

DUTY STATEMENT

DFW 242A (REV. 07/18/22)

Department Statement:

California is one of the most biodiverse places on the planet. As such, the Department of Fish and Wildlife (CDFW) values diverse employees working together to protect nature for all Californians. CDFW is committed to fostering an inclusive work environment where all backgrounds, cultures, and personal experiences can thrive and connect others to our critical mission.

INSTRUCTIONS: A duty statement and organizational chart must be submitted with each Request for Personnel Action, Form 242	EFFECTIVE DATE
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DFW DIVISION/BRANCH/REGION/OFFICE Executive Branch - Legal	POSITION NUMBER (Agency-Unit-Class-Serial) 565-007-5871-006
UNIT NAME AND LOCATION Office of General Counsel, Sacramento	CLASS TITLE Attorney, Assistant Chief Counsel
INCUMBENT	CURRENT POSITION NUMBER (Agency-Unit-Class-Serial) 565-007-5871-006

BRIEFLY DESCRIBE THE POSITION'S ORGANIZATION SETTING AND MAJOR FUNCTIONS

Under the general direction of the General Counsel, the Attorney, Assistant Chief Counsel (ACC) for the California Department of Fish and Wildlife's (CDFW) Office of the General Counsel (OGC) will lead, supervise, advise, and direct the natural resources attorneys in OGC and will work closely with the office's other ACCs to ensure management consistency. The ACC is responsible for handling the largest and most complex legal matters for the Department in those subject areas. This position is supervised by the General Counsel (Exempt).

PERCENTAGE OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST. (USE THE REVERSE SIDE IF NECESSARY.)
	<u>ESSENTIAL FUNCTIONS:</u>
45%	Provide independent legal representation and supervise and direct a team of OGC's other natural resources attorneys. Plan, organize, advise, and review the work of subordinate attorneys in work related to the Department's natural resources functions, including Attorney V, Attorney IV, Attorney III, and Attorney (various ranges). This work includes for example the areas of the California Endangered Species Act, the Natural Community Conservation Planning Act, mitigation banking, conservation easements, the Regional Conservation Investment Strategies program, the California Environmental Quality Act, timber, and the public trust doctrine.
25%	Provide legal guidance on the most complex and sensitive issues to the Department's Director, Deputy Directors, Branch Chiefs, and other top-level management. This guidance will be both, formal and informal, verbal, and written. In addition, provide similar legal services to the Natural Resources Agency and Governor's Office when appropriate.
10%	Handle the highest level of communications with the Governor's Office, Natural Resources Agency, other state, federal and local government officials, Legislature, and representatives of the Attorney General's Office.
10%	Oversee the drafting of complex legislation and regulations. Handle procedural aspects of getting approval of legislation and regulations, including testimony before the Legislature.
5%	Oversee natural resources team expenditures and budget.
	<u>NON-ESSENTIAL FUNCTIONS:</u>
5%	Collaborate with Chief Counsel and other Assistant Chief Counsels on office management, strategic

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	planning, organizational structure, and accountability of the OGC. Special Personal Characteristics: This position requires outstanding communication skills and the application of sound judgement. Interpersonal Skills: This position requires outstanding interpersonal skills in supervision and working with others as part of a team. WORKING CONDITIONS: Maintain normal and consistent work hours, averaging 40 hours per week. Work in excess of 40 hours per week is expected when necessary to complete assignments in a timely manner. Position may require incumbent to sit for long periods of time. Light lifting (up to 25 pounds) or reaching may be required, though reasonable accommodation may be provided upon request. The position is located in Sacramento. Some overnight travel (<5%) may be required. Required to maintain active membership in the California State Bar.	
SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.		
PRINT SUPERVISOR'S NAME		SUPERVISOR'S SIGNATURE
		DATE
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT. I HAVE READ AND UNDERSTAND THE DUTIES AND ESSENTIAL FUNCTIONS OF THE POSITION AND CAN PERFORM THESE DUTIES WITH OR WITHOUT REASONABLE ACCOMMODATION.		
PRINT EMPLOYEE'S NAME		EMPLOYEE'S SIGNATURE
		DATE