DEPARTMENT OF DEVELOPMENTAL SERVICES
STATEWIDE CLINICAL SERVICES DIVISION
STATE OPERATED FACILITIES BRANCH
STABILIZATION TRAINING ASSISTANCE RE-INTEGRATION (STAR)

DUTY STATEMENT

EMPLOYEE:

JOB TITLE: REHABILITATION THERAPIST, STATE FACILITIES (ART) **POSITION #:** 472-811-8414-XXX

POSITION DESCRIPTION: Provides comprehensive assessment, development, organization, and implementation of recreation and leisure activities for individuals in accordance with established standards and procedures of the STAR residential program and the Crisis Assessment Stabilization Team (CAST) mobile crisis services. Utilizes a wide range of recreational and expressive modalities, including art-based interventions, to enhance STAR residents' physical, social, emotional, and overall well-being. Develops and implements facility-wide special events and structured activities and provides both group and individual art instruction and leisure skill-building opportunities. Performs modeling, coaching, instruction, and training with STAR residents, direct care staff, and individuals and their caretakers or support staff in community-based settings such as individuals' homes, hospitals, or psychiatric facilities. Demonstrates competency in cultural sensitivity, positive behavioral supports, trauma-informed care, coaching and skills training, person-centered practices, and the use of least restrictive interventions to address behavioral concerns, while maintaining all required credentials and trainings. Actively participates as a member of the Interdisciplinary Team (IDT), including weekly STAR meetings, monthly Individual Program Planning (IPP) meetings, and CAST meetings, and fulfills the role of a mandated reporter for observed or suspected abuse or neglect.

SUPERVISION EXERCISED: None.

SUPERVISION RECEIVED: Program Director, or designee.

EXAMPLES OF DUTIES:

<u>Essential Job Functions</u>:

40% Attends Planning Conferences as required and completes a comprehensive 30-day assessment for all STAR admissions. This assessment evaluates each resident's past, current, and potential future interests in a wide range of recreational modalities, including arts and crafts, socialization with family and friends, drama, music, dance, sports, games, exercise, swimming, and community outings, with the goal of enhancing the individual's physical, social, and emotional well-being. Based on assessment findings, develops and recommends a recreational treatment program to the IDT that is designed to support stabilization and promote increased independence. In collaboration with the resident and

the IDT, organizes, develops, and implements an individualized recreational treatment plan tailored to the resident's needs, strengths, and personal goals.

35% Develops, organizes, and implements the individualized plan with an activity and recreational schedule. Facilitates access to preferred activities. Trains direct care staff on plans, as indicated. Develops and maintains data collection methods to monitor and report on progress at monthly IPPs. Facilitates access to necessary equipment and supplies and monitors maintenance of equipment. Advises IDT on appropriate and necessary home modifications. Develops, organizes and implements group activities on the residence.

10% Maintains a budget for equipment, supplies, and activities, including coordinating, ordering and maintaining of supplies. Ensures that activities and events are conducted in a safe and therapeutic environment, promoting respect and dignity as well as the physical and emotional well-being of the participants.

Marginal Job Functions:

10% Participates in trainings and facility meetings, as required. Assists in reviewing and development of STAR Policies and Procedures. Maintains license and attends required CEUs.

5% Other duties as assigned within the scope of the classification.

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. Must be able to work with individuals with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood disorders, PTSD, and suicidal ideation). Must be able to travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

DESIRABLE QUALIFICATIONS:

Knowledge of: Principles, procedures, techniques, trends, and literature of Rehabilitation Therapy services, especially those relating to mental, physical, developmental, and/or geriatric disabilities, knowledge of the process of restoration, maintenance and development of capabilities, knowledge of the principles of mental health education, the scope and activities of private and public health and welfare agencies, characteristics of mental, emotional, physical, and developmental disorders, current trends in mental health, public health and public welfare, federal and state programs in these fields.

Ability to: Utilize and effectively apply required knowledge, establish and maintain the confidence and cooperation of persons contacted in the workplace, ability to secure accurate clinical data and record such data systematically, compose clear, accurate and concise reports, interpret statistical data, analyze situations accurately and take effective action, ability to communicate effectively.

CERTIFICATION OR LICENSE: Registration with the American Art Therapy Association, or eligibility for such registration.

Employee Name (Print)	Employee Signature	Date

Supervisor Name (Print)	Supervisor Signature	Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.

