State of California
California Department of Veterans Affairs

CALVET
California Department of Veterans Affairs

DUTY STATEMENT

DATE APPOINTED / DATE LAST REVIEWED	PROGRAM	UNIT	☒ CURRENT ☐ PROPOSED
	PHARMACY	YOUNTVILLE	

CIVIL SERVICE CLASSIFICATION	WORKING TITLE	POSITION NUMBER (Agency – Unit – Class – Serial)
PHARMACIST I	PHARMACIST I	573-380-7982-XXX

WORK LOCATION	WORK SCHEDULE (Days & Hours)	TENURE	TIME BASE
VHC - YOUNTVILLE		PERMANENT	FULL TIME

INCUMBENT (If Known)	COI (Yes or No)	WWG	CBID
	NO	2	R19

Under the direction of the Pharmacist II, the Pharmacist I will perform professional pharmaceutical duties including supervising the work of Pharmacy Technicians and oversee activities of ancillary workers in the Pharmacy. Provider must be linked, through their National Provider Identifier (NPI) number, to their facility for Medicare, MediCal / DentiCal, and all other applicable insurance vendors.

% of time performing duties	ESSENTIAL FUNCTIONS
30%	Receive and prioritize medication orders. Review new and ongoing therapy for appropriate indications, dosing drug interactions, redundant therapy, formulary compliance, cost-effectiveness, lab review and other clinical notes, and regulatory compliance.
20%	Check medications dispensed and orders entered by technicians. Maintain appropriate stock of medications and supplies, in keeping with cost-effective inventory practices and regulatory compliance, including controlled drugs.
15%	Review dispensing records in the licensed clinic and supply guidance to nurses and physicians for the safety of patients, and for regulatory requirements.
10%	Oversee computer entries of medication orders, management of batches, and shipping to various areas. Engage in telephone and direct interactions with nurses, doctors, and patients, including answering drug information questions, and providing patient consultation as required by regulations.
5%	Provider will complete appropriate charge slips for all resident visits for Veterans Homes to be reimbursed for services provided. Supervise the work Pharmacy Technicians and ancillary workers.
	NON-ESSENTIAL FUNCTIONS
5%	Participates in special projects as needed and performs other job-related duties within the scope of the classification.
	OTHER

Regular and consistent attendance is critical to the successful performance of this position due to the heavy workload and time-sensitive nature of the work. Incumbent must be able to use good judgment in managing their time and workload (i.e., meeting multiple and sometimes conflicting deadlines). The incumbent must at all times demonstrate professional behavior when interacting with CalVet staff, administrators, presenters/trainers, community special interest groups, and members of the public. *Some travel may be required (i.e., travel to off-site conferences, meetings or training*

PHYSICAL AND MENTAL REQUIREMENTS OF ESSENTIAL FUNCTIONS					
Activity	**Not Required**	**Less than 25%**	**25% to 49%**	**50% to 74%**	**75% or More**
VISION: View computer screen; prepare various forms, memos, reports, letters, and proofread documents.					**x**
HEARING: Answer telephone; communicate with Administration, department managers, department staff; provide verbal information.					**X**
SPEAKING: Communicate with staff and the public in person and via telephone; interact in meetings.					**X**
WALKING: Within the department to various units.					**X**
SITTING: Work station; meetings; training.				**X**	
STANDING: Copy documents; review records.					**X**
BALANCING:				**X**	
CONCENTRATING: Review documentation for accuracy; complete forms; calculate pay, time and attendance; research laws, rules and processes.					**X**
COMPREHENSION: Understand employee needs as it relates to Human Resources; laws, rules, regulations, policies and procedures; content of meetings, trainings and work discussions; facilitate the dynamic of team work.					**X**
WORKING INDEPENDENTLY: Must be able to apply laws, rules and processes with minimal guidance.					**X**
LIFTING UP TO 10 LBS:					**X**
LIFTING 10-25 LBS:		**X**			
LIFTING 25-50 LBS:		**X**			
FINGERING: Push telephone buttons, calculator keys, and computer keyboard.					**X**
REACHING: Answer telephone; use a mouse; retrieve documents from printer.					**X**
CARRYING: Transport documents.		**X**			
CLIMBING: Stairs.		**X**			
BENDING AT WAIST: Use copier; access low file drawers.			**X**		
KNEELING: Access low file drawers.		**X**			
PUSHING OR PULLING: Open and close file drawers.			**X**		
HANDLING: Sort paperwork; distribute mail.			**X**		
DRIVING: Special events		**X**			

OPERATING EQUIPMENT: Computer, telephone, copier, printer, fax machine.					X
WORKING INDOORS: Enclosed office environment.					X
WORKING OUTDOORS: Special events.		X			
WORKING IN CONFINED SPACE: File, supply, storage rooms, etc.					X

CONFLICT OF INTEREST (if applicable):

☐ Conflict of Interest Filing (Form 700) required ☒ Not applicable

This position is designated under the Conflict of Interest Code. The position is responsible for making or participating in the making of governmental decisions that may potentially have a material effect on personal financial interests. The employee is required to complete Form 700 within 30 days of appointment and once per year.

Failure to comply with the Conflict of Interest Code requirements may void this appointment.

To be reviewed and signed by the supervisor and employee:

EMPLOYEE STATEMENT

- ***I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH MY SUPERVISOR***
- ***I HAVE RECEIVED A COPY OF THE DUTY STATEMENT***
- ***I AM ABLE TO PERFORM THE ESSENTIAL FUNCTIONS LISTED WITH OR WITHOUT REASONABLE ACCOMMODATION***

EMPLOYEE NAME (Print)	**EMPLOYEE SIGNATURE**	**DATE**

SUPERVISOR STATEMENT: ***I HAVE DISCUSSED THE DUTIES AND RESPONSIBILITIES OF THE POSITION WITH THE EMPLOYEE***

SUPERVISOR NAME (Print)	**SUPERVISOR SIGNATURE**	**DATE**
HUMAN RESOURCES NAME (Print)	**HUMAN RESOURCES SIGNATURE**	**DATE**