

1 Institution/Division	Office	2. Unit/Industry/Enterprise:		
1. Institution/Division/Office: Central Office/ Fiscal Services/ CALPIA		Accounting / Fiscal Analytics Unit		
3. Classification Title:		4. Proposed Incumbent (if known):		
Associate Governmental Program Analyst		Vacant		
5. Current Position Number (Agency-Unit-Class-Serial): 063-041-5393-801		6. Effective Date:		
7. Briefly (1 or 2 sentences) describe the position's organization setting and major functions:				
Under the direction	n of the Accounting Administrator I (AAI) Su	upervisor, the Associate Governmental Program Analyst		
(AGPA) coordinates, prepares, reconciles, and analyzes functions of the California Prison Industry Authority's				
(CALPIA's) Fiscal Se	rvices division in accordance with the polic	cies and procedures of the State of California		
8. Work Schedule: Mo	nday – Friday between core hours 8:00am – !	5:00pm		
9. Percentage (%) of time performing duties:	10. Indicate the duties and responsibilities assigned to the position and the percentage (%) of time spent for each. Group related tasks under the same percentage (%) with the highest percentage (%) listed first.			
	ESSI	ENTIAL FUNCTIONS		
20%	Provide Fiscal Support: Leads and performs analysis of enterprise financial data including revenue, cost of goods sold, gross margin, and all supporting cost center financial data in comparison to budgeted data. Prepare written analysis, propose corrections, and submit for approval. Analyze financial statements containing cost accounting inventory-related information; Interpret and recommend adjustments as needed. Perform analyses in support of, and actively participate in, special studies or task groups; provide analytical support for special reviews and presentations; prepare reports and make recommendations on procedures, policies, and alternatives; review and analyze proposed fiscal data on reports as requested by working closely with staff and management of other divisions. Provides management recommendations to fiscal related issues as well as continuous improvements to streamline workloads. Evaluate budget to actuals, preparing written reports for management review. Prepare allocation data and prepare for entries to the ERP system.			
20%	Provide Accounts Receivable Support: Lead research and analysis of service and manufacturing items shipped/revenue using the CALPIA ERP system. Analyze and resolve unbilled quote issues to ensure accuracy. Maintain complex reports such as but not limited to billing, revenue, aging, advanced billing, etc. Analyze and reconcile reports of items shipped versus items billed to identify any discrepancies or problems. Lead and perform analysis and resolution of billing and price discrepancies. Perform analysis of payroll and travel related expenses and prepare reports for management. Act as a liaison between central office and field staff. Performs daily analysis of revenue to identify trends and help identify errors in data. Brief management on analysis through written and graphical reports. Resolves the most complex customer dispute letters by analyzing data and making recommendations. Research and resolve inquiries from the institutions and customers regarding billing corrections/adjustments. Analyze data and correspond with customers as necessary to resolve any discrepancies. Research, analyze, and use independent judgment and discretion to interpret and apply statutes, regulations, and policies and procedures to specific situations.			
20%	Provide Accounts Payable Support: Lead research and analyze payments made to vendors, compare the stated terms on CALPIA's purchase orders and/or contracts with the vendor's invoice, analyze quantities received and invoiced, adjustments to vendor's invoices done appropriately, and ensure purchase order signatures are consistent with the Delegated Signature Authority list. Analyze AP audit-trail reports to ensure the appropriate cost center and general ledger account are charged. Analyze purchase price variances for inventory purchases and notify the Inventory Management Unit supervisor to resolve issues. Analyze the AP accrual general ledger accounts (3006 and 3008), prepare reports and make recommendations to management of findings and resolutions to trouble shooting issues. Review and analyze Accounts Payable Reports for coding to ensure financial accuracy in CALPIA's General Ledger and reports. Prepare, recommend journal entries. Utilize ERP system to research vendor payments, create and download query reports, use as a tool to analyze and prepare monthly reports. Communicate clearly and concisely with CALPIA staff at all levels, or control agency personnel to research and resolve payment discrepancies and coding errors.			
20%	Provide Reports & Reconciliation Support: Perform financial year-end processes including working with external financial auditors for the interim and year-end financial audit and closing the fiscal year. Perform complex analysis for Gross Margin Analysis (GMA), complex year-end schedules, and prepare detailed analysis based upon external auditor requests and checklists such as year-end vacation accrual and other revenue accruals. Prepare all year-end reports required for State Controller's Office (SCO) and Department of Treasury such as budgetary-legal, GAAP, and Fund reports. Analyze and prepare Inter-Institution Inventory Transfer Reports (IITs). Approve reason codes, verifying data on the form for accuracy, identify discrepancies and correct errors. Research and analyze CALPIA Fund and Cash Accounts and Fund discrepancies. Propose and prepare resolutions to issues arose with uncleared/uncashed agency checks. Analyze Fixed Assets (FA) data and prepare reports while troubleshooting discrepancies and working with FA accounting staff to process discrepancies. Perform Fixed Asset tasks including reconciliations, analysis, and reporting functions for year-end tasks.			
15%	Provide support and research for CALPIA Inventory Management unit. Evaluate and analyze inventory cost and methodologies; make recommendations to management; prepare, analyze, overhead rates; and prepare inventory adjustments that impact the financial statements. Gathers, calculates, and analyzes inventory data from CALPIA manufacturing enterprises in accordance with rules and principles to monitor inventory levels for appropriateness to production plan. Perform analytical duties and identify existing or potential inventory related issues on the financial reports/statements. Research and analyze inventory related transactions and proposed adjustments as necessary.			
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## CALIFORNIA PRISON INDUSTRY AUTHORITY **DUTY STATEMENT**



9 Percentage (%) of	10 Indicate the duties are	responsibilities assigned to the position and the n	ercentage (%) of time count for each Group	
9. Percentage (%) of time performing duties:		Indicate the duties and responsibilities assigned to the position and the percentage (%) of time spent for each. Grou related tasks under the same percentage (%) with the highest percentage (%) listed first.		
		MARGINAL FUNCTIONS		
5%	Provide Fiscal anal	ysis training for staff in Fiscal units.	Participate on special	
	accounting project	s as needed. Create, maintain, and	revise ISO documents and desk	
		other duties related to the classifica		
		equested by management and prov	•	
		process. Perform other analytical		
	management. Atte	nd staff meetings as necessary.		
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	ADDITIONAL EXPECTATIONS			
	Persons appointed to this position are expected to have and maintain sufficient			
	interpersonal skills to work in a team environment; be able to work under pressure			
	and within stringent timelines; be multi-task oriented; be dependable; maintain a			
	good attendance record; be able to work overtime; be able to travel occasionally; be			
	well organized and self-directed; be able to take initiative and work independently			
	when necessary; be able to exercise good judgment; be able to maintain			
	confidentiality; and be able to work with and around incarcerated individuals.			
11. SUPERVISOR'S STATE	MENT: I HAVE DISCUSSED TH	E DUTIES OF THE POSITION WITH THE EMPLOYEE.		
12. DATE SUPERVISOR PROVIDED EMPLOYEE WITH A COPY OF THE DUTY STATEMENT:				
PRINT EMPLOYEE NAME:		EMPLOYEE SIGNATURE:	DATE:	
PRINT MANAGER/SUPERVISOR NAME:		MANAGER/SUPERVISOR SIGNATURE:	DATE:	
Nina Easton				
HR APPROVAL: NL 7/14/2025				
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