DEPARTMENT OF DEVELOPMENTAL SERVICES
STATEWIDE CLINICAL SERVICES DIVISION
STATE OPERATED FACILITIES BRANCH
STABILIZATION TRAINING ASSISTANCE RE-INTEGRATION (STAR)

DUTY STATEMENT

EMPLOYEE:

JOB TITLE: REHABILITATION THERAPIST, STATE FACILITIES (MUSIC) **POSITION #:** 472-811-8311-XXX

POSITION DESCRIPTION: Provides comprehensive assessment, development, organization, and implementation of recreation and leisure activities for individuals in accordance with established standards and procedures of the STAR residential program and the Crisis Assessment Stabilization Team (CAST) mobile crisis services. Utilizes a broad range of recreational and music-based modalities to enhance STAR residents' physical, social, and emotional well-being, and develops and implements facility-wide special events and therapeutic activities. Provides both group and individual music instruction, therapeutic music interventions, and leisure skill-building opportunities. Performs modeling, coaching, instruction, and training with STAR residents, direct care staff, and individuals and their caretakers or support staff in community-based settings, including individuals' homes, hospitals, and psychiatric facilities. Demonstrates competency in cultural sensitivity, positive behavioral supports, trauma-informed care, coaching and skills training, person-centered practices, and the use of least restrictive interventions to address behavioral concerns, while maintaining all required credentials and trainings. Actively participates as a member of the Interdisciplinary Team (IDT), including weekly STAR meetings, monthly Individual Program Planning (IPP) meetings, and CAST meetings, and fulfills the role of a mandated reporter for observed or suspected abuse or neglect.

SUPERVISION EXERCISED: None.

SUPERVISION RECEIVED: Program Director, or designee.

EXAMPLES OF DUTIES:

Essential Job Functions:

40% Attends Planning Conferences as required and completes a comprehensive 30-day assessment for all STAR admissions. This assessment evaluates each resident's past, current, and potential future interests in a wide range of recreational modalities, including arts and crafts, socialization with family and friends, drama, music, dance, sports, games, exercise, swimming, and community outings, with the goal of enhancing the individual's physical, social, and emotional well-being. Based on assessment findings, develops and recommends a recreational treatment program to the IDT that is designed to support stabilization and promote increased independence. In collaboration with the resident and the IDT, organizes, develops, and implements an individualized recreational treatment plan tailored to the resident's needs, strengths, and personal goals.

35% Develops, organizes, and implements the individualized plan with an activity and recreational schedule. Facilitates access to preferred activities. Trains direct care staff on plans, as indicated. Develops and maintains data collection methods to monitor and report on progress at monthly IPPs. Facilitates access to necessary equipment and supplies and monitors maintenance of equipment. Advises IDT on appropriate and necessary home modifications. Develops, organizes and implements group activities on the residence.

10% Maintains a budget for equipment, supplies, and activities, including coordinating, ordering and maintaining of supplies. Ensures that activities and events are conducted in a safe and therapeutic environment, promoting respect and dignity as well as the physical and emotional well-being of the participants.

Marginal Job Functions:

10% Participates in trainings and facility meetings, as required. Assists in reviewing and development of STAR Policies and Procedures. Maintains license and attends required CEUs.

5% Other duties as assigned within the scope of the classification.

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. Must be able to work with individuals with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood disorders, PTSD, and suicidal ideation). Must be able to travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

DESIRABLE QUALIFICATIONS:

Knowledge of: Principles, procedures, techniques, trends, and literature of Rehabilitation Therapy services, especially those relating to mental, physical, developmental, and/or geriatric disabilities, knowledge of the process of restoration, maintenance and development of capabilities, knowledge of the principles of mental health education, the scope and activities of private and public health and welfare agencies, characteristics of mental, emotional, physical, and developmental disorders, current trends in mental health, public health and public welfare, federal and state programs in these fields.

Ability to: Utilize and effectively apply required knowledge, establish and maintain the confidence and cooperation of persons contacted in the workplace, ability to secure accurate clinical data and record such data systematically, compose clear, accurate and concise reports, interpret statistical data, analyze situations accurately and take effective action, ability to communicate effectively.

CERTIFICATION OR LICENSE: Registration with the American Music Therapy Association, or eligibility for such registration.

Employee Name (Print)	Employee Signature	Date

Supervisor Name (Print)	Supervisor Signature	Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.

