

Employee Name:

**DUTY STATEMENT
DEPARTMENT OF STATE HOSPITALS – NAPA**

JOB CLASSIFICATION: PSYCHOLOGIST (HEALTH FACILITY CLINICAL-SAFETY)

1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

Apply psychological knowledge and techniques to the problems of mental and developmental disabilities in children, adolescents, and adults; conduct various forms of group and individual therapy; evaluate programs; provide training; and, serve as consultants.

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| 30% | Provides direct clinical services in the form of structured psychological interventions of demonstrated clinical effectiveness, such as individual or group psychotherapy and behavior therapy, to treat patients' mental, emotional, behavioral, and developmental disorders and disabilities. |
| 30% | Participates in interdisciplinary team conferences and meetings, working with other team members to design, implement and monitor the effectiveness of psychologically sound treatment programs. |
| 25% | Performs psychological assessments of patients' cognitive, personality, behavioral-functional, or neuropsychological status, as appropriate and upon authorized referral. |
| 5% | Serves as a consultant in areas of expertise to programs and service areas throughout the Hospital. |
| 5% | Participates in professional, interdisciplinary, and hospital-wide committee work and other activities such as research methodology and program evaluation. |
| 5% | Provides training to psychology and professional staff. Licensed Psychologists are expected to provide clinical supervision to psychology interns and unlicensed Psychologists. |
| 0% | SITE SPECIFIC DUTIES
None. |
| 0% | TECHNICAL PROFICIENCY
None. |

Revised 08/30/2023

***Bolded duties have been identified as Essential Functions.**

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2. SUPERVISION RECEIVED

The Psychologist works under the supervision of the Senior Psychologist (Supervisor).

3. SUPERVISION EXERCISED

The Psychologist exercises no direct line supervisory authority. The Psychologist may, however, provide clinical supervision for psychology interns or for other staff psychologists who are not yet licensed, and may proctor newly hired psychologists who are demonstrating competence in areas of clinical privilege.

4. KNOWLEDGE AND ABILITIES

KNOWLEDGE OF:

(With particular reference to Clinical Psychology) Psychological theories and research; principles, techniques, and problems in developing and coordinating a specialized psychological treatment program; principles, techniques, and trends in psychology with particular reference to normal and disordered behavior; human development, motivation, personality learning, individual differences, adaptation, and social interaction; methods for the assessment and modification of human behavior; characteristics and social aspects of mental disorders and retardation; research methodology and program evaluation; institutional and social process; group dynamics; functions of psychologists in various mental health services; current trends in the field of mental health; professional training; and, community organization and allied professional services.

ABILITY TO:

Plan, organize, and work in a specialized psychological treatment program involving members of other treatment disciplines; provide professional consultation and program leadership; teach and participate in professional training; recognize situations requiring the creative application of technical skills; develop and evaluate creative approaches to the assessment, treatment, and rehabilitation of mental disorders, to the conduct of research, and to the development and direction of a psychological program; plan, organize, and conduct research, data analysis, and program evaluation; conduct assessment and psychological treatment procedures; secure the cooperation of professional and lay groups; analyze situations accurately and take effective action; and, communicate effectively.

5. REQUIRED COMPETENCIES

SAFETY

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safe or security hazards, including infection control.

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AGE SPECIFIC

Provides services commensurate with age of patients being served. Demonstrates knowledge of growth and development of the following age categories:

Pediatric Adolescent Adult (18-54) Geriatric (55 & up)

- Age specific competencies for this classification are identified and validated through the privileging process.

THERAPEUTIC STRATEGIES AND INTERVENTIONS

Applies and demonstrates knowledge of correct therapeutic strategies and interventions (TSI).

RESTRAINT/SECLUSION

Demonstrates knowledge of criteria and appropriately uses, applies, and removes restraint and/or seclusion.

CULTURAL AWARENESS

Demonstrates awareness to multicultural issues in the workplace which enable the employee to work effectively.

6. LICENSE OR CERTIFICATION

It is the employee's responsibility to maintain a license, credential, or required registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- Possess a valid license as a Psychologist issued by the California Board of Psychology;
- Possess an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code; and,
- Possess the education and experience for Clinical specialty as outlined in Section 1396 of the Board of Psychology's Regulations.

Employees who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license must secure a valid license within three years of an appointment or the employment shall be terminated. For employees employed less than full time, an extension of a waiver of licensure may be granted for additional years proportional to the extent of part-time employment, as long as the person is employed without interruption in service, but in no case shall the waiver exceed five years. Unlicensed employees who were recruited from outside the State of California and who qualify for licensure may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated. Additionally, employee must take the licensure examination at the earliest possible date after the date of employment.

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