DUTY STATEMENT
CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS
VETERANS HOME OF CALIFORNIA – YOUNTVILLE

Position No: 573-320-8414-	**Date:**
Class: Rehabilitation Therapist - Art	**Name:**

Under direct supervision of the Supervising Rehabilitation Therapist; the Rehabilitation Therapist – Art provides rehabilitative programs and services through assessment, treatment, service planning, therapeutic activities, and community reintegration by using the principles and practices of these disciplines to develop, maintain, and restore physical, emotional and social competencies.

Percentage of time performing duties:	**ESSENTIAL FUNCTIONS**
45%	Provide direct services through planned rehabilitation therapy programs such as sensory stimulation, education, money management, recreation, social skills, community orientation and integration, leisure education, leisure counseling, physical activity, sports, creative and expressive arts, volunteer opportunities, and life skills groups designed to help develop or regain/maintain physical functioning. Use self-motivating recreational activities to improve functioning, independence and wellness. Use the residents remembered or new recreational pursuits to maintain, improve, or reduce reduction of motor skills, social skills, sensory functioning, and acceptable social behavior. Provide recreation and leisure counseling and support to assist residents to manage and enjoy leisure. Teach the skills and techniques required for participation in leisure activities of personal choice and evaluate members' progress, attitudes and behavior as related to their rehabilitation. Provide direct one-to-one therapeutic service to residents at bedside. Assist with translocation, push wheelchairs, and help load residents on and off buses. Set up equipment and supplies related to group specific events. Educate residents regarding leisure resources and develop individualized care plans. Maintain physical, cognitive, emotional, spiritual, cultural functioning of geriatric residents through Rehabilitation Therapy. Work with volunteers, families, community members, and service organizations to enhance rehabilitation programming.
20%	Plan therapeutic programs. Participate as a member of the interdisciplinary team and share information on residents' attendance, responses, and progress in meeting treatment goals and objectives. Consult and collaborate with other disciplines to meet specific needs of the residents.
15%	Attend weekly activities staff meetings, discipline meetings, committee work. Update professional competencies. Participate in required annual review and staff development. Provide annual in-service training to unit staff related to Activities Programs.
10%	Document residents' responses and progress as required by Title 22, and all applicable licensing agencies as clinically indicated. Provide initial assessments. Assess and recommend individualized planned scheduled treatment to maximize independence and wellness. Requisition, store, and maintain supplies, equipment, and funds.

NON-ESSENTIAL FUNCTIONS	
5%	Other related duties as assigned.

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PART B - PHYSICAL AND MENTAL REQUIREMENTS OF ESSENTIAL FUNCTIONS

Activity	Not Required	Less than 25%	25% to 49%	50% to 74%	75% or More
VISION: Need to evaluate resident's facial and body expressions					X
HEARING: Must hear residents, meetings					X
SPEAKING: Staff meetings, groups, and leading activities				X	
WALKING: Throughout facility, off grounds trips			X		
SITTING: Documentation, planning, meetings			X		
STANDING: leading activities, groups			X		
BALANCING: climbing ladders, traversing uneven terrain and stairs, stooping to assist residents			X		
CONCENTRATING IDP's, meetings, assessments					X
COMPREHENSION: Must distill information and reference it in documentation					X
WORKING INDEPENDENTLY: Initiation, provide leadership, coordinate events				X	
LIFTING UP TO 10 LBS OCCASSIONALLY:				X	
LIFTING UP TO 20 LBS OCCASSIONALLY AND/OR 10 LBS FREQUENTLY: Activity supplies			X		
LIFTING 25-50 LBS OCCASSIONALLY AND/OR 20 LBS FREQUENTLY: Activity carts, BBQ's, canopies, tables and chairs, A/V equipment		X			
FINGERING: Computers, instruments, small appliances				X	
REACHING: Storing supplies, assisting residents				X	
CARRYING: Charts, equipment, supplies			X		
CLIMBING: safety ladders, stairs			X		
BENDING AT WAIST: assisting residents			X		
KNEELING: Assisting residents, lifting			X		
PUSHING OR PULLING: moving activity carts, BBQ's, wheelchairs				X	
HANDLING: supplies, equipment		X			
DRIVING: shopping		X			
OPERATING EQUIPMENT: Computer, telephone, copier/FAX, A/V equipment			X		
WORKING INDOORS: Activities, Meetings, Documentation					X
WORKING OUTDOORS: Activities, events, community outings			X		
WORKING IN CONFINED SPACE: storage rooms, buses		X			

I have read and understand the duties listed on this Duty Statement and I can perform these duties with or without reasonable accommodation.

Employee signature_____ Date _____

Supervisor signature _____ Date _____

Human Resources signature _____ Date _____