



DUTY STATEMENT

Request for Personnel Action (RPA) Number ERPA-2526-00722	Effective Date
Classification Title Information Technology Specialist I	Position Number 564-230-1402-012
Working Title Java Developer	Bureau and Section Development Bureau Services Development Section

Our mission is to help taxpayers file timely and accurate tax returns and pay the correct amount to fund services important to Californians. To support this mission, FTB employees strive to develop in CalHR's Core Competencies: Collaboration, Communication, Customer Engagement, Digital Fluency, Diversity and Inclusion, Innovative Mindset, Interpersonal Skills, and Resilience. Core competencies are the knowledge, skills, and behaviors which are foundational to all state employees regardless of classification.

General Statement

Under the direction of the Information Technology Supervisor II of the Enterprise Services Development Section within the Development Bureau, the Senior Java Developer is a leader and advanced technical specialist for developing and maintaining critical Java-based software applications and Microservices. A high level of proficiency is required in Java, API, Microservices, and Jakarta EE technologies, including JSP, Primefaces, MVC, and Java Beans. The incumbent will possess an in-depth understanding of Service Oriented Architecture, SOAP/REST, XML/JSON, and modern application servers. Proficiency across IDEs like Eclipse and IntelliJ, coupled with a mastery of databases such as DB2 and SQL Server, is essential. Familiarity with GIT, DevOps CI/CD tools like Jenkins, Maven, uDeploy, Stash, and Docker is also a requirement. The position provides services which encompass the IT domain of Software Engineering.

Essential Functions

Percentage	Description
50%	Works independently as advanced technical specialist on complex systems assignments. Works with technical staff to configure, design, program, test, implement and maintain the enterprise java business services and applications. Works collaboratively with the lead through all phases of the Systems Development Life Cycle. Independently develops design specifications and program documentation (High Level Design Documents, Detailed Specification and

	Work plans etc.). Ensures all integration and enterprise services, software applications, and systems are designed and developed in compliance with FTB technical architecture standards and policies. Understands and supports FTB's Service Oriented Architecture (SOA) direction, tools, and technologies. Performs production support duties. Communicates with the lead and supervisor and apprises them of any upcoming risks and challenges.
20%	Provides technical guidance to less experienced staff in the team. Collaborates with the lead architect and implements new/modified architecture in consultation with the architect. Consults with new development efforts to educate and ensure that application areas are leveraging shared IT Services and reusable code.
20%	Performs research on new tools and solutions that are under consideration to be used by FTB or perform test to analyze if FTB would benefit from the user of these solutions. Tests existing hardware, software and applications to determine impact and compatibility when new or upgraded operating systems, hardware and software are being introduced into the Department.

Marginal Functions

Percentage	Description
10%	Performs other duties as assigned by Management. Provides leadership, training and instruction to coworkers or new hires.

Employee:

I confirm that I have read and understand the described duties and functions of this position.

Name (Print)

Signature

Date

Supervisor:

I certify that the above information accurately represents the described duties and functions of this position.

Name (Print)

Signature

Date



DUTY STATEMENT

Request for Personnel Action (RPA) Number ERPA-2526-00722	Effective Date
Classification Title Information Technology Associate	Position Number 564-230-1401-XXX
Working Title Java Developer	Bureau and Section Development Bureau Services Development Section

Our mission is to help taxpayers file timely and accurate tax returns and pay the correct amount to fund services important to Californians. To support this mission, FTB employees strive to develop in CalHR's Core Competencies: Collaboration, Communication, Customer Engagement, Digital Fluency, Diversity and Inclusion, Innovative Mindset, Interpersonal Skills, and Resilience. Core competencies are the knowledge, skills, and behaviors which are foundational to all state employees regardless of classification.

General Statement

Under the general supervision of the Information Technology Supervisor II within the Enterprise Services Development Section within the Development Bureau the Information Technology Associate will work as a Java Developer . Work in Java, API, Microservices, and Jakarta EE technologies, including JSP, Primefaces, MVC, and Java Beans. The incumbent will possess an in-depth understanding of Service Oriented Architecture, SOAP/REST, XML/JSON, and modern application servers. Proficiency across IDEs like Eclipse and IntelliJ, coupled with a mastery of databases such as DB2 and SQL Server, is essential. Familiarity with GIT, DevOps CI/CD tools like Jenkins, Maven, uDeploy, Stash, and Docker is also a requirement. In addition to the above technical skills, a successful the incumin this role will be able to collaborate and adapt . The position provides services which encompass the IT domain of Software Engineering.

Essential Functions

Percentage	Description
50%	Works with technical staff to configure, design, program, test, implement, and maintain the enterprise business services and applications. Works collaboratively with the lead through all Systems Development Life Cycle (SDLC) phases. services and integration components through all phases of the Systems Development Life Cycle (SDLC). Develops design specifications and program documentation including High Level Design Documents, Detailed Specifications, and Work Plans.

