

DUTY STATEMENT

DGS OHR 907 (Rev. 7/2025)

 Current Proposed

RPA NUMBER 29845	DGS DIVISION / OFFICE or CLIENT AGENCY Facilities Management Division (FMD)	
UNIT NAME LA Metro –Ronald Reagan	HEADQUARTER ADDRESS (example: 707 3rd Street, West Sacramento, CA 95605) 300 South Spring Street, Los Angeles, CA 90013	
CIVIL SERVICE CLASSIFICATION Custodian I	POSITION NUMBER 308-513-2011-025	CBID R15
POSITION ELIGIBLE FOR TELEWORK: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	PROBATIONARY PERIOD <input checked="" type="checkbox"/> 6 Months <input type="checkbox"/> 12 Months <input type="checkbox"/> N/A	WORK WEEK GROUP 2
WORK SCHEDULE (DAYS / HOURS) Monday-Friday 3pm-11:30pm	TENURE P	
WORKING TITLE Custodian I	TIMEBASE FT	
DESIGNATED POSITION FOR CONFLICT OF INTEREST (COI): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	BILINGUAL POSITION: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No LANGUAGE NEEDED: <input type="checkbox"/> Verbal <input type="checkbox"/> Written Proficiency language in: _____	
PROPOSED INCUMBENT (IF KNOWN)	EFFECTIVE DATE	

CORE VALUES / MISSION Rank and File Supervisor Specialist Office of Administrative Hearings Client Agency

The Department of General Services (DGS) Core Values and Employee Expectations are key to the success of the Department's Mission. That mission is to "Deliver results by providing timely, cost-effective services and products that support our customers." DGS employees are to adhere to the Core Values and Employee Expectations, and to perform their duties in a way that exhibits and promotes those values and expectations.

POSITION CONCEPT

Under supervision of the Custodian Supervisor I, the Custodian I in the Facilities Management Division (FMD), Ronald Reagan is responsible for the daily cleaning of assigned building, office and/or common areas by applying sustainable work practices in the operation and maintenance of all building systems and equipment in accordance with Department of General Services (DGS) and FMD policies, procedures, and guidelines and the Excellence in Public Buildings Initiative.

Medical Clearance Background Clearance Typing DMV Pull Notice Drug Testing
 Vehicle Home Storage Permit Driver's License and Class (specify below in Description) Certificate (specify below in Description)
 Professional License (specify below in Description) Other (specify below in Description)

SPECIAL REQUIREMENTS

Medical Clearance

This position requires medical evaluation clearance.

Background Clearance

This position and/or location requires background investigation clearance.

ESSENTIAL FUNCTIONS

PERCENTAGE	DESCRIPTION
35%	Cleans building, office and/or common areas daily by sweeping, vacuuming, mopping floors, emptying trash receptacles, removing dust and polishing all office surfaces, and removing stains from carpets, area rugs, or other floors utilizing appropriate tools in order to maintain a clean and safe building and ensure cleaning standards are met in accordance with the FMD standards outlined in the Cleaning Manual and applicable rules, and guidelines.
35%	Cleans restrooms daily by utilizing common industry tools and cleaning products to disinfect and cleanse floors, fixtures, walls, toilets, sinks, counter-tops, and showers, restock all paper products,

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PERCENTAGE	DESCRIPTION
	and refill liquid soaps in order to maintain clean and functional restrooms and to ensure cleaning standards are met in accordance with the FMD Cleaning Manual and applicable policies, procedures, and guidelines.
15%	Inventories and prepares a list of supplies, products, tools, and equipment to be ordered or reordered to maintain adequate levels of supplies, products, tools, and equipment to ensure a clean and safe building in accordance with FMD standards and guidelines and the inventory program overseen by the supervisor(s).
10%	Assesses and completes appropriate documentation in Maximo to report building repairs to supervisor(s) such as broken restroom dispensers or fixtures, burned out lighting, door(s) sticking or not latching, broken locks, and elevator malfunctions in order to maintain a clean and safe building and ensure the delivery of quality service.

MARGINAL FUNCTIONS

PERCENTAGE	DESCRIPTION
5%	Replaces light tubes or bulbs as necessary by climbing a ladder. Rotates to cover staffing shortages for other custodial positions as determined by supervisor(s).

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS Travel (Specify the percentage in the travel box below)Travel 5 % of the time to various locations and may include overnight travel by various methods of transportation.

Work in low-rise to high-rise office buildings.

Wear unaltered FMD supplied uniforms according to current uniform requirements.

Work involves exposure to unusual elements, such as extreme temperatures, dust, fumes, unpleasant odors, and loud noises.

Work environment involves some exposure to hazardous chemicals or physical risks, which require following basic safety precautions.

