

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Heavy Fire Equipment Operator	
		Division and/or Subdivision Fresno-Kings Unit (FKU)	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters	
		Class Title of Position Heavy Fire Equipment Operator	
		Position Number 542-411-6387-XXX	
		Effective Date 11/15/2025	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
50%	Under direction of the Battalion Chief, the Heavy Fire Equipment Operator (HFEO) will perform routine maintenance on emergency apparatus, respond to emergency and non-emergency incidents. The duties and responsibilities include, but are not limited to the following: *Remains available for immediate dispatch to emergency incidents from their assigned area while on duty. *Inspects stationary and mobile equipment to locate and determine the extent of necessary repairs and the corrective action necessary. *Maintains and repairs automobiles, trucks (fire apparatus), tractors, graders, pumps, air compressors, electric generators, diesel and gasoline engines, construction equipment, and similar equipment. *Constructs new special equipment or modifies existing equipment including body frames and running gear. *Makes installation of/repairs to special equipment. *Operates and maintains tools, instruments and machines used in the repair, testing and maintenance of light vehicles, fire engines and construction equipment. *Performs minor welding and brazing work. *Makes emergency repairs in the field.		
30%	*Operates heavy equipment on emergency and non-emergency incidents; heavy equipment could include, but is not limited to transports, dozers, graders, loaders, fire engines, water tenders, construction equipment, crew vehicles, etc. *Performs dozer operations on emergency incidents to establish fire control lines over steep and rough terrain, opens and maintains fire control roads, installs erosion control structures, piles or removes vegetation, and performs work on flood control, earthquake and other emergency incidents.		
10%	*Performs emergency and non-emergency operation of other vehicles, which may include dispatch throughout California. *Reads maps to understand type of terrain to be worked on and location of projects.		
*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.			
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment: Maintains the Arduous Fitness Standard in accordance with Department policy. The incumbent is required to wear respiratory protection equipment, including self-contained breathing apparatus (SCBA). As such Cal/OSHA requires the incumbent to be annually medically cleared to be fit-tested for respiratory protection equipment. The Unit expects a two-year commitment for all permanent assignments before granting transfer eligibility. May be required to work nights, weekends or holidays in support of emergency incidents.			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature _____		Date _____	
Supervisor Signature _____		Date _____	
Personnel use only		☐ Posted to Directory	
Initials and date _____			

Working Title of Position
Heavy Fire Equipment Operator

Percentage of Time
Required

Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.

5%

*Purchases and maintains small stock of parts and supplies. *Estimates repair costs. *Arranges for repair at vendor shop. *Pay bills. *Keeps simple records and makes reports.

5%

Other duties as required.

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