

POSITION STATEMENT

1. POSITION INFORMATION	
CIVIL SERVICE CLASSIFICATION:	WORKING TITLE:
IT Specialist III	Principal Infrastructure Identity Security Architect
NAME OF INCUMBENT:	POSITION NUMBER:
	280-353-1415-976
OFFICE/SECTION/UNIT:	SUPERVISOR'S NAME:
Enterprise Security Operations Section	
DIVISION:	SUPERVISOR'S CLASSIFICATION:
Infrastructure Services Division	IT Manager II
BRANCH:	REVISION DATE:
Information Technology Branch	
Duties Based on: <input checked="" type="checkbox"/> FT <input type="checkbox"/> PT– Fraction _____ <input type="checkbox"/> INT <input type="checkbox"/> Temporary – _____ hours	
2. REQUIREMENTS OF POSITION	
Check all that apply: <input checked="" type="checkbox"/> Conflict of Interest Filing (Form 700) Required <input type="checkbox"/> Call Center/Counter Environment <input checked="" type="checkbox"/> May be Required to Work in Multiple Locations <input checked="" type="checkbox"/> Requires Fingerprinting & Background Check <input type="checkbox"/> Requires DMV Pull Notice <input type="checkbox"/> Bilingual Fluency (<i>specify below in Description</i>) <input checked="" type="checkbox"/> Travel May be Required <input type="checkbox"/> Other (<i>specify below in Description</i>)	
Description of Position Requirements: (e.g., qualified Veteran, Class C driver's license, bilingual, frequent travel, graveyard/swing shift, etc.)	
3. DUTIES AND RESPONSIBILITIES OF POSITION	
Summary Statement: (Briefly describe the position's organizational setting and major functions)	
Information Technology Domains (Select all domains applicable to the incumbent's duties/tasks.) <input type="checkbox"/> Business Technology Management <input checked="" type="checkbox"/> IT Project Management <input type="checkbox"/> Client Services <input checked="" type="checkbox"/> Information Security Engineering <input checked="" type="checkbox"/> Software Engineering <input checked="" type="checkbox"/> System Engineering	
<p>Under the administrative direction of the Information Technology Manager II, the IT Specialist III works as the Principal Infrastructure Identity Security Architect in the EDD's Infrastructure Services Division (ISD) providing advanced technical leadership for enterprise-wide identity and access security across a distributed environment that includes hybrid cloud platforms and multiple data centers. This position defines and develops scalable identity architectures, ensures secure integration of workforce and privileged identity services, aligns identity security solutions with organizational objectives, and drives enterprise strategy for identity governance and access control. The role involves collaboration with the Project Executive Workgroup (PEW) to ensure identity-related components of projects adhere to strategic objectives, while also working closely with information technology branch domain architects to maintain a unified approach to infrastructure identity security. This position requires expert-level knowledge of identity management, authentication</p>	

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frameworks, privileged access, and federation, along with the ability to integrate these capabilities seamlessly into infrastructure and cloud systems. The Principal Infrastructure Identity Security Architect advances innovation in identity governance, strengthens the department's security posture, and enhances operational efficiency across the enterprise.

Percentage of Duties	Essential Functions
30%	<p>Technical Leadership in Identity Security Architecture: Serves as the principal architect for identity and access security within the Infrastructure Division, leading the design of secure, resilient, and scalable identity solutions across hybrid environments and multiple platforms. Provides strategic guidance to ensure identity services, including authentication, multi-factor frameworks, workforce identity governance, privileged access, and directory services, are designed and implemented in alignment with enterprise standards and Zero Trust principles. Collaborates with technical teams to validate solutions, enforce architectural standards, and ensure the security of all identity-dependent infrastructure.</p>
25%	<p>Design and Implementation of Secure Infrastructure Solutions: Directs the development and deployment of identity and access controls across user accounts, service accounts, computer accounts, and group structures. Oversees secure provisioning, management, and deprovisioning processes, ensuring proper enforcement of password policies, access changes, and lifecycle governance. Leads the design of secure integration models for single sign-on, federation, and external identity services, while maintaining secure configurations for email identities, distribution groups, and retention policies. Ensures identity solutions are implemented consistently across infrastructure and cloud platforms.</p>
25%	<p>Establishment of Identity Standards and Compliance: Defines and enforces frameworks, standards, and policies governing infrastructure identity and access security. Develops technical standards for directories, authentication services, privileged account governance, and identity workflows to ensure compliance with organizational, state, and federal requirements. Provides executive leadership with strategic recommendations on risk management, audit readiness, and regulatory obligations while ensuring security standards are consistently applied across enterprise infrastructure systems.</p>
10%	<p>Optimization, Continuous Improvement, and Innovation: Continuously assesses and strengthens the organization's identity security posture through performance monitoring, threat analysis, and lifecycle reviews. Evaluates and integrates emerging technologies, such as adaptive authentication and automated access workflows, to improve resilience and efficiency. Champions innovation in infrastructure identity management, promoting security maturity and reducing risk exposure. Prepares technical reports and</p>

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7. HRSD USE ONLY		
Classification and Pay Group (CPG) Approval		
<input checked="" type="checkbox"/> Duties meet class specification and allocation guidelines.	CPG Analyst Initials	Date Approved
<input type="checkbox"/> Exceptional allocation, STD-625 on file.	NSW	2/10/2026
Reasonable Accommodation Unit use ONLY <i>(completed after appointment, if needed)</i> <i>If a Reasonable Accommodation is necessary, please complete a Request for Reasonable Accommodation (DE 8421) form and submit to Human Resource Services Division (HRSD), Reasonable Accommodation Coordinator.</i> List any Reasonable Accommodations made:		

Supervisor: After signatures are obtained, make 2 copies:

- Send a copy to HRSD (via your Attendance Clerk) to file in the employee's Official Personnel File (OPF)
- Provide a copy to the employee
- File original in the supervisor's drop file