| | | Working Title of Position | |
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| STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16) | | Heavy Fire Equipment Operator (HFEO) | |
| | | Division and/or Subdivision | |
| | | Sonoma Lake Napa Unit | |
| INSTRUCTIONS: The Director is required by Government Code Section | | Location of Headquarters | |
| 19818.12 to report (or to record) "material changes in the duties of any | | St. Helena | |
| position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective | | Class Title of Position | |
| date at the right. Enter brief description of each of the important duties and | | Heavy Fire Equipment Operator | |
| responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the | | Position Number | |
| "essential functions" of the position by placing an asterisk (*) in front of those | | 542-114-6387-510 | |
| individual duties you determine to be essential to the job. Discuss the duties | | Effective Date | |
| with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the | | Elicolive Bate | |
| | vides a copy to the employee. | | |
| Percentage of Time | | | |
| Required | the following duties and responsibilities. | | |
| | Under the direction of the Battalion Chief, the Heavy Fire Equipment Operator (HFEO) is | | |
| responsible for the following duties: | | | |
| 400/ | 40 , , , , , , , , , , , , , , , , , , , | | |
| 40% | *Operates heavy bulldozers, motor-graders, heavy-duty transports, trucks and other types of heavy equipment used in fire suppression work, road maintenance projects and in other | | |
| | | ect work, *Reads and understands maps to determine | |
| | | | |
| | location of projects and types of terrain to be worked. *Operates equipment on steep, narrow, rocky, mountain roads both paved and unpaved, and under hazardous conditions. | | |
| | , , , | | |
| 25% | *Performs vehicle maintenance and repair which may include preventive maintenance service, | | |
| | | disassembly and assembly for overhaul, welding, | |
| | limited body repair and lubrication. | | |
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| 15% | *Oversees the work of seasonal or permanent employees and inmate crews on fire line | | |
| | assignments, road construction assignment | ents, forestry conservation projects and work projects. | |
| | | | |
| 10% | *Assists mechanics in making major mechanical repairs to heavy bulldozers, motor-graders, | | |
| | heavy-duty transports, trucks and other types of mobile equipment. | | |
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| 5% | *Maintains simple records and written reports of work performed. *Trains others in safe | | |
| | practices in the use and repair of heavy e | quipment vehicles. | |
| F0/ | | | |
| 5% | Other duties as required. | | |
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| | *These are the essential functions for this position. Essential functions are those functions that the individual who holds | | |
| | the position must be able to perform unaided or with | | |
| Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in | | | |
| a professional manner that demonstrates respect for all employees and others they come in contact with during work | | | |
| hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate | | | |
| conduct, or retaliation. | | | |
| Job qualifications and/or conditions of employment: See page 2. | | | |
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| MA/a have discussed this decreased in its outliness, and understand the distinct of the market will | | | |
| "We have discussed this document in its entirety and understand the duties of this position." | | | |
| Employee Signature | | visor Signature Date | |
| Personnel use only | Posted to Directory | als and date | |

| STATE OF CALIFORNIA | | Working Title of Position | | |
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| DEPARTMENT OF FORE | STRY AND FIRE PROTECTION | Heavy Fire Equipment Operator (HFEO) | | |
| | AL FUNCTIONS DUTIES STATEMENT | | | |
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| Percentage of Time Required | Effective on the date indicated, the employee assigned to the position identified above performs | | | |
| rtequired | the following duties and responsibilities. | | | |
| | The incumbent is required to wear respiratory | | | |
| | breathing apparatus (SCBA). The use of such equipment may place a physiological burden on | | | |
| | the incumbent that varies with the type of equipment used, the job and workplace conditions in which the equipment is used, and the medical status of the incumbent. As such, Cal/OSHA | | | |
| | requires that the incumbent be annually medically cleared to be fit-tested for respiratory | | | |
| | protection equipment. This clearance process consists of a comprehensive medical evaluation | | | |
| | including a review of the incumbent's medical history, a complete physical examination, and vision, hearing, spirometry, and exercise treadmill test. | | | |
| | vision, hearing, spirometry, and exercise treads | militest. | | |
| | The incumbent typically is required to perform | | | |
| | demanding duties consistent with firefighting, disaster response, and emergency medical response, including working in isolated areas, walking or running on uneven rough terrain, and | | | |
| | remaining on duty 24 hours or longer without a | | | |
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| | | tial functions are those functions that the individual who holds | | |
| | the position must be able to perform unaided or with the as | ssistance of a reasonable accommodation. | | |
| Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in | | | | |
| a professional manner that demonstrates respect for all employees and others they come in contact with during work | | | | |
| hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate | | | | |
| conduct, or retaliation. | | | | |
| Job qualifications and/or conditions of employment: Position may require a two (2) year commitment and completion of | | | | |
| appropriate JAC apprenticeship program. May be subject to working nights, weekends, or holidays as well as | | | | |
| extensive travel. | | | | |
| "We have discussed this document in its entirety and understand the duties of this position." | | | | |
| | | | | |
| Employee Signature Personnel use only | | Signature Date | | |
| | Initials and D | ate | | |