

**CANYON SPRINGS DEVELOPMENTAL CENTER
DUTY STATEMENT**

EMPLOYEE NAME	PROGRAM/SECTION - POSITION NUMBER
CIVIL SERVICE TITLE CLASSIFICATION Psychologist (Health Facility-Clinical), DMH & DDS	SUPERVISION RECEIVED BY
POSITION TITLE Clinical Psychologist	SUPERVISION EXERCISED Yes___ No_x__
GENERAL STATEMENT OF DUTIES: Provides psychological services to consumers through the pre-admission process to placement in the community or to another facility.	
PHYSICAL DEMANDS: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement.	
TYPICAL WORKING CONDITIONS: On-going interaction with consumers. Potential exposure to communicable diseases, blood-borne pathogens, medicinal preparations, and other conditions common to a clinical nursing environment.	
STATEMENT OF UNDERSTANDING: This duty statement including the essential duties and performance standards has been reviewed by undersigned. The employee's signature indicates his/her ability and willingness to fulfill the duties of this classification.	
EMPLOYEE'S SIGNATURE	DATE
SUPERVISOR'S SIGNATURE	DATE

ESSENTIAL DUTIES

Maintain a safe and therapeutic environment, which ensures respect, dignity and protects privacy, rights, confidentiality and physical/emotional well being of all individuals. This essential function shall be ongoing when performing the following duties:

30% Provides therapeutic interventions through various forms of individual and group therapy such as:

- 1) Behavioral Treatment.
- 2) Cognitive-Behavioral.
- 3) Psycho-therapeutic interventions.
- 4) May provide counseling/therapy to parents/guardian of consumers as requested.
- 5) May provide counseling services to employees as requested.

25% Performs initial and ongoing Psychological evaluations/assessments in a timely manner as specified in Canyon Springs Policy/Procedure.

- 1) Prepares initial Psychological Assessment.
- 2) Completes initial Functional Analysis.
- 3) Completes a yearly assessment (and or as needed) to determine the need for further testing/evaluations.

20% Participates as a member of the Interdisciplinary Team in the development and implementation of the IHP.

- 1) Attends Planning Conferences as clinically indicated.
- 2) Assists with the development of long-range goals, skill task, behavioral objectives and plans to enhance the individuals intellectual, emotional, and psycho/social needs.

10% Attends/participates in training.

- 1) Attends mandatory training, i.e., CPR, Emergency Response training, etc.
- 2) Provides training to staff/families to facilitate better understanding of psychological factors relative to consumer needs such as: Behavioral Strategies, Social Skill Development, Anger Management, Development of insight to feeling/thoughts.
- 3) Attends staff and facility meetings.
- 4) Is responsible for obtaining the required CEU's for license renewal.

5% Responds to emergencies that involve the use of behavioral medical intervention.

- 1) Provides direction to on-site staff involved in behavioral emergencies regarding the application of approved behavioral intervention techniques that promotes safety for both consumer and staff.
- 2) May perform CPR and First Aid as needed.
- 3) Provides debriefing services following emergencies or other traumatic events as needed or requested.

5% Work at various sites, shift and extended hours as needed to provide needed psychological services.

- 1) May be reassigned to other residences, programs or projects to meet operational needs.
- 2) May be required to work overtime as needed to provide psychological services or provide oversight to client behavioral programming.

5% Other duties as required:

- 1) May initiate, design, collaborate, and report on Psychological research, i.e., published research results.
- 2) May work with community groups, agencies or facilities to develop supportive resources.
- 3) Participates in the Professional Organization Group, committees, and other meetings.
- 4) May participate in interviews for selection of personnel.

Note: Percentages may vary based on operational needs.