Work requires heavy physical work; heavy lifting and moving required of objects up to 50 pounds.

Work environment includes exterior of building, outdoor common areas, and parking lots.

Work in inclement weather including rain, heat, and cold.

May encounter live or dead insects, reptiles, rodents or other wildlife in the performance of duties.

May require working in confined spaces, i.e., ceiling, crawl spaces, and mechanical equipment spaces.

May require driving supplies and/or equipment from one job site to another.

May require the ability to work overtime or at other FMD locations.

DESIRABLE QUALIFICATIONS

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You are a valued member of the department's team. You are expected to work cooperatively with team members and others to enable the department to provide the highest level of service possible. Your creativity and productivity are encouraged. Your efforts to treat others fairly, honestly and with respect are important to everyone who works with you.

I have discussed these duties with my supervisor and have received a copy of the duty statement. I have read and understand the duties and essential functions listed above and I am able to complete the essential functions with or without a reasonable accommodation. (If you believe you need a reasonable accommodation or you are unsure if you need a reasonable accommodation, please inform the hiring manager and contact the Reasonable Accommodation Unit at reasonableaccommodation@dgs.ca.gov)

EMPLOYEE NAME	EMPLOYEE SIGNATURE	DATE SIGNED

I have discussed the duties of the position with the employee and certify the duty statement represents an accurate description of the essential functions of the position. I have provided the employee with a copy of this duty statement.

SUPERVISOR NAME	SUPERVISOR SIGNATURE	DATE SIGNED

C & P APPROVED BY	DATE SIGNED

POST AND BID REQUEST

Office of Human Resources

DGS OHR 56 (Rev. 1/2022)

Instructions:

This form shall be completed only by **current DGS employees** who are in the same classification as being advertised.This form must be submitted to the contact person/address in Section 3 **NO LATER** than the final filing date.**SECTION 1. EMPLOYEE CURRENT JOB INFORMATION**

LAST NAME	FIRST NAME	MI	CLASSIFICATION
DIVISION	OFFICE		REGION (if applicable)
WORK STREET ADDRESS	CITY	STATE	ZIP CODE
WORK SCHEDULE DAYS (i.e., Monday-Friday)	WORK SHIFT	WORK HOURS (start-end)	
SUPERVISOR FULL NAME (Last, First M.I.)			SUPERVISOR WORK PHONE NUMBER

EMPLOYEE STATEMENT

Pursuant to the MOU Article listed in section 2, I hereby request that I be considered for the vacant position as referenced below. I certify that I am currently a full-time permanent employee having successfully passed my probationary period in the classification above with the Department of General Services. I understand that the bidder with the most continuous permanent full-time statewide seniority in the class (regardless of department) will be offered the position. If I am the most senior bidder and am offered the position, I have a maximum of three (3) work days to accept or reject the job offer unless a longer period is agreed to by the hiring supervisor.

EMPLOYEE SIGNATURE	BEST CONTACT PHONE NUMBER	DATE
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SECTION 2. POSITION IN WHICH EMPLOYEE WISHES TO POST AND BID

RPA NUMBER	BARGAINING UNIT	POSITION NUMBER	CLASSIFICATION
29845	15	308-513-2011-025	Custodian I
CITY LOCATION	STATE	ZIP CODE	REGION (if applicable)
Los Angeles	CA	90013	LA Metro
WORK SCHEDULE DAYS (i.e., Monday-Friday)	WORK SHIFT	WORK HOURS (start-end)	
Monday - Friday	Night	3pm-11:30pm	
MEMORANDUM OF UNDERSTANDING EFFECTIVE DATES			ARTICLE NUMBER
July 1, 2026 - June 30, 2026			20
POST & BID TYPE	FINAL FILING DATE (form must be submitted NO LATER than this date)		
Statewide	03/13/2026		

SECTION 3. ADDRESS TO SEND POST AND BID FORM (EMPLOYEE RESOURCE LIAISON)

CONTACT PERSON NAME	EMAIL ADDRESS		
Lori Kemp	FMDERL@dgs.ca.gov		
STREET ADDRESS	CITY	STATE	ZIP CODE
707 3rd Street, 3rd Floor	West Sacramento	CA	95605

SECTION 4. OFFICE OF HUMAN RESOURCES USE ONLY

ABMS NUMBER	TENURE	TIME BASE	DATE P&B FORM RECEIVED BY HIRING OFFICE
APPOINTMENT DATE	SENIORITY (months)	DATE VERIFIED	Field reserved for date stamp by Hiring Office upon receipt from bidder.
SENIORITY VERIFIED BY C&P ANALYST (NAME)			
			COMMENTS
			2 positions