

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Forest Practice Inspector	
		Division and/or Subdivision Shasta-Trinity Unit	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters Redding	
		Class Title of Position Forester I	
		Position Number 542-213-1054-008	
		Effective Date	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
35%	Under direct supervision of the Forester II – Area Forester, the Forest Practice Inspector enforces forestry and fire laws under the Forest Practice Act, logging rules, the California Environmental Quality Act, and other State Forest and Fire Laws in the forest area under the jurisdiction of the Shasta-Trinity Unit. The Forest Practice Inspector responsibilities include: *Receives, reads, reviews, and inspects all harvest documents assigned for their work area or by the supervisor. *Conducts pre-harvest inspections in the field with representatives of the harvesting project and other agency personnel. *Writes clear, concise, and complete reports including recommendations for changes based on the logging rules or circumstances discovered on the forest property. *Inspects active timber operations for compliance and effectiveness. *Inspects timber operations upon completion for compliance with stream protection, erosion, slash treatment, and other rules. *Conducts stocking inspections and stocking sampling work when necessary to assure compliance with stocking requirements for timber operations. *Compiles and maintains administrative reports, maintains records, answers correspondence, speaks before groups, and participates in meetings in connection with forest practice matters.		
25%	*Inspects timber operations for compliance with the Forest Practice Act, logging rules, fire laws, and other environmental statutes. *Works with all parties responsible for timber operation(s) to prevent violations of laws and rules and requires correction when violations are discovered. *Identifies, investigates, and recommends corrective work for flagrant, severe, and chronic violations of the logging rules or laws.		
*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.			
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment:			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature _____		Date _____	
Supervisor Signature _____		Date _____	
Personnel use only <input type="checkbox"/> Posted to Directory		Initials and date _____	

Percentage of Time Required Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.

25%	<p>*Initiates law enforcement action when necessary and compiles reports and recommendations for those actions. *Investigates complaints, issues citations, and appears in court or hearings. *Cooperates with civil actions, other agency law enforcement efforts, and Registered Professional Forester disciplinary actions.</p>
10%	<p>*Reports and investigates forest pest problems, assisting where feasible to provide information, and referring problems to appropriate specialists. *Provides assistance to timberland owners about nursery and cost-share programs. *Provides assistance to the LaTour State Forest in regard to Timber Harvest Plan layout, marking, and/or timber cruising.</p>
5%	<p>*Assist with emergency incidents as needed.</p> <p>The incumbent is required to wear respiratory protection equipment (including self-contained breathing apparatus (SCBA). The use of such equipment may place a physiological burden on the incumbent that varies with the type of equipment used, the job and workplace conditions in which the equipment is used, and the medical status of the incumbent. As such, the California Occupational Safety and Health Administration (Cal/OSHA) requires that the incumbent be annually medically cleared to be fit-tested for respiratory protection equipment. This clearance process consists of a comprehensive medical evaluation including a review of the incumbent's medical history, a complete physical examination, and vision, hearing, spirometry, and exercise treadmill test.</p> <p>The incumbent typically is required to perform psychologically stressful and/or physically demanding duties consistent with firefighting, disaster response, and emergency medical response, including working in isolated areas, walking or running on uneven, rough terrain, and remaining on duty 24 hours or longer without a break while performing these duties.</p> <p>*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.</p>

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Job qualifications and/or conditions of employment: **Minimum of a 2-year commitment to the Shasta-Trinity Unit. Incumbent must hold and maintain a valid license as a California Registered Professional Forester. May be subject to working nights, weekends, or holidays to complete duties. Maintains the Arduous Fitness Standard in accordance with department policy. Successfully completes required training as a condition of employment.**

"We have discussed this document in its entirety and understand the duties of this position."

Employee Signature _____	Date _____	Supervisor Signature _____	Date _____
Personnel use only <input type="checkbox"/> Posted to Directory		_____ Initials and Date	