

JOB DESCRIPTION AND POSITION CLASSIFICATION

CLASSIFICATION Attorney III		DWR POSITION NUMBER 0135-5795-095	SAP POSITION NUMBER 50000124	MCR 1
APPOINTEE VACANT		SAP PERSONNEL NO. TBD	DIVISION/SECTION Executive / Office of the General Counsel	
COLLECTIVE BARGAINING IDENTIFIER				
☐ Management Related BU:	☐ Supervisory Related BU:	☐ Confidential Related BU:	☒ Rank and File BU: R02	
RESPONSIBILITIES EXERCISED ☐ Supervisory ☐ Lead Person		IMMEDIATE SUPERVISOR (Print) Robin Brewer	SUPERVISOR'S CLASSIFICATION Attorney, Assistant Chief Counsel	
APPROVED BY (Personnel Analyst's Name) Nicole Ibarra			DATE 10/13/2026	
<i>Percent of Time</i>	<i>Activity</i>			
	POSITION SUMMARY Under the general direction of the Assistant General Counsel, the incumbent, exercising independent judgment with broad discretion and consistent with good customer service practices, performs duties related to the legal support of Department of Water Resources (DWR) executives, managers and staff on DWR's regulatory dam safety program, implemented by DWR's Division of Safety of Dams (DSOD) as well as a wide variety of Department and Central Valley Flood Protection Board (CVFPB) programs. The incumbent advises the Director of DWR, other DWR executive management, and DWR program management and staff about complex and sensitive cases and/or matters involving opposing counsel with a high level of specialization. The incumbent, under the general direction of the Assistant General Counsel and/or a senior legal attorney, will have contact with members of the legislature, high level governor appointees, constitutional officers, and the general public. ESSENTIAL FUNCTIONS The incumbent works effectively under pressure and maintains consistent, regular, and predictable attendance. This position will require travel to represent DWR. The specific essential functions include but are not limited to the following: 30% Advise and consult with internal clients and external dam owners on issues relating to California Dam Safety and Dam ownership. Work with the Central Valley Flood Protection Board to prepare staff for hearings on enforcement of board regulations. Draft and promulgate administrative regulations in accordance with the California Administrative Procedures Act. Conduct these duties with broad discretion and while exercising independent judgment with minimal supervision. Act as an expert or lead with respect to these duties. 30% Provide legal advice to and perform legal work for the Director, other DWR executive management, and DWR program management and staff on implementation of California's Dam Safety Program established by California Water Code, Division 3, Part 1, including the following: provide analysis and interpretation of California's Dam Safety laws, California Environmental Quality Act (CEQA),			
SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.				
SUPERVISOR'S NAME (Print) Robin Brewer		SUPERVISOR'S SIGNATURE ➤		DATE
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT.				
EMPLOYEE'S NAME (Print) VACANT		EMPLOYEE'S SIGNATURE ➤		DATE

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Attorney III		0135-5795-095	50000124	1
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Percent of Time	Activity			
Cont'd	and other applicable federal and state laws; assist with collection process for regulatory fees; review inspection reports; provide legal advice on potential violations of California’s dam safety laws and develop appropriate courses of action. Work with and advise Central Valley Flood Protection Staff on regulatory compliance. Conduct these duties with broad discretion and while exercising independent judgment with minimal supervision. Act as an expert or lead with respect to these duties. Providing legal advice as described above may require travel throughout the state of California and overnight stays.			
10%	Work with and direct the Attorney General’s Office in complex and sensitive Dam Safety and CEQA litigation, including participation in administrative enforcement actions, which may include adjudicatory hearings under the Administrative Procedures Act or similar hearing processed; participate in settlement negotiations; draft enforcement orders, decisions and settlement agreements. Work includes preparation or review of pleadings, briefs, and declarations, and participating in court hearings in state and federal court. Participate in formulating DWR policy and litigation strategy in these and other cases. Represent DWR before adjudicative bodies in cases in which the Attorney General has a conflict of interest. Appear or attend in person, by teleconference, or video conference, as necessary to represent or provide legal support for DWR in litigation or administrative proceedings and meetings before Boards, Commissions, and Councils. Preparation and review for such appearances and attendance, and the appearance and attendance itself may require travel and overnight stays.			
10%	Analyze complex and sensitive documents, e.g., briefs, pleadings, letters, motions, petitions, claims, contracts and inspection reports to understand, evaluate, and formulate responses to complex and sensitive legal issues such as California Dam Safety compliance and regulations. Provide training to DWR staff on legal issues affecting California’s Dam Safety Program and related matters. Consider impacts to current and/or future California residents; federal and/or local financial, legal, or policy issues; and State finances. Conduct these duties with broad discretion and while exercising independent judgment with minimal supervision.			
10%	Write bill analyses; review responses to correspondence, regulations, or other documents related to DWR’s Division of Safety of Dams. Also provide support, as needed, to the Central Valley Flood Protection Board on hearings and other matters concerning its enforcement authority to ensure that State/federal levees and the facilities of the State Plan of Flood Control are operated and maintained in a manner that reduces the risk of catastrophic flooding.			
5%	California Public Records Act - In coordination with DWR's lead Public Records Act attorney, participate in, assist, or lead, efforts to review and respond to California Public Records Act requests in a timely and efficient manner.			
5%	Perform other duties as required consistent with DWR's legal needs.			
This duty statement represents a current and accurate description of the essential functions of this position. Duties of this position are subject to change and may be revised as needed or required.				

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Cont'd	SPECIAL REQUIREMENTS Must possess a valid California driver's license. May be required to travel on short notice and overnight lodging may be required on some trips. The incumbent should have knowledge of: the federal Endangered Species Act, the California Endangered Species Act, the National Environmental Policy Act, the California Environmental Quality Act, the Delta Reform Act, the Delta Stewardship Council, the Burns Porter Act, the federal Water Act and the Central Valley Flood Protection Plan and associated regulations. The incumbent should have knowledge and experience working with various State, federal, and local agencies, including, but not limited to: Federal Energy Regulatory Commission, North American Electric Reliability Corporation, California Energy Commission, California Public Utilities Commission, the State Water Resources Control Board, Regional Water Quality Control Boards, the California Department of Fish and Wildlife, U.S. Fish and Wildlife Service, National Marine Fisheries Service, U.S. Bureau of Reclamation, U.S. Army Corps of Engineers, Delta Stewardship Council, Delta Conservancy, Delta Protection Commission, conservation districts, reclamation districts, Delta counties, the Central Valley Flood Protection Board, and the State and federal water contractors. All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination. The Department of Water Resources is committed to its mission and employees, and we are grounded in our commitment to public safety. Regular, consistent, and predictable attendance is essential to the successful performance in this position. FINANCIAL DISCLOSURE This position is covered in the Political Reform Act and requires financial disclosure within 30 days of the first and last day physically worked in a covered position and annually by April 1.			