

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION Supervising Engineer, WR		DWR POSITION NUMBER 1870-3258-592	SAP POSITION NUMBER 50012624	MCR 1
APPOINTEE Vacant		SAP PERSONNEL NO.	DIVISION/SECTION DOP/TEB/Hydrology, Hydraulics, & Climate Change	
COLLECTIVE BARGAINING IDENTIFIER Management Related BU: <input type="checkbox"/> Supervisory Related BU: <input checked="" type="checkbox"/> Confidential Related BU: <input type="checkbox"/> Rank and File BU: <input type="checkbox"/> S09				
RESPONSIBILITIES EXERCISED <input checked="" type="checkbox"/> Supervisory <input type="checkbox"/> Lead Person		IMMEDIATE SUPERVISOR (Print) Ajay Goyal	SUPERVISOR'S CLASSIFICATION Principal Engineer, Water Resources	
APPROVED BY (Personnel Analyst's Name) S. Meeks			DATE 3/12/26	
<i>Percent of Time</i>	<i>Activity</i>			
40%	<p>POSITION SUMMARY Under the general direction of the Principal Engineer, Water Resources, Technical Evaluations Branch, the Supervising Engineer, Water Resources leads and coordinates the multidisciplinary staff and activities of the Hydrology, Hydraulics, and Climate Change Section. The Section conducts hydrology, hydraulics, climate change, reservoir operations, and integrated water management studies to assess existing performance and the technical feasibility of water resources projects, and support local, State, and federal decision-making and funding for project design and construction. The incumbent oversees technical studies supporting water supply, flood management, and ecosystems, including Flood-Managed Aquifer Recharge (Flood-MAR), Forecast-Informed Reservoir Operations-MAR (FIRO-MAR), Central Valley Flood Protection (CVFPP) and California Water Plan analyses, watershed studies, Sustainable Groundwater Management Act (SGMA), climate change, and State Water Project planning and operations. The position also coordinates statewide and multi-regional infrastructure projects, works closely with the Water Operations Analysis Section, and collaborates with local, State, and federal agencies.</p> <p>ESSENTIAL FUNCTIONS The incumbent is expected to work cooperatively with others; maintain regular, consistent, and predictable attendance; exercise sound judgment; and conduct themselves in a courteous and professional manner when interacting with the public, media, partner agencies, and stakeholders. Essential duties include, but are not limited to, the following:</p> <p>Plan, schedule, direct, and coordinate hydrology, hydraulics, climate change, reservoir operations, and integrated water management studies for statewide, regional, and watershed-scale projects. This includes oversight of technical analyses supporting Flood-MAR, FIRO-MAR implementation, CVFPP and the California Water Plan, SGMA, climate change, watershed studies, and State Water Project planning and operations. Direct and oversee engineering analyses and designs; hydrologic and hydraulic modeling; reservoir operations and systems modeling; groundwater-surface water</p>			
SUPERVISOR'S STATEMENT:		I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.		
SUPERVISOR'S NAME (Print) Ajay Goyal		SUPERVISOR'S SIGNATURE ➤	DATE	
EMPLOYEE'S STATEMENT:		I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.		
EMPLOYEE'S NAME (Print) Vacant		EMPLOYEE'S SIGNATURE ➤	DATE	

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20%	<p>interaction studies; economic analyses; infrastructure planning; and other technical and feasibility studies conducted by Department of Water Resources staff and consultants. Lead the development of large, complex feasibility study reports that meet State of California and federal requirements.</p> <p>Supervise the Hydrology, Hydraulics, and Climate Change Section in order to develop and maintain a highly skilled professional staff to meet the Department's mission through: assigning and distributing work, monitoring and evaluating performance, preparing annual A&D reports, determining training needs and approving training requests, implementing the three phases of progressive discipline, verifying and approving employee's attendance and leave requests, interviewing and hiring qualified employees, understanding employee's rights with regards to labor relations, and leading by example. Ensure Department personnel policies are followed.</p>		
15%	<p>Prepare reports, briefings, and recommendations for Department executive leadership, including the Director. Manage program correspondence and inquiries referred from internal and external entities, including the Governor's Office. Meet with the Director, Deputies, Division Managers, and Executive Staff, and participate in meetings related to Department policy, strategic direction, and program goals. Travel to meetings and project sites may be required.</p>		
15%	<p>Plan, direct, and implement outreach and engagement, stakeholder coordination, and consultation activities in support of technical studies and program development. Provide timely and effective communication, including briefings and presentations, to investigation partners, and coordinating agencies. Travel to meetings and project sites may be required.</p>		
10%	<p>Coordinate and align investigations and technical studies with statewide and regional planning efforts and related DWR programs, including CVFPP and California Water Plan, watershed studies, State Water Project, and SGMA.</p> <p>OTHER RESPONSIBILITIES</p> <p>This position provides necessary support to the Divisions of Flood Management, Safety of Dams, Operations and Maintenance, Engineering, and/or the Public Affairs Office during Governor declared emergencies, flood, dam, SWP, and other incidents and emergencies. Additionally, this position may participate in emergency operations in the capacity of area teams, field inspection, coordination, and assist agencies such as Cal OES and FEMA in disaster work, including performing fieldwork to complete damage survey reports for droughts, flooding, earthquakes, and other emergencies. This position may also serve in one of the sections as established in the Incident Command System to assist the Department in performing its emergency preparedness, response, recovery, and mitigation functions. These functions are established in the California State Emergency Plan and the Department's Administrative Orders.</p>		

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	<p>FINANCIAL DISCLOSURE REQUIREMENT This position is covered in the Political Reform Act and requires financial disclosure within 30 days of the first and last day physically worked in a covered position and annually by April 1st.</p> <p>SPECIAL REQUIREMENTS All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.</p> <p>The Department of Water Resources is committed to its mission and employees, and we are grounded in our commitment to public safety. Regular, consistent, and predictable attendance is essential to the successful performance in this position.</p>		