

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION Principal Engineer, WR		DWR POSITION NUMBER 2770-3255-691	SAP POSITION NUMBER 50001095	MCR 1
APPOINTEE Vacant		SAP PERSONNEL NO. TBD	DIVISION/SECTION O&M/Dam Safety Services	
COLLECTIVE BARGAINING IDENTIFIER Management Related BU: <input checked="" type="checkbox"/> M09 Supervisory Related BU: <input type="checkbox"/> Confidential Related BU: <input type="checkbox"/> Rank and File BU: <input type="checkbox"/>				
RESPONSIBILITIES EXERCISED <input checked="" type="checkbox"/> Supervisory <input type="checkbox"/> Lead Person		IMMEDIATE SUPERVISOR (Print) Tim Kennelly	SUPERVISOR'S CLASSIFICATION Manager of Utility Operations, WR	
APPROVED BY (Personnel Analyst's Name) Marissa Arriaga			DATE 5/4/26	
<i>Percent of Time</i>	<i>Activity</i>			
	<p>POSITION SUMMARY Under general direction of the Assistant Division Manager Engineering, serves as Manager of Dam Safety Services and the State Water Project (SWP) Manager Dam Safety Engineer. Provides direction and recommendations pertaining to dam safety issues at SWP dams. Manages, prioritizes, and directs ongoing and special projects necessary to ensure the safe operation of SWP dams and reservoirs; and acts for the Assistant Division Manager Engineering.</p> <p>ESSENTIAL FUNCTIONS: This position requires that the incumbent work cooperatively with others; maintain regular, consistent, predictable attendance; and exercise good judgment. The specific essential duties include, but are not limited to the following:</p>			
40%	<p>Manages, prioritizes, and directs activities of Dam Safety Services including direct supervision of the North & South Surveillance and Facility Performance Branch Managers, the Risk Management and Emergency Action Plan Branch Manager, Program and Project Delivery Branch Manager and Maintenance Management & Standards Branch Manager. Promotes civil engineering services to State Water Project dams. Supports the evolving SWP Asset Management Program through the commitment of civil engineering resources. This may require traveling throughout the State by air or vehicle.</p>			
20%	<p>Serves as Program Manager for the Perris Dam Remediation and SWP Dam Safety related programs. Responsible for ensuring the projects executed under the programs are completed within approved schedules and budgets; preparation of status reports for Executive management; and, providing leadership when actions are required to correct deviations to budgets and planned completion of projects.</p>			
SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.				
SUPERVISOR'S NAME (Print) Tim Kennelly		SUPERVISOR'S SIGNATURE ➤		DATE
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.				
EMPLOYEE'S NAME (Print) Vacant		EMPLOYEE'S SIGNATURE ➤		DATE

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20%	<p>Serves as the Business Owner of the SWP Owner's Dam Safety Program and supporting documentation. Briefs SWP Division Managers, SWP Executives, and Public Affairs Office on dam safety issues and the SWP Dam Safety Program progress. Escalates recommendations and Program needs as necessary to SWP Executives to meet the SWP Dam Safety Policy.</p>		
10%	<p>Manages O&M's compliance with dam safety aspects of Federal Energy Regulatory Commission Project No(s). 2100 and 2426 hydropower licenses, the California Water Code, and the California Division of Safety of Dams requirements. This includes leading, planning, and directing the resources necessary for compliance.</p>		
5%	<p>Serves as O&M liaison to the State Water Contractors' organizations, other DWR divisions, US Bureau of Reclamation, and other stakeholder in regards to dam safety issues.</p>		
5%	<p>Represents DWR as the SWP Manager Dam Safety Engineer in public forums such as conferences, news media, and community meetings on Dam Safety related related to subjects</p>		
	<p>KNOWLEDGE, SKILLS, ABILITIES Must possess good supervisory and leadership skills; good oral and written communication skills; ability to evaluate and direct technical engineering work relative to organizational mission; ability to handle urgent or conflict situations; ability to act independently; and ability to travel to project locations and inspect facilities.</p>		
	<p>SPECIAL REQUIREMENTS Performing this job requires traveling throughout the State by air or vehicle. Must be available to work outside normal business hours, including overnight travel, and possess a valid driver's license as travel throughout the State is required.</p>		
	<p>Must possess a valid California Professional Civil Engineer's license.</p>		
	<p>Employee is required to successfully complete all safety training related to the functions of the job. All employees are responsible for contributing the an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.</p>		
	<p>The Department of Water Resources is committed to its mission and employees, and we are grounded in our commitment to public safety. Regular, consistent, and predictable attendance is essential to the successful performance in this position.</p>		
	<p>Under the provisions of the North American Electric Reliability Corporation Critical Infrastructure Protection Standard CIP-004 as part of the Energy Policy of 2005, this position has authorized cyber access to or unescorted physical access around critical cyber assets and is subject to a satisfactory background check prior to appointment and every seven years thereafter.</p>		

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	<p>FINANCIAL DISCLOSURE: This position is covered in the Political Reform Act and requires financial disclosure within 30 days of the first and last day physically worked in a covered position and annually by April 1st.</p> <p>OTHER RESPONSIBILITIES This position provides necessary support to the Divisions of Flood Management, Safety of Dams, Operations and Maintenance, Engineering, and/or the Public Affairs Office during Governor declared emergencies, flood, dam, SWP, and other incidents and emergencies. Additionally, this position may participate in emergency operations in the capacity of area teams, field inspection, coordination, and assist agencies such as Cal OES and FEMA in disaster work, including performing fieldwork to complete damage survey reports for droughts, flooding, earthquakes, and other emergencies. This position may also serve in one of the sections as established in the Incident Command System to assist the Department in performing its emergency preparedness, response, recovery, and mitigation functions. These functions are established in the California State Emergency Plan and the Department's Administrative Orders.</p>		