# **ESSENTIAL FUNCTIONS DUTY STATEMENT**

HRM-025

Classification Title:	Branch/Division/Bureau:
Special Investigator  Working Title:	Enforcement Branch/Investigation Division  Office/Unit/Section/Geographic Location:
Working Title.	Office/Offit/Section/Geographic Location.
Special Investigator	San Diego
Position Number (13 Digit): 413-443-8612-007	Conflict of Interest Position:
413-443-8612-009	□ NO ☑ YES
Employee Name:	Effective Date:

#### **BASIC FUNCTION:**

Under the general direction of the Supervising Special Investigator I – Non-Peace Officer (Supervising Investigator) or designee, incumbents perform insurance investigations relating to regulatory compliance and/or criminal investigations, including the enforcement of California and Federal laws related to the transaction of insurance. Some travel is required within and/or outside the state of California via private or public transportation (i.e., automobile, airplane, etc.). Travel may include an overnight stay.

This position is designated under the Conflict of Interest Code. The position is responsible for making or participating in governmental decisions that may potentially have a material effect on personal financial interests. The appointee is required to complete a Statement of Economic Interest (Form 700), which includes an Assuming Office filing within 30 days of appointment, annual filings, and a Leaving Office filing within 30 days of physical separation. Non-compliance with the Conflict of Interest Code requirements may result in the voiding of appointment, financial penalties, or enforcement actions.

### **ESSENTIAL FUNCTIONS**

- 40% Gathers evidence, including but not limited to: insurance books, records, and related documents; computer files; bank documents; public, court, and other governmental records; pertaining to a crime or insurance code violation, to determine if a case has merit for criminal or administrative legal referral. Conducts interviews and/or interrogates witnesses, subjects, and other persons. Conducts interviews to develop and contact informants. Utilizes various databases (e.g., DMV, CLETS, Lexis-Nexis, various CDI information systems) to gather evidence and information related to their investigations. Appropriately collects and secures evidence to preserve the evidence chain of custody.
- **30%** Prepares detailed investigatory memorandums and reports of investigations utilizing Microsoft applications. Analyzes and organizes evidence obtained for relevance and use in the prosecution of cases. Submits/files cases with administrative and criminal prosecutors. Identifies and locates subjects. Coordinate service of process or arrests. Testifies in court.

- 15% Prepares and serves subpoenas and subpoena Duces Tecum. In criminal cases, prepares search warrant and arrest warrant affidavits. Executes search warrants on subjects suspected of criminal acts involving the business of insurance.
- 10% Conducts outreach with local and federal law enforcement for joint criminal and/or administrative actions/investigations. Maintain investigative files in accordance with the Investigations Division policies and procedures. May act in a lead capacity over other investigators in larger investigations. Provides training, advice, assistance, and/or guidance to other investigators as needed.

### **MARGINAL DUTIES**

5% When assigned, may act as the interim supervisor when the Supervising Investigator is absent.

### **WORK ENVIRONMENT OR PHYSICAL ABILITIES**

- Moving up to 25 pounds is required
- Possess a valid driver's license issued by the Department of Motor Vehicles and safely operate a motor vehicle
- Must be able to work around firearms and law enforcement personnel
- Must be able to work in a high-rise building
- Keenness of observation
- Work both indoors and outdoors
- Good memory for names, faces, places, and incidents
- Tact
- Appropriate dress according to the office environment

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. (If you believe reasonable accommodation is necessary, discuss your concerns with the hiring supervisor. If unsure of a need for reasonable accommodation, inform the hiring supervisor, who will discuss your concerns with the Health & Safety Analyst.)

