POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16) INSTRUCTIONS: The Director required by Government Code Section 1898:13-12 to report (or to record):material changes in the duties of any position in its or the junction: The Position is not required by Government Code Section 1898:13-12 to report (or to record):material changes in the duties of any position in its or the junction: The Position Essential Functions Duties Statement is used for this purpose. Either teenthying information and effective responsibilities of the position below. Corpor related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "sesential functions" of the position by placing an asteristic (?) in front of those individual duties you determine to be assertiat to the job. Discuss the duties with the employee assigned to the position. Both the employee and the following duties and responsibilities. Percentage of Time factive on the date in indicated, the employee assigned to the position identified above performs the following duties and responsibilities. Under the direction of the Battalion Chief, the Heavy Fire Equipment Operator (HFEC) is responsible for the employee. Percentage of Time factive on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities. Under the direction of the Battalion Chief, the Heavy Fire Equipment Operator (HFEC) is responsible for the operational readiness of the buildozer, transport, and dozer tender. The maintenance and equipment when assigned to the automotive fleet maintenance, and other emergency apparatus and equipment used in fire suppression work, road maintenance projects, and vegetation management projects. Relief Coverage: "Responds to emergency assignments in operational area as requested and functions in the capacity as requested. Reads and understand smaps to determine the location of projects and types of ferrain to be worked. "Operates equipment used in the	STATE OF CALIFORNIA		Working Title of Position	
North Region – Mendocino Unit	STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION		Heavy Fire Equipment Operator	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record): "material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in number of paragapins and indicate the percentage of total time occupied. Indicate the paragapins and indicate the percentage of total time occupied. Indicate the paragapins and indicate the processing of total time occupied. Indicate the paragapins and indicate the position. Both the employee and supervisor sign the document where indicated. The big Division State of the control of the Division of the Paragapins and percentage of Time Required Percentage of Time Recipired Under the direction of the Battalian Chief, the Heavy Fire Equipment Operator (HFEO) is responsible for the operational readiness of the buildozer, transport, and dozer tender. The maintenance and operability of that equipment, as well as the maintenance, may work under the direction of the Forestry Equipment Manager for the duration of the assignment. **Operates heavy buildozers, motor-graders, heavy-duty transports, trucks, and other types of heavy equipment used in fire suppression work, road maintenance projects, and vegetation management projects. Relief Coverage: "Responds to emergency assignments in operational area as requested and functions in the capacity as requested. Reads and understands maps to determine the location of projects and types of terrain to be worked. "Operates equipment on steep, rocky ground both on and offroad, and under hazardous conditions work of the practice and intensions of state-owned equipment." Operates as an independent resource assigned to an organizational structure at the emergency scene. **Performs				
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Working Title of Position STATE OF CALIFORNIA Heavy Fire Equipment Operator DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16) - PAGE 2 Effective on the date indicated, the employee assigned to the position identified above performs Percentage of Time Required the following duties and responsibilities. 10% *Responsible for accurate record keeping, written reports of work performed, submission of mileage reports, and collective data entries pertaining to fleet maintenance. Responsible for entries to Financial Information System for California (FISCAL), Purchase Orders, and timely submissions of procurement card transactions. Ensures proper processing of purchases and completion of all reports and documentation necessary for the efficient operation of the Shop, Unit, and Going Fire (active incidents). 5% Miscellaneous tasks can include evaluating work of assigned employees and taking or recommending appropriate action. Accepts special assignments and other duties as required. The incumbent is required to wear respiratory protection equipment, including self-contained breathing apparatus (SCBA). The use of such equipment may place a physiological burden on the incumbent that varies with the type of equipment used, the job and workplace conditions in which the equipment is used, and the medical status of the incumbent. As such, Cal/OSHA requires that the incumbent be annually medically cleared to be fit-tested for respiratory protection equipment. This clearance process consists of a comprehensive medical evaluation including a review of the incumbent's medical history, a complete physical examination, and vision, hearing, spirometry, and exercise treadmill tests. The incumbent typically is required to perform psychologically stressful and/or physically demanding duties consistent with firefighting, disaster response, and emergency medical response, including working in isolated areas, walking or running on uneven rough terrain, and remaining on duty 24 hours or longer without a break while performing these duties. *These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation. Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation. Job qualifications and/or conditions of employment: Position may require a two (2) year commitment and completion of appropriate JAC apprenticeship program. Possession of the appropriate driver license is required upon appointment. Must successfully complete required training during probationary period as a condition of employment. May be subject to working nights, weekends, or holidays. "We have discussed this document in its entirety and understand the duties of this position." Employee Signature Date Date Supervisor Signature ☐ Posted to Directory Personnel use only

Initials and Date