DIVISION Energy		EFFECTIVE DATE		
Gas Polic	Decarbonization and Gas Policy Branch / Natural y and Reliability Section	CLASS TITLE Public Utilities Regulatory Analyst III		
	AYS AND WORKING HOURS nrough Friday 8:00 a.m. to 5:00 p.m.	PHYSICAL WORK LOCATION San Francisco, Sacramento, or Los Angeles		
INCUMBENT	「(If known)	CURRENT POSITION NUMBER (Agency - Unit - Class - Serial) 680-325-4611-xxx		
the departn	valued member of the department's team. You are expected nent to provide the highest level of service possible. Your v, honestly and with respect are important to everyone who v	to work cooperatively with team members and others to enable creativity and productivity are encouraged. Your efforts to treat works with you.		
Under the Decarboni conduct ed	zation and Gas Policy Branch of the Energy Division t conomic, policy, and/or technical analyses to support o	sor in the Gas Policy and Reliability Section of the Building he incumbent will exercise independent judgement and decisionmakers on gas policy and reliability issues.		
processes	st will consider diversity, equity, and inclusion in policy on is authorized by FY 2016-17 SFL #3. Expanded Ga			
% of time performing duties	Indicate the duties and responsibilities assigned to the position as same percentage with the highest percentage first. (Use additional same percentage state) and the highest percentage first.	nd the percentage of time spent on each. Group related tasks under the al sheet if necessary)		
	ESSENTIAL FUNCTIONS:			
40%	<ul> <li>Exercises independent judgment, conducts economic, policy and/or technical analyses for related area(s) of assignment. Performs original research, analysis, and makes recommendations on findings and determining the broad policy or analytical framework for the future programs, procedures, and processes. This may involve providing support to multidisciplinary teams or exercising lead responsibility on a project.</li> <li>Assist Administrative Law Judges (ALJs) regarding rulings and proposed decisions, provides technical support for ALJs in formal proceedings before the Commission, prepares briefings, performs policy research, and prepares alternate decision drafts for Commissioners and their advisors.</li> <li>Represent the Energy Division and/or the CPUC in various high-profile settings. Collaborate with other state agencies and stakeholders.</li> </ul>			
35%		older meetings. Prepare workshop reports, as needed. e letters and author resolutions and dispositions, as		
	<ul> <li>Prepare and negotiate scopes of work for consultant activities, participate in consultant selection, and review consultant work products. Oversee and manage contracts.</li> <li>Assist Commissioners, their advisors, management and other decision-makers regarding issues in the assigned areas.</li> </ul>			
20%	legislative staff.	egislation and respond to inquiries from the public and encies to help achieve statewide clean energy goals.		

5%

## **MARGINAL FUNCTIONS:**

- Other related job duties as required.
- Coordinates with analysts in other sections or branches on related issues.
- To the extent relevant to incumbent's work, assist the Commission with its implementation of the following cross-cutting efforts: Policy and program oversight work to ensure energy system is safe; Environmental and Social Justice Action Plan such that CPUC programs and decisions advance equity throughout the state; and Integrated Resource Planning to achieve the state's greenhouse gas goals at the least cost to ratepayers.

## KNOWLEDGE AND ABILITIES [From Class Specs]

- Knowledge of: Trends and issues pertaining to public utilities and transportation regulations; principles of
  program evaluation and planning; principles and concepts of economics, econometrics and finance in a
  research setting; public utilities and transportation regulatory policy analysis and formulation; Federal and
  State agencies involved in utilities and transportation regulation; Federal and State legislation and policies
  pertaining to public utilities and transportation.
- Ability to: Reason logically and creatively; utilize a variety of analytical and research techniques to resolve complex utility and transportation regulatory problems; develop and evaluate alternatives; analyze data and present ideas and information effectively, both orally and in writing; testify as a subject-matter expert; consult with and advise Commissioners, top management and other interested parties on a wide range of issues relating to public utilities and transportation regulations; gain and maintain the confidence and cooperation of those contacted during the course of work; coordinate the complex technical work of others; serve as a team leader to analyze the more technical and difficult situations; establish and maintain project priorities; analyze situations accurately and take effective action.

## WORK ENVIRONMENT, PHYSICAL OR MENTAL ABILITIES:

- Proficiency with communications-related technologies, including personal computer applications, telecommunications equipment, Internet, voicemail, email, etc.
- Safety: Work related to safety, including both policy and program oversight work to ensure the energy system is safe, and tasks related to the safety of the employee's work site.
- Occasional travel may be required within and outside the state of California to include evenings, weekends, or several days at a time.

SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE							
SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE					
Jean Spencer							
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF							
THE DUTY STATEMENT							
The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other							
functional areas to cover absence of relief, to equalize peak work periods or otherwise balance the workload.							
EMPLOYEE'S NAME (Print)	EMPLOYEE'S SIGNATURE	DATE					

DIVISION Energy		EFFECTIVE DATE			
BRANCH/SECTION Building Decarbonization and Gas Policy Branch / Natural Gas Policy and Reliability Section		CLASS TITLE Public Utilities Regulatory Analyst II			
WORKING DAYS AND WORKING HOURS Monday through Friday 8:00 a.m. to 5:00 p.m.		PHYSICAL WORK LOCATION San Francisco, Sacramento or Los Angeles			
INCUMBENT (If known)		CURRENT POSITION NUMBER (Agency - Unit - Class - Serial)			
680-325-4593-xxx YOU ARE A VALUED MEMBER OF THE DEPARTMENT'S TEAM. YOU ARE EXPECTED TO WORK COOPERATIVELY WITH TEAM MEMBERS AND OTHERS TO ENABLE THE DEPARTMENT TO PROVIDE THE HIGHEST LEVEL OF SERVICE POSSIBLE. YOUR CREATIVITY AND PRODUCTIVITY ARE ENCOURAGED. YOUR EFFORTS TO TREAT OTHERS FAIRLY, HONESTLY AND WITH RESPECT ARE IMPORTANT TO EVERYONE WHO WORKS WITH YOU.					
BRIEFLY (1 or 2 sentences) DESCRIBE THE POSITION'S ORGANIZATIONAL SETTING AND MAJOR FUNCTIONS: Under direction of the Program and Project Supervisor (PPS) the incumbent will perform responsible, varied, and difficult policy and/or technical analytical work associated with the Commission's oversight of energy policies and programs. The incumbent will consider diversity, equity, and inclusion in policy analysis, stakeholder engagement, and internal					
brocesses % of time performing duties					
	ESSENTIAL FUNCTIONS:				
45%	<ul> <li>Conducts the more technical economic, policy and/or analyses for assigned areas, including but not limited to: performing research, analysis, and makes recommendations on findings to management by compiling summaries and recommendations and/or options; preparing briefing packages and/or presentations for Administrative Law Judges (ALJs), Commissioners and other decision makers, and interested parties regarding assigned issues, rulings, and proposed decisions.</li> <li>Apply existing analytical methods to more difficult problems in assigned area, such as being able to independently determine the most appropriate spreadsheet modeling tools and reports pertaining to trends in utility revenue requirements, sales, rates, and bill impacts.</li> </ul>				
30%	level staff.	orkshops and/or stakeholder meetings directed by higher recommendations orally and in writing to stakeholders,			
20%	presentations.	t in drafting resolutions, legislative reports, and public oposed decisions and assist in drafting briefing materials decision-makers.			

## **MARGINAL FUNCTIONS:**

5%	<ul> <li>Other related job duties as required.</li> <li>Safety: Work related to safety, including both policy and program oversight work to ensure the energy system is safe, and tasks related to the safety of the employee's work site.</li> <li>To the extent relevant to incumbent's work, assist the Commission with its implementation of the following cross-cutting efforts: Policy and program oversight work to ensure energy system is safe; Environmental and Social Justice Action Plan such that CPUC programs and decisions advance equity throughout the state; and Integrated Resource Planning to achieve the state's greenhouse gas goals at the least cost to ratepayers.</li> </ul>				
	ES [From Class Specs]				
		es, practices, trends and terminology of economics, finance ies and transportation regulations, Public Utilities Commissio dures.			
	resolve regulatory proble both orally and in writing range of subject-matter	cally, creatively and utilize a variety of theoretical and analy- ems; develop and evaluate alternatives; present ideas and inf- g; consult with and advise administrators or other interested areas; gain and maintain the confidence and cooperation ork, and independently apply economic, financial, and public olex regulatory issues.	parties on a broad of those contacted		
	WORK ENVIRONMENT, PH	YSICAL OR MENTAL ABILITIES:			
	Proficiency with comm telecommunications equi	nunications-related technologies, including personal comp pment, Internet, voicemail, email, etc. required within and outside the state of California to include ev			
	R'S STATEMENT: I HAVE DISCUS R'S NAME (Print)	SED THE DUTIES OF THE POSITION WITH THE EMPLOYEE SUPERVISOR'S SIGNATURE	DATE		
Jean Spe		SUFERVISUR S SIGNATURE	DATE		
	S STATEMENT: I HAVE DISCUSSE STATEMENT	D WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RE	CEIVED A COPY OF		
The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other					
	reas to cover absence of relief, to e S NAME (Print)	qualize peak work periods or otherwise balance the workload. EMPLOYEE'S SIGNATURE	DATE		