Employee Signature	Date
Print Name	
I have discussed the duties of this position with an statement to the employee named above.	nd have provided a copy of this duty
Supervisor Signature	 Date

Printed Name

## **ESSENTIAL FUNCTIONS DUTY STATEMENT**

HRM-025

Classification Title:	Branch/Division/Bureau:
Chariel Investigator	Enforcement Drongh / Investigation Division
Special Investigator	Enforcement Branch/Investigation Division
Working Title:	Office/Unit /Section/Geographic Location:
Special Investigator	San Diego
Position Number (13 Digit):	Conflict of Interest Position:
413-443-8612-007 Bilingual	
Focused Position - Spanish	□ NO ☑ YES
Employee Name:	Effective Date:

### **BASIC FUNCTION:**

Under general direction of the Supervising Special Investigator I – Non-Peace Officer (Supervising Investigator) or designee, incumbents perform insurance investigations relating to regulatory compliance and/or criminal investigations including the enforcement of California and Federal laws related to the transaction of insurance. Some travel is required within and/or outside the state of California via private or public transportation (i.e., automobile, airplane, etc.) Travel may include overnight stay.

This position is designated under the Conflict of Interest Code. The position is responsible for making or participating in governmental decisions that may potentially have a material effect on personal financial interests. The appointee is required to complete a Statement of Economic Interest (Form 700), which includes an Assuming Office filing within 30 days of appointment, annual filings, and a Leaving Office filing within 30 days of physical separation. Non-compliance with the Conflict of Interest Code requirements may result in the voiding of appointment, financial penalties, or enforcement actions.

## **ESSENTIAL FUNCTIONS**

- 40% Gathers evidence including but not limited to: insurance books, records and related documents; computer files; bank documents; public, court and other governmental records; pertaining to a crime or insurance code violation to determine if a case has merit for criminal or administrative legal referral. Conducts interviews and/or interrogates witnesses, subjects and other persons. Conducts interviews to develop and contact informants. Utilizes various databases (e.g. DMV, CLETS, Lexis-Nexis, various CDI information systems) to gather evidence and information related to their investigations. Appropriately collects and secures evidence to preserve the evidence chain of custody.
- 25% Prepares detailed investigatory memorandums and reports of investigations utilizing Microsoft applications. Analyzes and organizes evidence obtained for relevance and use in prosecution of cases. Submits/files cases with administrative and criminal prosecutors. Identifies and locates subjects. Coordinate service of process or arrests. Testifies in court.

- **10%** Prepares and serves subpoenas and subpoena Duces Tecum. In criminal cases, prepares search warrant and arrest warrant affidavits. Executes search warrants on subjects suspected of criminal acts involving the business of insurance.
- 10% Conducts outreach with local and federal law enforcement for joint criminal and/or administrative actions/investigations. Maintain investigative files in accordance with the Investigations Division policies and procedures. May act in a lead capacity over other investigators in larger investigations. Provides training, advice, assistance, and/or guidance to other investigators as needed.
- **10%** Provide bilingual services by interpreting and/or translating in person, via telephone and/or writing documentation/correspondence, in order to complete the essential functions outlined above.

## **MARGINAL DUTIES**

5% When assigned, may act as the interim-supervisor when the Supervising Investigator is absent.

### **WORK ENVIRONMENT OR PHYSICAL ABILITES**

- Must be at least 21 years old
- Moving up to 25 pounds is required
- Possess a valid driver's license issued by the Department of Motor Vehicles and safely operate a motor vehicle
- Must be able to work around firearms and law enforcement personnel
- Must be able to work in a high-rise building
- Keenness of observation
- Work both indoors and outdoors
- Good memory for names, faces, places, and incidents
- Tact
- Emotional stability and maturity
- Appropriate dress according to the office environment

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. (If you believe reasonable accommodation is necessary, discuss your concerns with the hiring supervisor. If unsure of a need for reasonable accommodation, inform the hiring supervisor, who will discuss your concerns with the Health & Safety Analyst.)

Employee Signature	Date
	_
Printed Name	_

I have discussed the duties of this position with a statement to the employee named above.	and have provided a copy of this duty
Supervisor Signature	Date
Printed Name	