DEPARTMENT OF DEVELOPMENTAL SERVICES
STATEWIDE CLINICAL SERVICES DIVISION
STATE OPERATED FACILITIES BRANCH
STABILIZATION TRAINING ASSISTANCE RE-INTEGRATION (STAR)

DUTY STATEMENT

EMPLOYEE:

JOB TITLE: PSYCHIATRIC TECHNICIAN **POSITION #:** 472-XXX-8232-XXX

POSITION DESCRIPTION: Under general supervision, the Psychiatric Technician (PT) provides direct care, modeling, coaching, instruction, and training on nursing care and behavioral support plans to STAR individuals following established standards and procedures. The PT is a mandated reporter of observed or suspected abuse or neglect.

SUPERVISION EXERCISED: None.

SUPERVISION RECEIVED: Unit Supervisor and/or Senior Psychiatric Technician

EXAMPLES OF DUTIES: Maintains a safe and therapeutic environment which ensures respect, dignity and protects privacy, rights, confidentiality, and physical/emotional well-being of all individuals. This essential function will be ongoing when performing the following duties:

Essential Job Functions:

35% Assists individuals in all activities of daily living such as bathing, dressing, grooming, basic housekeeping, dining, lifting, positioning, and assisting in the Individuals mobility (additional needs as identified by Interdisciplinary Team include toileting, communication, socialization, etc.). Provides training and support in other areas such as, such as laundry, bed making, cooking, household cleaning, ordering of personal supplies and clothing to assist the Individual in maximizing their independence. Provides services which will assist each individual in achieving maximum social, emotional, intellectual, developmental, and cognitive growth. Promotes Individual rights and ability to make choices. Utilizes positive behavioral support strategies when providing behavior management support using reinforcement and intervention techniques, including highly restrictive interventions when required. Maintains adaptive equipment through proper handling and cleaning as indicated. Drives STAR individuals into the community, for medical appointments, work/leisure activities, health facility facility, and placement visits. Assists staff and individuals in occupational, recreational, vocational, and educational programs for individuals.

15% Observes STAR individuals' physical condition and behavior and reports significant changes to appropriate team members. Provides behavior management support, reinforcement, and intervention technique utilization including highly restrictive interventions. Collects data and records information in the record and provides follow-up as needed. Notifies residence Home Administrator whenever the resident has sustained injury. Initiates the incident reports when required per STAR policy. Initiates temporary intervention plans and monitors temporary conditions.

15% Performs nursing procedures, such as administering medications and treatments including oral medication, hypodermic injections, urinary catheterization, enemas, and taking and recording temperature, pulse, blood pressure, respirations, and first aid as authorized within the scope of the Psychiatric Technician nursing requirements. May require specialized skills in ostomy care, feeding techniques, respiratory care, adaptive equipment use, and any other authorized procedure. Assists registered nurse, as necessary. Documents prescribed and received medications and treatments, may assist or administer them as needed, and records the individual's response to treatment.

15% Participates as a member of the Interdisciplinary Team in all aspects of the development and implementation of the STAR individual's plans. Promotes the team concept and maintains open communication between staff, families, and individuals served. Attends review conferences for assigned individuals when requested. Assists with the development of crisis management goals, long range goals, skills tasks, behavioral plans and objectives. Assists in the training of various Psychiatric Technician classes, such as Trainees, Psychiatric Technician Apprentices, Psychiatric Technician students.

15% Attends and participates in training as required. May serve as Acting Shift Lead in the absence of a Shift Lead. Participates in training and clinical supervision for obtaining and maintaining requirements for the Registered Behavior Technician certification, per Behavior Analyst Certification Board (BACB) requirements. May be reassigned to other STAR homes and programs or projects to meet legitimate operational needs. Reports and/or corrects any hazard/unsafe environment situation or defective equipment immediately. Attends shift and program meetings.

Marginal Job Functions:

5% Other duties as assigned within the scope of the classification.

Note: Percentages may vary based on operational needs.

WORKING CONDITIONS: On-going interaction with individuals with developmental disabilities and/or severe psychiatric and behavioral conditions at STAR residence and community activities. Potential exposure to communicable diseases, blood-borne pathogens, medicinal preparations, and other conditions common to a clinical nursing environment. Work may include planned and scheduled travel with possible overnight stays. May be required to work mandatory overtime and/or at various sites as needed to meet staffing requirements, including extended hours and/or varying shifts.

DESIRABLE QUALIFICATIONS:

Knowledge of: Cultural sensitivity for the population being served, positive behavioral supports, trauma informed care, coaching skills training, person centered practices, and how to utilize less restrictive techniques to address behavioral issues. Possess and maintain sufficient strength, agility, endurance, and sensory ability to perform the duties contained in this duty statement. At least six months' prior experience providing direct care to individuals with developmental disabilities who have challenging behavior service needs is highly preferred.

Ability to: Work with individuals with developmental disabilities (e.g. autistic spectrum disorder, intellectual disability) and severe behavioral (e.g. aggression, self-injurious behavior, property destruction, and elopement) and psychiatric conditions and symptoms (e.g. psychosis, mood

disorders, PTSD, and suicidal ideation); lift 50 pounds without assistance; perform non-restrictive and restrictive safety interventions; and complete all required trainings.

CERTIFICATION OR LICENSE: Must have a valid and current Psychiatric Technician license issued by the California Board of Vocational Nurse and Psychiatric Technicians without restrictions. Must become a Registered Behavior Technician within 365 days of initial employment. Must successfully complete competency-based training Direct Support Professional I & II, or pass the challenge test, prior to or within one year of employment. Responsible for obtaining the required CEU's for License renewal and attending mandatory facility training, including Cardiopulmonary resuscitation- (CPR), Crisis Prevention Institute (CPI), Ukeru. Must have a valid California Driver's License.

Employee Name (Print)	Employee Signature	Date

Supervisor Name (Print)	Supervisor Signature	Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectations of the position.