DEPARTMENT OF DEVELOPMENTAL SERVICES
CANYON SPRINGS
DUTY STATEMENT

Employee Name:	**Position Number:**
Work Location:	**Job Title:** **Psychiatric Technician Assistant**
Effective Date:	**Last Revision Date:**

GENERAL STATEMENT OF DUTIES:
Provides basic and general behavioral training and general nursing care to individual with developmental disability in a residential setting following established guidelines, standards, policies, procedures and federal and state licensing regulations.

This position requires that the incumbent work cooperatively with others, demonstrate good judgment, and maintain consistent, regular and reliable attendance.

SUPERVISION RECEIVED: Unit Supervisor/ Supervising Registered Nurse or designee

SUPERVISION EXERCISED: None.

PHYSICAL DEMANDS: Must possess and maintain sufficient strength, agility, endurance and sensory ability to carry out emergency response procedures and carry out specialized behavioral support and treatment plans and perform other duties contained in this duty statement. Involves heavy lifting up to 50 pounds, often combined with pushing, pulling, bending, stooping, squatting, grabbing, carrying, kneeling, twisting and reaching at or above shoulder level. Includes sitting, standing and walking most of the time while working on irregular surfaces, and periodically requires extraordinary physical activity.
Possible physical interaction with strong individuals who have issues with impulse control, aggression, and self-injurious behaviors.

Must have the ability to perform the following sensory and communicative activities:

- Feeling-must be able to obtain tactile information regarding temperature, skin regularities, pulse, muscle tightness, and course of feeding.
- Talking – must be able to talk/communicate with clients, co-workers, supervisors, visitors, and various consultants.
- Hearing – must hear to receive instructions from supervisor as well as to hear clients, coworkers, visitors, and consultants
- Seeing – must see for the majority of job duties. On-site inspection is required to evaluate safe work and living environment, and status of clients, ongoing. Must review written documentation regarding the client's status, etc.

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TYPICAL WORKING CONDITIONS: On-going interaction with residents. Potential exposure to communicable diseases, blood-borne pathogens, medicinal preparations and other conditions common to a clinical nursing environment.

ESSENTIAL DUTIES: Follow safe practices, and maintain a safe and therapeutic environment which ensures respect, and dignity; and protects privacy rights, confidentiality and physical/emotional wellbeing of all individuals. Must be able to work overtime and various shifts as well as float to other worksites. These essential functions will be ongoing when performing the following duties:

% TIME	DESCRIPTION
25%	Provides positive intervention and active treatment and/or restorative care. Assists residents in all activities of daily living, such as bathing, toileting, dressing, grooming, and dining. These duties include, but are not limited to, lifting, positioning and assisting in mobility as well as additional needs as identified by the Interdisciplinary (ID) Team. Keeps clients and their beds, clothing, and living area clean and well-maintained. Performs basic nursing procedures, taking/recording temperature, pulse, blood pressure, respirations, first aid, and responds to emergencies that involve the use of medical/behavioral intervention techniques as authorized within the scope of the Certified Nursing Assistant (CNA) Certification.
25%	Provides nursing and behavior management support: Applies observation and intervention techniques, to protect clients from personal injury. Reports significant changes in clients to appropriate team members. As necessary to safeguard and protect the physical safety of the person or others, apply intensive or intrusive interventions, including utilization of restrictive interventions. Provides 1:1 supervision/direct observation of individuals on special precautions, such as elopement risk, suicide risk, serious medical condition and risk of serious self-injurious behavior (SIB) to the individuals.
20%	Participates in resident training as required, and assist in facilitating the IPP. Motivates and reinforces clients to develop self-reliance in daily living; encourages participation in group and individual program activities for clients. Escorts residents on facility grounds and in the community. Assists staff in programs identified by the IPP.
15%	Assist as a member of the Interdisciplinary (ID) Team in all aspects of the development and implementation of the clients Individual Program Plan (IPP). Assist other members of the ID team to establish, maintain, refine, clearly understand and carry out treatment/training programs for all residents. Provides input for assessment on residents' needs at planning conferences. Follows policies and procedures developed for the operation of the facility.
5%	Performs written and/or computer documentation as required within the scope of the CNA certification.
5%	Will complete all required CNA training prior to being assigned to client care, and will complete all required ongoing training to maintain certification.

	Attends and participates in mandatory and other training as needed, and maintains competencies needed to assist in implementation of clinical programs.
5%	Other duties as required.

NOTE: Percentages may vary based on operational needs.

STATEMENT OF UNDERSTANDING:
This duty statement, including the essential duties and performance standards, has been reviewed by the undersigned. The employee's signature indicates his/her ability and willingness to report to work as scheduled and fulfill the duties of this classification.

I HAVE REVIEWED AND UNDERSTAND THIS DUTY STATEMENT:

_____ _____
Employee Signature Date

_____ _____
Supervisor Signature Date

cc: Official Personnel File

Revised 8/31/26