DEPARTMENT OF DEVELOPMENTAL SERVICES
STATEWIDE CLINICAL SERVICES DIVISION
STATE OPERATED FACILITIES BRANCH
STABILIZATION TRAINING ASSISTANCE RE-INTEGRATION (STAR)

DUTY STATEMENT

EMPLOYEE:

JOB TITLE: REHABILITATION THERAPIST, STATE FACILITIES (RECREATION) **POSITION #:** 472-811-8312-XXX

POSITION DESCRIPTION: Provides comprehensive assessment, development, organization, and implementation of recreation and leisure activities for individuals in accordance with established standards and procedures of the STAR residential program and the Crisis Assessment Stabilization Team (CAST) mobile crisis services. Utilizes a wide range of recreational modalities to enhance STAR residents' physical, social, and emotional well-being and develops and implements facility-wide special events and structured activities. Performs modeling, coaching, instruction, and training with STAR residents, direct care staff, and individuals and their caretakers or support staff in community-based settings, including individuals' homes, hospitals, and psychiatric facilities. Demonstrates competency in cultural sensitivity, positive behavioral supports, trauma-informed care, coaching and skills training, person-centered practices, and the use of least restrictive interventions to address behavioral concerns, while maintaining all required credentials and trainings. Actively participates as a member of the Interdisciplinary Team (IDT), including weekly STAR meetings, monthly Individual Program Planning (IPP) meetings, and CAST meetings, and fulfills the role of a mandated reporter for observed or suspected abuse or neglect.

SUPERVISION EXERCISED: None.

SUPERVISION RECEIVED: Program Director, or designee.

EXAMPLES OF DUTIES:

Essential Job Functions:

40% Attends Planning Conferences as required and completes a comprehensive 30-day assessment for all STAR admissions. This assessment evaluates each resident's past, current, and potential future interests in a wide range of recreational modalities, including arts and crafts, socialization with family and friends, drama, music, dance, sports, games, exercise, swimming, and community outings, with the goal of enhancing the individual's physical, social, and emotional well-being. Based on assessment findings, develops and recommends a recreational treatment program to the IDT that is designed to support stabilization and promote increased independence. In collaboration with the resident and the IDT, organizes, develops, and implements an individualized recreational treatment plan tailored to the resident's needs, strengths, and personal goals.

35% Develops, organizes, and implements the individualized plan with an activity and recreational schedule. Facilitates access to preferred activities. Trains direct care staff on plans, as indicated. Develops and maintains data collection methods to monitor and report on progress at monthly IPPs. Facilitates access to necessary equipment and supplies and monitors maintenance of equipment. Advises IDT on appropriate and necessary home modifications. Develops, organizes and implements group activities on the residence.

10% Maintains a budget for equipment, supplies, and activities, including coordinating, ordering and maintaining of supplies. Ensures that activities and events are conducted in a safe and therapeutic environment, promoting respect and dignity as well as the physical and emotional well-being of the participants.

Marginal Job Functions:

10% Participates in trainings and facility meetings, as required. Assists in reviewing and development of STAR Policies and Procedures. Maintains license and attends required CEUs.

5% Other duties as assigned within the scope of the classification.

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: Must possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. Must be able to work with individuals with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood disorders, PTSD, and suicidal ideation). Must be able to travel to locations throughout Northern (for N. STAR) and Southern (for S. STAR) California. Travel may require over-night stays.

DESIRABLE QUALIFICATIONS:

Knowledge of: Principles, procedures, techniques, trends, and literature of Rehabilitation Therapy services, especially those relating to mental, physical, developmental, and/or geriatric disabilities; the process of restoration, maintenance and development of capabilities; the principles of mental health education, the scope and activities of private and public health and welfare agencies, characteristics of mental, emotional, physical, and developmental disorders, current trends in mental health, public health and public welfare, federal and state programs in these fields.

Ability to: Utilize and effectively apply required knowledge; establish and maintain the confidence and cooperation of persons contacted in the workplace; secure accurate clinical data; and record such data systematically, compose clear, accurate and concise reports, interpret statistical data, analyze situations accurately and take effective action, ability to communicate effectively.

CERTIFICATION OR LICENSE: Possess and provide proof of current certification or eligibility for certification as a Recreation Therapist issued by the California Board of Recreation and Park Certification (CBRPC) or the National Council for Therapeutic Recreation Certification, Inc. (NCTRC).

Employee Name (Print)	Employee Signature	Date

Supervisor Name (Print)	Supervisor Signature	Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.