JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Chief Hydroelectric Plant Operator	**2410-6461-501**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

COLLECTIVE BARGAINING IDENTIFIER

Management Related BU:	Supervisory Related BU:	Confidential Related BU:	Rank and File BU:
☐	☑ R12	☐	☐

RESPONSIBILITIES EXERCISED	IMMEDIATE SUPERVISOR (Print)	SUPERVISOR'S CLASSIFICATION
☑ Supervisory ☐ Lead Person	**Tim Salcido**	**HEP Operations Superintendant**

APPROVED BY (Personnel Analyst's Name)	DATE
Tammy Geer	**6/11/2026**

Percent of Time	*Activity*
	POSITION SUMMARY **Under direction of the Chief Planner/Scheduler, as a supervisor, directly oversees all activities of a multi-disciplinary trades and crafts planning and scheduling team. These activities include the planning, organizing, and scheduling of routine and major maintenance and construction activities at hydroelectric generating and pumping plants and facilities, including aqueducts, reservoirs, canals, pipelines, dams, spillways, checks sites, roadways, tunnels, and other such civil features.**
	ESSENTIAL FUNCTIONS **This position requires that the incumbent work cooperatively with others, maintain consistent, regular, predictable attendance and exercise good judgement.**
40%	**Supervises the day to day activities of the Planning and Scheduling office which includes: Creating plans with safety site information; job scope; time lines; materials lists; hazardous material information; and material safety data sheet information. Responsible for scheduling maintenance activities for the field division. Monitors project expenditures against the planned budget. Creates, monitors, and updates the five year, one year, and nine week maintenance plans. Responsible for ensuring accurate documentation of maintenance records which includes; safety projects, condition assessment program reports, and biannual maintenance reports.**
25%	**Assist the Lead Planner Scheduler in identifying, prioritizing, and coordinating the field division maintenance activities, through the Planner/Scheduler Team, taking into consideration the establishment of the maintenance schedules, water demands, regulatory compliance, power scheduling, staffing limitations, contracting timetables, purchasing lead times, and other needs for the efficient utilization of resources.**
15%	**Coordinates maintenance projects, plans, schedules, and outages with internal entities including: Operations and Maintenance Headquarters and Field Division Operations, Maintenance, and Engineering Branches; and Division of Engineering.**

SUPERVISOR'S STATEMENT: **I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.**

SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE
Tim Salcido	➢	

EMPLOYEE'S STATEMENT: **I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.**

EMPLOYEE'S NAME (Print)	EMPLOYEE'S SIGNATURE	DATE
Vacant	➢	

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Chief Hydroelectric Plant Operator	**2410-6461-501**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

Percent of Time	*Activity*
	CONTINUED **Travels to various sites within the field division as necessary; may require work outside of normal business hours, traveling, and staying overnight in various locations throughout California which require driving a vehicle on public roads.**
15%	**Responsible for the field division's Preventive Maintenance Program (PMP) including creating new PMP's, monitoring PMP's, and modifying frequency and tasks of existing PMP's. Responsible to schedule the condition assessments for the field division per the Division of Operations and Maintenance Condition Assessment Program.**
5%	**Acts as Lead Planner Scheduler during periods of emergency, absences or as required.**
	PHYSICAL REQUIREMENTS **Employee is required to successfully complete all safety training related to the functions of the job.** **Ability to enter/exit vehicles, ascend/descend stairs and sloped embankments.**
	SPECIAL REQUIREMENTS **Must have a valid California Class C license as incumbent will be required to operate automotive vehicles on public roadways as travel to remote areas within the field division as necessary to perform the requirements of this position.** **All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.** **This position provides necessary support to the Divisions of Flood Management, Safety of Dams, Operations and Maintenance, Engineering, and/or the Public Affairs Office during Governor declared emergencies, flood, dam, State Water Project, and other incidents and emergencies. Additionally this position may participate in emergency operations in the capacity of area teams, field inspection, coordination, and assist agencies such as California Office of Emergency Services and Federal Emergency Management Agency in disaster work, including performing fieldwork to complete damage survey reports for droughts, flooding, earthquakes, and other emergencies. This position may also serve in one of the sections as established in the Incident Command System to assist the Department in performing its emergency preparedness, response, recovery, and mitigation functions. These functions are established in the California State Emergency Plan and the Department's Administrative Orders.**

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Hydroelectric Plant Mechanical Supervisor	**2410-6452-50X**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

COLLECTIVE BARGAINING IDENTIFIER

☐ Management Related BU: ☑ Supervisory Related BU: **R12** ☐ Confidential Related BU: ☐ Rank and File BU:

RESPONSIBILITIES EXERCISED	IMMEDIATE SUPERVISOR (Print)	SUPERVISOR'S CLASSIFICATION
☑ Supervisory ☐ Lead Person	**Tim Salcido**	**HEP Operations Superintendant**

