

CLASSIFICATION TITLE Sr Bridge Eng	OFFICE/BRANCH/SECTION D56/Maint/Structure Maint & Investigations - South	
WORKING TITLE Senior Bridge Engineer (Supervisory)	POSITION NUMBER 913-622-3185-008	REVISION DATE

As a valued member of the Caltrans team, you make it possible to improve lives and communities through transportation.

GENERAL STATEMENT:

Under the supervision of the Office Chief, a Supervising Bridge Engineer, the incumbent is responsible for supervising and directing engineering staff who perform routine and special field engineering investigations of existing bridge structures on the State and local highway networks, and reporting those investigations in a comprehensive written engineering report. The incumbent is responsible for the accurate and timely inspection reporting of the bridges within their designated area and reporting the findings in accordance with the National Bridge Inspection Standards. The incumbent provides quality assurance of the bridge inspection program through review of the engineers' report, provides training and performs bridge inspections with the engineers. The incumbent will be required to respond to various types of bridge emergencies, direct staff and coordinate with various Caltrans and outside units to affect emergency repairs. The incumbent provides technical assistance, planning and coordination for the Highway Maintenance-Structures Program (HM3), State Highway Operation & Protection Plan (SHOPP) and State Transportation & Improvement Program (STIP) as related to bridges in their assigned area. The incumbent will be required to act as lead expert in various fields relating to bridge inspection activities as directed by the Office Chief. The incumbent must possess and maintain a valid certificate of registration as a Civil Engineer in California, and a C California Driver License.

CORE COMPETENCIES:

As a Sr Bridge Eng, the incumbent is expected to become proficient in the following competencies as described below in order to successfully perform the essential functions of the job, while adhering to and promoting the Department's Mission, Vision, Values, Strategic Imperatives and Goals. Effective development of the identified Core Competencies fosters the advancement of the following Leadership Competencies: Change Commitment, Risk Appetite, Self-Development/Growth, Conflict Management, Relationship Building, Organizational Awareness, Communication, Strategic Perspective, and Results Driven.

- **Creativity and Innovation:** Thinks beyond the confines of traditional models to recognize opportunities, seek creative solutions and take intelligent risks. (Safety, Climate Action, Employee Excellence - Equity, Integrity)
- **Decision Making:** Makes critical and timely decisions. Takes charge. Supports appropriate risk. Makes challenging and appropriate decisions. (Safety - Innovation, Pride)
- **Initiative:** Ability to identify what needs to be done and doing it before being asked or required by the situation. Seeks out others involved in a situation to learn their perspectives. (Safety - Equity, Integrity)
- **Problem-solving and Decision-making :** Identifies problems and uses logical analysis to find information, understand causes, and evaluate and select or recommend best possible courses of action. (Employee Excellence - Collaboration, Pride)
- **Empower Others:** Convey confidence in employees' ability to be successful, sharing significant responsibility and authority; allowing employees freedom to decide how they will accomplish their goals and resolve issues. (Safety, Employee Excellence - Equity, Pride)
- **Organizational Awareness:** Contributes to the organization by understanding and aligning actions with the organization's strategic plan, including the mission, vision, goals, core functions, and values. (Employee Excellence - Equity, Innovation)
- **Communication:** Expresses oneself clearly in all forms of communication. Gives feedback and is receptive to feedback received. Knows that listening is essential. Keeps others in the Division and other functional units informed as appropriate. (Equity - Equity, Stewardship)
- **Analytical Skills:** Approaches problems using a logical, systematic, and sequential approach. Weighs priorities and recognizes underlying issues. (Employee Excellence - Equity, Pride, Stewardship)
- **Commitment/Results Oriented:** Dedicated to public service and strives for excellence and customer satisfaction. Ensures results in their organization. (Equity - Equity, Pride, Stewardship)

TYPICAL DUTIES:

Percentage Essential (E)/Marginal (M) ¹	Job Description
45% E	Supervise and direct engineering staff who perform routine and special field structural investigations of existing bridge structures on the State and local highway networks.

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40%	E	Provide quality assurance of the bridge inspection program through review of the engineers' reports. Perform bridge inspections with staff to assess skills, knowledge and individual training needs, while developing, coaching and training staff, through effective leadership. Delegate work assignments, appraise performance of subordinates, and identify and determine training needs. Other bridge inspection activities as directed by the Office Chief.
10%	E	Provide technical assistance, planning, and coordination in support of(Highway Maintenance Program) HM3, SHOPP, and STIP programs; conduct peer reviews and resolve critical findings.
5%	M	Act as lead expert in various fields relating to bridge inspection activities as directed by the Office Chief. Respond to various types of bridge emergencies, direct staff, and coordinate with various Caltrans and outside entities to effect emergency repairs.

¹ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned.

MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others.

SUPERVISION OR GUIDANCE EXERCISED OVER OTHERS

The incumbent will supervise and direct a staff of several engineers who perform routine and special field structural investigations of existing bridge structures on the State and local highway networks, and reports the results of those investigations in a concise and comprehensive written engineering report.

