. Reviewing STAR mobile crisis referral information in collaboration with CAST;
2. On-site (e.g. community homes, hospitals, psychiatric settings), video-conference, or telephone support assessment and support;
3. Provides written and verbal recommendations, coaching and training to providers, Regional Center representatives, direct care staff, and consumers;
4. On-site (e.g. community homes, hospitals, psychiatric settings), video-conference, or telephone direct care support, modeling, coaching, instruction and training with consumers and their caretakers/direct care staff in community and hospital settings;
5. Documentation of services provided;
6. Assisting in monitoring consumers referred to CAST.
7. Participates in the evaluation of educational programs and in the development of educational policies.

15% Develops and provides training curriculum for CAST staff and for CAST services, including:

1. CPR: Basic Life Support (BLS) Instruction to provide class instruction and skills evaluation in accordance with American Heart Association guidelines for BLS and Heartsaver courses.
2. STAR training curriculum including positive behavioral supports, trauma informed care, certified self-defense techniques and hands on interventions.
3. Ukeru and Advanced Crisis Prevention Institute (CPI)
3. Training New Employees and Psychiatric Technician Assistants (PTA) in-services.
4. Provide tutoring for sponsored students, as needed.
5. Additional classes and evaluations to maintain licensing regulations, per request.

15% Works extended hours and/or varying shifts and/or at various sites as needed to meet staffing requirements. Responds to medical and behavioral emergencies that involve the use of medical/behavioral intervention techniques. Attends and participates in training as required.

1. May be required to work mandatory overtime as needed to meet staffing requirements.
2. Participates in training and clinical supervision for obtaining and maintaining requirements for the Registered Behavior Technician certification, per Behavior Analyst Certification Board (BACB) requirements.
3. May be reassigned to STAR residence or projects to meet legitimate operation needs.
4. Providing direct care work to STAR residents, which includes assisting residents in preparing and cooking meals, cleaning rooms, and following all Health Care Objectives and Plans (HCOPs), Behavior Support Plans (BSPs) and activity and training schedules. Complete all required documentation for direct care staff.
5. Provides intervention that ensures safety to both consumer and staff.
6. Monitors emergency equipment, medication, and treatment supplies.
7. Must competently use de-escalation, self-defense, and hand techniques to manage consumer's assaultive behaviors.
8. Attends shift and facility meetings.
9. Responsible for obtaining the required Continuing Education Units (CEUs) for License renewal and attending mandatory facility training. (e.g.: CPR; Behavioral Strategies, Emergency response, etc.)
10. Must be able to drive up to 300 miles per day and travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

5% Maintains certification in all trainings required for Psychiatric Technicians (e.g. CPR, self-defense and hands-on techniques).

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: On-going interaction with consumers with developmental disabilities and severe psychiatric and behavioral conditions at STAR residence. Potential exposure to communicable diseases, blood-borne pathogens, medicinal preparations, and other conditions common to a clinical nursing environment. Work will include travel and possible over-night stays.

CERTIFICATION OR LICENSE: Must be competent in the areas of cultural sensitivity for the population being served, positive behavioral supports, trauma informed care, coaching skills training, person-centered practices, and utilize less restrictive techniques to behavioral issues. Maintain credentials in required Psychiatric Technician required trainings. Must have a valid and current Psychiatric Technician license. Must become a Registered Behavior Technician within 12 months of initial employment or be a qualified behavior modification professional. Must have a valid driver's license and identification. Must have at least six months' prior experience providing direct care to individuals with developmental disabilities who have challenging behavior service needs.

Employee Name
(Print)

Employee Signature

Date

Supervisor Name
(Print)

Supervisor Signature

Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.