

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Equipment Operator II - Fuels Reduction	
		Division and/or Subdivision Southern Region	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters San Luis Obispo	
		Class Title of Position Equipment Operator II	
		Position Number 541-316-6286-001	
		Effective Date 7/01/2026	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
50%	Under the general supervision of the Battalion Chief (Fuels Reduction), the Equipment Operator II - Fuels Reduction (EOII) serves Departmental objectives related to fuels management, fire prevention, and resource protection through the application of a broad range of fuels and vegetation modification programs and techniques for the Prescribed Fire Crew (Fuels Crew). Department objectives are met by the performance of a variety of duties as described below. *The EOII is responsible for the operations and maintenance of heavy equipment assigned to the Prescribed Fire Crew including prescribed fire and fuels reduction projects in various vegetation/fuel types. *Transports, operates, and maintains heavy bulldozers, motor-graders, heavy-duty transports, trucks, and other types of heavy equipment including but not limited to tracked chippers, tow chippers, front-end loaders, skid-steer loaders/masticators, excavator mounted masticators, and air curtain burners. *This equipment will be utilized in fire prevention and mitigation work, road maintenance and in other wildland protection and conservation project work. *Operates equipment on steep, narrow, mountain roads and under hazardous conditions.		
20%	*Services and, under supervision, assists mechanics in making major mechanical repairs to heavy bulldozers, motor-graders, heavy-duty transports, trucks, tracked chippers, tow chippers, front-end loaders, skid-steer loaders/masticators, excavator mounted masticators, and air curtain burners, trucks, and other types of repair which may include preventive maintenance service, tune-up, brake relining and adjustment, disassembly and assembly for overhaul, welding, limited body repair, and lubrication; maintains other equipment used in fire prevention activity such as chain saws and portable generators. *These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.		
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment: May be subject to working nights, weekends or holidays. Extended travel away from assigned headquarters is required. Possess a valid California driver license of the appropriate class issued by the Department of Motor Vehicles. May travel out of town on per diem for assigned work, training, meetings and other job related duties. Required to work in wide range of environmental conditions, including heat up to 120 degrees, cold to 20 degrees. Maintains the Arduous Fitness Standard in accordance with Department policy. The incumbent is required to wear respiratory protection equipment, including self-contained breathing apparatus (SCBA). As such CAL/OSHA requires the incumbent to be annually medically cleared to be fit-tested for respiratory protection equipment.			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature _____		Supervisor Signature _____	
Date _____		Date _____	
Personnel use only		Initials and date	

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16) - PAGE 2		Working Title of Position Equipment Operator II - Fuels Reduction	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
10%	*Works with Fuels Crew members on fuel reduction and forestry conservation projects.		
10%	*Trains others in safe practices in the use and repair of heavy equipment and vehicles.		
5%	*Estimates cost of repairs and purchases parts; maintains simple records and written reports of work performed. *Reads maps to understand type of terrain to be worked on and location and boundary of projects;		
5%	Other duties as assigned.		
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Personnel use only		☐ Posted to Directory	
Initials and Date			