KNOWLEDGE, ABILITIES, AND ANALYTICAL REQUIREMENTS

Must possess a thorough knowledge of the principles and procedures relative to the design, construction and maintenance of bridge structures, and be able to apply them on a variety of structure types that exist on both the State and local highway systems.

Must possess a thorough knowledge of the principles and techniques of personnel management and supervision.

The incumbent must possess the ability to effectively interact with various groups of people; produce sound, effective decisions during stressful situations and/or an emergency response.

The incumbent must have the ability to create legible and accurate engineering field notes; prepare concise engineering reports; apply sound engineering judgment in field conditions and analyze factors affecting the safe load capacity of bridges; collect physical and statistical data in field conditions and accurately maintain that data in a comprehensive database; work independently and make decisions with a minimum of direction or supervision; travel and work throughout Northern California on a routine basis. Safely operate State vehicles and a variety of bridge inspection tools and equipment.

RESPONSIBILITY FOR DECISIONS AND CONSEQUENCES OF ERROR

Errors in judgment and/or decisions could directly affect public safety. Inaccurate, delayed or incomplete bridge investigation and reporting activities may result in a reduction of public mobility, increased maintenance/operations costs, inaccurate project scope, unnecessary delays in bridge rehabilitation or replacement projects and potential tort liability for the Department.

PUBLIC AND INTERNAL CONTACTS

The incumbent must maintain oral and written contact with District and local agency maintenance operations, Division of Engineering Services, Office of Project Development Procedures and various Department offices and branches. The incumbent may be required to present the results of field investigations to Headquarters and District personnel. The incumbent may also be required to provide expert background and recommendations to technical committees in subjects relating to bridge maintenance and periodically attend, participate in or conduct public hearings when posting local agency bridges. Incumbent may be involved in an emergency response.

PHYSICAL, MENTAL, AND EMOTIONAL REQUIREMENTS

The incumbent is required to make critical safety decisions in emergency conditions relative to bridge structural stability, with little supervision. Some job situations can be very stressful and the incumbent needs to be able to maintain composure and provide clear competent decisions. The incumbent must be able to participate in first aid/safety training and may be required to administer first aid in the field in the event of an injury.

Hearing and sight are both essential to job performance because the incumbent must be able to hear directions, traffic and equipment, and must see to perform their duties safely. The incumbent should be able to travel with and work closely with other engineers and act as a team member. The incumbent is required to sit for long periods of time while driving or using a keyboard and video display terminal.

A bridge inspection might require the incumbent to walk up or down a steep incline, climb fences as high as eight (8) feet and push or pull doors or scaffolding. Incumbent may be required to climb interior or exterior ladders, catwalks or scaffolding, and perform their inspection duties at heights as high as seven hundred (700) feet above water or land.

The incumbent is required to lift and operate bridge inspection tools and equipment weighing up to sixty five (65) pounds. These operations require grasping, fine manipulation, reaching overhead with the tools or equipment, twisting, lifting, squatting, crouching, balancing or bending while carrying tools and equipment through confined spaces, on ladders or scaffolds, and observing and recording the results of their operations.

The incumbent may also be required to work in streambeds and river crossings that are underneath bridge structures, in water

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depths that may exceed six (6) feet. This involves the ability to wade in water at those depths, or utilize flotation devices. The incumbent must have the ability to safely access and operate boats or other equipment in strong water currents and under adverse weather conditions. The incumbent is required to operate a variety of bridge inspection equipment, including under bridge inspection trucks, lift equipment, Unmanned Aerial Systems (UAS) and boats. This requires the incumbent to utilize their motor skills to operate and manipulate gears, incumbent must be able to hear directions, traffic and equipment, and must see to perform their duties safely.

WORK ENVIRONMENT

The work environment is split approximately 75% between a base of operation and 25% at various field locations throughout Southern California. Travel will be required, and the incumbent must be able to travel, operating a motor vehicle or utilizing commercial transportation. Travel might involve being away from the base of operations for significant amounts of time consecutively. While at their base of operation, the incumbent will work in a climate-controlled office under artificial lighting. While in the field, the incumbent is required to drive State vehicles and work outdoors sometimes at night. Outdoor work may expose the incumbent to: nocturnal animals such as snakes, bats or owls; outdoor exposure may include dirt, dust, loud noises, traffic, chemicals, uneven surfaces, plants, and varying extreme weather conditions and climates. While in the field, the incumbent may also be exposed to various physical conditions that exist around bridge structures, including working at heights, around water, in confined spaces, around traffic, in boats and on under bridge inspection equipment or lift equipment.

I have read, understand and can perform the duties listed above. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

I agree that by providing my electronic signature for this form, I agree to conduct business transactions by electronic means and that my electronic signature is the legal binding equivalent to my handwritten signature. I hereby agree that my electronic signature represents my execution or authentication of this form, and my intent to be bound by it.

EMPLOYEE (Print)

EMPLOYEE (Signature)	DATE
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I have discussed the duties with, and provided a copy of this duty statement to the employee named above.

SUPERVISOR (Print)

SUPERVISOR (Signature)	DATE
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