

PROPOSED

RPA NUMBER (HR USE ONLY)

25-140

ALERT: This form is mandatory for all Requests for Personnel Action (RPA).

INSTRUCTIONS: Before completing this form, read the instructions located on last page.

Section A: Position Profile

A. DATE 1/8/2026	B. APPOINTMENT EFFECTIVE DATE	C. INCUMBENT NAME
D. CIVIL SERVICE CLASSIFICATION Information Technology Specialist I		E. POSITION WORKING TITLE Network Engineer
F. CURRENT POSITION NUMBER 695-380-1402-040		G. PROPOSED POSITION NUMBER (Last three (3) digits assigned by HR) 695-380-1402-xxx
H. OFFICE / SECTION / UNIT / PHYSICAL LOCATION OF POSITION Infrastructure Services /Enterprise Network / Network Engineering Architecture / Rancho Cordova		I. SUPERVISOR NAME AND CLASSIFICATION Gary Jellis, Information Technology Manager I
J. WORK DAYS / WORK HOURS / WORK SHIFT (DAY, SWING, GRAVE) MONDAY-FRIDAY, FULL TIME, 8:00AM-5:00PM		K. POSITION REQUIRES: FINGERPRINT BACKGROUND CHECK <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO DRIVING AN AUTOMOBILE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Section B: Position Functions and Duties

Identify the major functions and associated duties, and the percentage of time spent annually on each (list higher percentages first).

	Information Technology Domains (Select all domains applicable to the incumbent's duties/tasks.) <input type="checkbox"/> Business Technology Management <input type="checkbox"/> IT Project Management <input type="checkbox"/> Client Services <input type="checkbox"/> Information Security Engineering <input type="checkbox"/> Software Engineering <input checked="" type="checkbox"/> System Engineering
	Organizational Setting and Major Functions Under direction of the Information Technology Manager I (IT Manager I) of the Network Engineering Architecture services, the Information Technology Specialist I (IT Spec I) works independently, or as a part of a team as the recognized technical specialist for the Enterprise Network Branch. The IT Spec I works with the California Department of Technology's (CDT) customers and technical staff in architecting, engineering, implementing, and operating complex network services, in support of CDT's service offerings. The IT Spec I will be responsible for the engineering and architecture of large-scale networks, evaluating new technologies, designing, maintaining and supporting new/existing infrastructure environments and providing leadership and guidance for network equipment refreshes, as well as, helping to resolve network related problems to ensure that the CDT can support customer network services and other CDT offerings. The IT Spec I will provide expert-level technical support, project management and mentorship, which will include working incidents that are escalated, providing on-the-job training, and coordinating and creating documentation.
% of time performing duties 40%	Essential Functions (Percentages shall be in increments of 5 and should be no less than 5%.) Responsible as a technical specialist on complex projects or incidents with statewide implications critical to the business success of the California Department of Technology's Statewide Data Center network and our customers to advance the Department's Strategic and Tactical Plans and improve customer service. <ul style="list-style-type: none">Architect, design, plan, create, develop, test, implement, document, tune and optimize complex and diverse Office of Technology Services (OTech) data center and State of California network infrastructure services, to include hardware and software in support of internal and external projects and services.Troubleshoot incidents and respond at a recognized proficient-level to change requests and incidents involving complex hardware and/or software that may affect CDT's network service offerings and equipment. Provide knowledge transfer and mentoring to peer network and service desk staff related to troubleshooting techniques, CDT's network service offerings and equipment.Coordinate and use a variety of complex network management tools to independently install, configure and manage routers, switches, communications links and other networking equipment, to proactively achieve high reliability, availability and performance in CDT's network service offerings and equipment.Perform IT asset analysis methods on networking tools, and procedures for supporting and troubleshooting CDT's network service offerings and equipment.Identify, advise and rectify vulnerabilities, and provide or restore security of information systems and network services.

