



DUTY STATEMENT

PR LOG #: FR25-307

CIVIL SERVICE CLASSIFICATION				WORKING TITLE	
Attorney III				Deputy General Counsel	
BRANCH					
Legal, Audits, and Charters Branch					
DIVISION				OFFICE	
Legal Affairs III				Legal Affairs III	
CBID	WWG	PCN	POSITION NUMBER	SPECIFIC LOCATION	
R02	SE	4601	174-070-5795-130	Sacramento	
PROBATIONARY PERIOD		TENURE		TIME BASE	BILINGUAL POSITION
12 Months		Permanent		Full-Time	No
TELEWORK OPTION		SAFETY SENSITIVE POSITION		CONFLICT OF INTEREST CLASSIFICATION	
Hybrid		No		Yes	
DIRECTION STATEMENT AND GENERAL DESCRIPTION OF DUTIES					
Under general direction from the General Counsel and Assistant General Counsels, the Attorney represents the California Department of Education (CDE), the State Superintendent of Public Instruction (SSPI), and the State Board of Education (SBE) and its members in all litigation in federal and state courts, and all administrative tribunals, including the United States Department of Education, the Education Audit Appeals Panel, the State Personnel Board and the Office of Administrative Hearings.					
CONDUCT, ATTENDANCE, AND PERFORMANCE EXPECTATIONS					
All employees are expected to work cooperatively with others, maintain regular, consistent, predictable attendance, and possess integrity, initiative, dependability and good judgment.					
SUPERVISION BY					
Assistant General Counsel and General Counsel					
SUPERVISORY RESPONSIBILITIES					
None.					
WORKING CONDITIONS AND PHYSICAL REQUIREMENTS					
Work in an office setting, daily use of computer and telephone.					

ESSENTIAL/NON-ESSENTIAL FUNCTIONS

Relative % of Time Required: 90

☒ Essential Function☐ Non-Essential Function**Duties Performed**

Represent the CDE, the SSPI and the SBE and its members in complex and difficult legal matters assigned directly or indirectly by the General Counsel or an Assistant General Counsel, typically in response to a request for legal advice request submitted by CDE or SBE staff or executives. Independently and with minimal supervision handle all facets of each legal assignment, including developing strategies to achieve appropriate client goals from conception to disposition, seeking approval when indicated by the Assistant General Counsel and General Counsel. Ensure that procedures in the Attorney Desk Reference Manual are followed when performing the work. Ensure that the work conforms to applicable rules of professional responsibility while handling assignments. Based on client needs and workload, assignments may include: Conducting complex litigation filed in federal or state trial courts or administrative tribunals; Preparing and arguing appellate and amicus curiae briefs in federal and state appellate courts; Conducting legal research, discovery and investigations and providing advice to clients related to education issues and other topics as may be requested; Reviewing, drafting, editing and preparing memoranda, opinions, recommendations, regulations, contracts, letters, management bulletins, legal advisories, guidance documents and other forms of internal and external communications, including those sent in response to requests for public records; Consulting on and negotiating settlements and transactions; (Continued in next box)

Relative % of Time Required:

☒ Essential Function☐ Non-Essential Function**Duties Performed**

Conducting bill analyses and advising on legislative, policy and regulatory matters; Reviewing administrative complaints and appeals and advising the Department's administrative staff in their adjudicatory and prosecutorial roles; Reviewing and advising on audit and oversight matters; Advising on CDE operational issues including compliance with the state contracting manual, state administrative manual, control agency policy, rules and regulations; and assisting, coordinating and acting as liaison between clients and the California Attorney General's Office, outside counsel and other agency representatives in matters impacting the CDE, SSPI and the SBE and its members. Providing training as may be requested.

Relative % of Time Required: 10

☒ Essential Function☐ Non-Essential Function**Duties Performed**

Perform administrative tasks such as attending staff meetings, required trainings, preparing tally sheets, time sheets, and other duties as assigned.

Relative % of Time Required:		☐ Essential Function	☐ Non-Essential Function
Duties Performed			

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SPECIAL/ADDITIONAL REQUIREMENTS AND DESIRABLE QUALIFICATIONS

- Qualified persons with litigation experience
- Excellent writing skills
- A background in education-related law, civil rights law or litigation is desirable, but not required

PERSONAL CONTACTS

Interaction with CDE employees; SBE staff; attorneys for students, advocacy groups, school districts and other state agencies; court personnel.

EMPLOYEE ACKNOWLEDGEMENT

I have read and understand the duties and requirements listed above, and I am able to perform these duties with or without an accommodation. (If you believe an accommodation may be necessary, or if unsure of a need for an accommodation, inform the hiring supervisor or the Accommodations Coordinator at Accommodations@cde.ca.gov.)

EMPLOYEE NAME	EMPLOYEE SIGNATURE	DATE

MANAGER/SUPERVISOR ACKNOWLEDGEMENT

I certify this duty statement represents a current and accurate description of the essential functions of the position. I have discussed the duties of this position with the employee and provided the employee a copy of this duty statement.

MANAGER/SUPERVISOR NAME	MANAGER/SUPERVISOR SIGNATURE	DATE

HRD C&P ANALYST	HRD APPROVAL DATE	EFFECTIVE DATE	DATE UPLOADED

This form will be kept in the employee's Official Personnel File.

Original - Classifications & Pay Office

Copies - Employee and Supervisor



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Duties Performed			

Relative % of Time Required:		☐ Essential Function	☐ Non-Essential Function
Duties Performed			

SPECIAL/ADDITIONAL REQUIREMENTS AND DESIRABLE QUALIFICATIONS

- Qualified persons with litigation experience
- Excellent writing skills
- Interest in becoming a member of a fast-paced office involved with very challenging issues at the forefront of state and national K-12 public education law
- A background in education-related law, civil rights law or litigation is desirable, but not required

PERSONAL CONTACTS

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EMPLOYEE ACKNOWLEDGEMENT

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