

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Forestry Fire Pilot	
		Division and/or Subdivision Tuolumne/Calaveras Unit	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters San Andreas-Columbia Air Attack Base	
		Class Title of Position Forestry Fire Pilot	
		Position Number 542-418-1046-504	
		Effective Date 7/1/2026	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
50%	<p>Under the supervision of the Air Attack Officer/Aviation Battalion Chief, the Forestry Fire Pilot (FFP) is responsible as the Pilot in Command (PIC), to ensure fire readiness of the CAL FIRE Helicopter assigned to Columbia Air Attack Base. The FFP is expected to implement, adhere to and enforce all CAL FIRE and Tuolumne/Calaveras Unit policies and procedures. All pilot instruction and standardization is under the direction from CAL FIRE's Chief Helicopter Pilot/Program Manager. The FFP will work in conjunction with the Fire Captains and other Pilots, establishing a good working relationship with all personnel assigned to the base.</p> <p>*Responsible for the performance of, and participation in, aircraft pre-flight and initial engine run-up and system checks. *Pilot a helicopter in single pilot operation during days or nights, and with Night Vision Goggles (NVG) under hazardous conditions such as: mountainous terrain, turbulent air, reduced visibility, confined areas, over water, with external loads (including aerial ignition), to and from unimproved landing sites, at high altitudes, in high temperatures, with high gross weights at or near the performance limits of the aircraft, in close proximity to uncontrolled fire line and in toxic smoke. *Flying safety may be further complicated by operations in close proximity with other aircraft such as with other firefighting helicopters, air tankers, lead planes, news media helicopters, as well as general aviation and military aircraft. *Typical missions in aerial firefighting include: hauling cargo (both internal and external), dropping water on fires from helicopter carried in water buckets or fixed tanks, flying routine and emergency missions such as: search and rescue, hoist rescue operations, fire suppression, reconnaissance, crew transport, helicopter coordination, law enforcement, aerial photography and administrative flights, and support of prescribed fires. *Responsible for the safe and efficient operation of the helicopter. *Pilot a helicopter during training operations that include: air rescue training recurrent pilot proficiency training and training with helitack and non-helitack personnel.</p> <p>*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.</p>		
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment: Maintain an annual FAA Class 2 Flight Physical. May be subject to working nights, weekends or holidays. Transfer candidates may require a two-year commitment.			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature _____	Date _____	Supervisor Signature _____	Date _____
Personnel use only <input type="checkbox"/> Posted to Directory		Initials and date _____	

Percentage of Time Required Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.

<p>CONT.</p> <p>20%</p> <p>20%</p> <p>10%</p>	<p>*By nature of staffing requirements, the FFP must have the ability to work harmoniously with fellow colleagues of the same rank including Fire Captains and other pilots.</p> <p>*Assist the base mechanic with preventative maintenance in addition to limited inspections and maintenance on helicopters while under the general direction of a licensed aircraft mechanic; perform occasional maintenance test flights on department helicopters as outlined by Chief Helicopter Pilot/Maintenance Test Pilot.</p> <p>*Perform special projects (both aviation and battalion related operations), prepare reports, attend training, and general maintenance tasks. *Maintain accurate, concise records of aircraft pre-flight and initial records of aircraft flight hours, aircraft maintenance hours, aircraft activity, and helicopter load calculations and manifest.</p> <p>*Other duties as assigned</p>
---	--

*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.

Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.

Job qualifications and/or conditions of employment: Forestry Fire Pilot must maintain an annual FAA Class 2 Flight Physical. May be subject to working nights, weekends or holidays. Transfer candidates may require a two-year commitment.

"We have discussed this document in its entirety and understand the duties of this position."

Employee Signature	Date	Supervisor Signature	Date
Personnel use only	<input type="checkbox"/> Posted to Directory	Initials and Date	