	<ul style="list-style-type: none"> • Create, maintain and retain technical documentation, including, but not limited to: diagrams, mapping, procedures, workflows, project plans, lessons learned, etc.
35%	<p>Act as a technical lead for the Enterprise Network Branch using a variety of complex principles, methods, and tools for developing, scheduling, coordinating, implementing and managing projects and resources-including monitoring and inspecting costs, work, and contractor performance.</p> <ul style="list-style-type: none"> • Provide technical leadership in large group internal/external customer technical support projects. • Establish and communicate IT network project goals and objectives. • Develop and manage project plans for the implementation of technically complex projects with emphasis on work that needs to be performed after normal business hours. • Implement, maintain and support Enterprise Network hardware and software platforms to include, but not limited to: firmware, operating systems, migrations, configurations etc. • Perform and monitor complex network changes at the direction of management after normal business hours. • Maintain technical proficiency in CDT's network service offerings and equipment, to include current and future network technologies. • Participate as a technical specialist in the development of an information systems strategy to support an organization's business goals, and the planning of the implementation of that strategy.
20%	<p>Consult and advise internal and external customers in complex network planning, implementation, and troubleshooting in multi-vendor environments.</p> <ul style="list-style-type: none"> • Evaluate vendor hardware and/or software specifications, to include network infrastructure requirements. • Evaluate documents and maintain new technologies affecting CDT's network service offerings and equipment, in response to customer requirements. • Present solutions to complex problems with clarity and precision in written and/or graphic form. Manage problems that arise in the course of all network projects. • Collaborate and provide technical proficiency participation with other Enterprise Network units, other CDT service areas and customers. • Provide mentoring and cross training to other network support units and staff. • Participate and respond to Incident Response (occasionally after hours and weekends). • Create and track documentation in support of the branch or unit, including but not limited to, billing, inventory, procurement, budgetary, rate development, etc.
5%	<p>Marginal Functions (Percentages shall be in increments of 5 and should be no more than 5%.)</p> <ul style="list-style-type: none"> • Provide consulting services for customer-related projects. • Provide recommendations to stake holders for the purchase of offerings where it is determined that they would enhance the quality and effectiveness of the customer support program. • Independently maintain a specialist level of current and future network technology through attendance of training, seminars, and by the ongoing study of periodicals, technical literature, and vendor literature <p>Work Environment Requirements</p> <ul style="list-style-type: none"> • Must pass a fingerprint background criminal record check completed by the Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). This position requires an additional background check for DOJ to protect their interests. • Periodic overtime, weekends, holidays or on-call status may occasionally be required to meet business needs. • The position will require some work to be completed after normal core business hours. • Travel between CDT datacenters, vendor hosted campuses, State of California customers and other state municipality locations may be required. • Monitor all Department issued communication devices. • Ability to move up to 50 lbs.

Allocation Factors (Complete each of the following factors.)**Supervision Received:**

The Information Technology Specialist I receives direction from the Information Technology Manager I. The IT Spec I works independently and progress will be reported to the IT Manager I.

Actions and Consequences:

The network infrastructure that is maintained by the incumbent at OTech, and customers under the IT Spec I's technical assistance and guidance are used to provide communications services that are widely used in state government and often support critical functions such as emergency services and cabinet-level communications. Restoration of network services during outages takes priority unless otherwise directed by the IT Manager I. Errors or omissions by the IT Spec I can result in disclosure, loss of confidential material or in the interruption of essential communications services.

Personal Contacts:

The IT Spec I works with OTech, clients, vendors, technical staff, end-users and management personnel at all levels. Technical contact will generally be at the journey person level. In addition to contacts made at the senior-level, IT Spec I contacts high-level entities in unique situations where it can be difficult to establish the contact and identify their goals. Technical contact will include communication and collaboration with the Service Desk and OTech Operations. The IT Spec I will demonstrate a high level of presentation skills applicable to all levels of audience.

Administrative and Supervisory Responsibilities (Indicate "None" if this is a non-supervisory position.)

None

Supervision Exercised:

None

Other Information**Desirable Qualifications:** (List in order of importance.)

- Technical certification programs such as: CCNA, CCNP, JNCPIA-Junos, JNCIP-ENT, F5, PaloAlto, and Cloud associate programs from various providers.
- Bachelor's Degree in Computer Science, Information Technology or equivalent network experience.
- Proficient knowledge in more than one of the following network platforms Cisco IOSXR, Cisco Nexus, Cisco ASA/Firepower, Arista EOS, Juniper JUNOS, Juniper MIST, F5 LTM, Azure VWAN, Cloud Transit Gateway and Direct Connection technologies,
- Proficient knowledge of one or more network protocols such as: EIGRP, BGP, OSPF, IS-IS, MPLS, TCP/IP, SNA, Frame Relay, Spanning Tree, FICON, Ciena, etc.
- Ability to provide excellent customer service and make sound professional judgment.
- Ability to collaborate with others and conflict resolution skills.
- Ambitious, highly motivated, self-starter, reliable, dependable, multi-tasking, team player.
- Ability to effectively communicate verbally and in writing.
- Ability to work productively with technical and non-technical staff, vendors, management and executives independently and in team environments.
- Working knowledge and ability to configure and troubleshoot inter-network services on routers, switches, firewalls, load balancers and sniffers.
- Experience planning, implementing, operating, verifying and troubleshooting data center enterprise networks (virtual and physical).

Knowledge of:

- Information technology systems (software) programming, equipment and its capabilities and interfaces between hardware and software.
- The requirements for the installation and implementation of the most complex information technology software and hardware systems.

INCUMBENT STATEMENT: I have discussed the duties of this position with my supervisor and have received a copy of the duty statement.		
INCUMBENT NAME (PRINT)	INCUMBENT SIGNATURE	DATE
SUPERVISOR STATEMENT: I have discussed the duties of this position with the incumbent.		
SUPERVISOR NAME (PRINT)	SUPERVISOR SIGNATURE	DATE