

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Heavy Fire Equipment Operator	
		Division and/or Subdivision San Benito / Monterey Unit	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters Hollister	
		Class Title of Position Heavy Fire Equipment Operator	
		Position Number 542-419-6387-XXX	
		Effective Date 11/01/2025	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
30%	Under the general supervision of the Battalion Chief, the Heavy Fire Equipment Operator (HFEQ) is expected to perform the following duties and responsibilities: *Operates heavy bulldozers, motor-graders, heavy-duty transports, trucks and other types of heavy equipment used in fire suppression work, road maintenance projects and in other wildland protection and conservation project work. *Reads and understands maps to determine location of projects and types of terrain to be worked. *Operates equipment on steep, narrow, rock, mountain roads both paved and unpaved, and under hazardous conditions. *When working in an automotive repair shop situation, perform maintenance, repairs and overhauls on mobile equipment, stationary engines and other mechanical equipment, order, secure and pay for parts, repairs and services from outside vendors as needed.		
15%	*Assist vehicle operators in diagnosing and correcting mechanical problems with assigned equipment, make field emergency repairs and arrange for tow or hauling of disabled equipment.		
15%	*Perform preventive maintenance and make repairs on mobile equipment for which he/she may be assigned responsibility.		
10%	*Maintain preventive maintenance and mobile equipment cost accounting records according to prescribed standards.		
5%	*Operate heavy and/or medium bulldozer units and bulldozer service units for fire suppression and other emergency incidents. *These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.		
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment: Successfully completes required training as a condition of employment. Maintains the Arduous Fitness Standard in accordance with department policy. The incumbent is required to wear respiratory protection equipment, including self-contained breathing apparatus (SCBA). As such, Cal/OSHA requires that the incumbent be annually medically cleared to be fit-tested for respiratory protection equipment. May be required to work nights, weekends, and holidays. New appointments and transfers will require a two-year commitment.			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature	Date	Supervisor Signature	Date
Personnel use only ☐ Posted to Directory		Initials and date	

Working Title of Position

Heavy Fire Equipment Operator

Percentage of Time
Required

Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.

5%

*Operate construction equipment such as dumptrucks, graders, loaders, rollers, etc., on construction and maintenance projects.

5%

*Maintain an inventory of assigned tools and equipment. *Order replacement or arrange for repair of tools and equipment.

5%

*Conduct mobile equipment safety inspections when so authorized.

5%

*Attend in service and out service training classes.

5%

Other duties as required.

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Employee Signature

Date

Supervisor Signature

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