APPROVED BY (Personnel Analyst's Name)	DATE
Tammy Geer	**6/11/2026**

Percent of Time	*Activity*
	POSITION SUMMARY **Under direction of the Chief Planner/Scheduler, as a supervisor, directly oversees all activities of a multi-disciplinary trades and crafts planning and scheduling team. These activities include the planning, organizing, and scheduling of routine and major maintenance and construction activities at hydroelectric generating and pumping plants and facilities, including aqueducts, reservoirs, canals, pipelines, dams, spillways, checks sites, roadways, tunnels, and other such civil features.**
	ESSENTIAL FUNCTIONS **This position requires that the incumbent work cooperatively with others, maintain consistent, regular, predictable attendance and exercise good judgement.**
40%	**Supervises the day to day activities of the Planning and Scheduling office which includes: Creating plans with safety site information; job scope; time lines; materials lists; hazardous material information; and material safety data sheet information. Responsible for scheduling maintenance activities for the field division. Monitors project expenditures against the planned budget. Creates, monitors, and updates the five year, one year, and nine week maintenance plans. Responsible for ensuring accurate documentation of maintenance records which includes; safety projects, condition assessment program reports, and biannual maintenance reports.**
25%	**Assist the Lead Planner Scheduler in identifying, prioritizing, and coordinating the field division maintenance activities, through the Planner/Scheduler Team, taking into consideration the establishment of the maintenance schedules, water demands, regulatory compliance, power scheduling, staffing limitations, contracting timetables, purchasing lead times, and other needs for the efficient utilization of resources.**
15%	**Coordinates maintenance projects, plans, schedules, and outages with internal entities including: Operations and Maintenance Headquarters and Field Division Operations, Maintenance, and Engineering Branches; and Division of Engineering.**

SUPERVISOR'S STATEMENT: **I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.**

SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE
Tim Salcido	➢	

EMPLOYEE'S STATEMENT: **I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.**

EMPLOYEE'S NAME (Print)	EMPLOYEE'S SIGNATURE	DATE
Vacant	➢	

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Hydroelectric Plant Mechanical Supervisor	**2410-6452-50X**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

Percent of Time	*Activity*
	CONTINUED **Travels to various sites within the field division as necessary; may require work outside of normal business hours, traveling, and staying overnight in various locations throughout California which require driving a vehicle on public roads.**
15%	**Responsible for the field division's Preventive Maintenance Program (PMP) including creating new PMP's, monitoring PMP's, and modifying frequency and tasks of existing PMP's. Responsible to schedule the condition assessments for the field division per the Division of Operations and Maintenance Condition Assessment Program.**
5%	**Acts as Lead Planner Scheduler during periods of emergency, absences or as required.**
	PHYSICAL REQUIREMENTS **Ability to enter/exit vehicles, ascend/descend stairs and sloped embankments.**
	SPECIAL REQUIREMENTS **Employee is required to successfully complete all safety training related to the functions of the job.** **Must have a valid California Class C license as incumbent will be required to operate automotive vehicles on public roadways as travel to remote areas within the field division as necessary to perform the requirements of this position.** **All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.** **This position provides necessary support to the Divisions of Flood Management, Safety of Dams, Operations and Maintenance, Engineering, and/or the Public Affairs Office during Governor declared emergencies, flood, dam, State Water Project, and other incidents and emergencies. Additionally this position may participate in emergency operations in the capacity of area teams, field inspection, coordination, and assist agencies such as California Office of Emergency Services and Federal Emergency Management Agency in disaster work, including performing fieldwork to complete damage survey reports for droughts, flooding, earthquakes, and other emergencies. This position may also serve in one of the sections as established in the Incident Command System to assist the Department in performing its emergency preparedness, response, recovery, and mitigation functions. These functions are established in the California State Emergency Plan and the Department's Administrative Orders.**

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Hydroelectric Plant Electrical Supervisor	**2410-6451-50X**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

COLLECTIVE BARGAINING IDENTIFIER

☐ Management Related BU: ☑ Supervisory Related BU: **R12** ☐ Confidential Related BU: ☐ Rank and File BU:

RESPONSIBILITIES EXERCISED	IMMEDIATE SUPERVISOR (Print)	SUPERVISOR'S CLASSIFICATION
☑ Supervisory ☐ Lead Person	**Tim Salcido**	**HEP Operations Superintendant**

APPROVED BY (Personnel Analyst's Name)	DATE
Tammy Geer	**6/11/2026**

Percent of Time	*Activity*
	POSITION SUMMARY **Under direction of the Chief Planner/Scheduler, as a supervisor, directly oversees all activities of a multi-disciplinary trades and crafts planning and scheduling team. These activities include the planning, organizing, and scheduling of routine and major maintenance and construction activities at hydroelectric generating and pumping plants and facilities, including aqueducts, reservoirs, canals, pipelines, dams, spillways, checks sites, roadways, tunnels, and other such civil features.**
	ESSENTIAL FUNCTIONS **This position requires that the incumbent work cooperatively with others, maintain consistent, regular, predictable attendance and exercise good judgement.**
40%	**Supervises the day to day activities of the Planning and Scheduling office which includes: Creating plans with safety site information; job scope; time lines; materials lists; hazardous material information; and material safety data sheet information. Responsible for scheduling maintenance activities for the field division. Monitors project expenditures against the planned budget. Creates, monitors, and updates the five year, one year, and nine week maintenance plans. Responsible for ensuring accurate documentation of maintenance records which includes; safety projects, condition assessment program reports, and biannual maintenance reports.**
25%	**Assist the Lead Planner Scheduler in identifying, prioritizing, and coordinating the field division maintenance activities, through the Planner/Scheduler Team, taking into consideration the establishment of the maintenance schedules, water demands, regulatory compliance, power scheduling, staffing limitations, contracting timetables, purchasing lead times, and other needs for the efficient utilization of resources.**
15%	**Coordinates maintenance projects, plans, schedules, and outages with internal entities including: Operations and Maintenance Headquarters and Field Division Operations, Maintenance, and Engineering Branches; and Division of Engineering.**

SUPERVISOR'S STATEMENT: **I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.**

SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE
Tim Salcido	➢	

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JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION	DWR POSITION NUMBER	SAP POSITION NUMBER	MCR
Hydroelectric Plant Electrical Supervisor	**2410-6451-50X**	**50000839**	**1**

APPOINTEE	SAP PERSONNEL NO.	DIVISION/SECTION
Vacant	**TBD**	**O&M/SLFD/Planning&Scheduling Branch**

Percent of Time	*Activity*
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