DEPARTMENT OF DEVELOPMENTAL SERVICES
STATEWIDE CLINICAL SERVICES DIVISION
STATE OPERATED FACILITIES BRANCH

DUTY STATEMENT

JOB TITLE: Senior Psychologist (Specialist) **POSITION #:** 472-584-9839-908

WORKING TITLE: **EMPLOYEE:**

POSITION DESCRIPTION: Under general direction of the Senior Psychologist (Supervisor), Statewide Clinical Services Division, the Senior Psychologist (Health Facility) (Specialist) oversees the behavioral and mental health services provided through the Stabilization Training Assistance Reintegration (STAR) Program, the Complex Needs Residential Program, and the Community and Stabilization Team (CAST).

The Senior Psychologist (Specialist) applies specialized psychological expertise to support the quality, consistency, and effectiveness of behavioral and mental health services across these programs. The position serves in a consultative capacity, providing clinical recommendations to supervisors, program administrators, and treatment teams to support person-centered, trauma-informed, and evidence-based service.

SUPERVISION EXERCISED: None. The incumbent provides expert clinical consultation, technical assistance, and training to psychologists, behavior specialists, social workers, and other treatment team members.

SUPERVISION RECEIVED: Senior Psychologist (Supervisor)

EXAMPLES OF DUTIES:

Essential Job Functions:

40% Provides specialized psychological consultation on the design, implementation, and evaluation of behavioral and mental health services within the STAR and Complex Needs programs. Reviews complex psychological assessments, behavior intervention plans, and treatment approaches and provides expert recommendations to support evidence-based practices and clinical consistency across programs. Consults with Program Administrators and Interdisciplinary Teams (IDTs) to evaluate whether services are individualized, trauma-informed, and include measurable clinical outcomes. Provides technical assistance and consultation on complex clinical cases, including assessment of behavioral risk and recommendations for effective, least restrictive interventions.

15% Provides expert psychological consultation and technical assistance to CAST Clinical Operations – regarding complex clinical presentations, psychological assessment practices, and crisis stabilization strategies for individuals supported in community or hospital settings. Reviews clinical documentation, adherence to practice standards, and timely communication with Regional Centers, hospitals, and service providers. Develops proposed clinical protocols, procedures, and outcome measures in collaboration with CAST leadership; evaluates results and recommends revisions for management consideration.

30% Conducts specialized psychological reviews of referrals to the STAR and Complex Needs programs and documents clinical findings and recommendations. Consults with Regional Centers, Regional Resource Development Projects, Statewide Clinical Services Division leadership, and interdisciplinary teams to evaluate clinical needs, assess potential program suitability, identify community-based alternatives, and provide recommendations to the designated admission decision-maker. Maintains documentation of referral reviews and associated clinical recommendations. Analyzes referral patterns, admission trends, and outcomes to inform clinical recommendations and program evaluation. Provides clinical feedback and technical assistance to referring entities and recommends strategies to strengthen community-based behavioral supports and crisis diversion.

10% Evaluates clinical quality indicators and outcome data across STAR, CAST, and Complex Needs programs and recommends improvements to psychological services and clinical practices. Analyzes quarterly Highly Restrictive Intervention (HRI) data, STAR performance reports, and CAST outcome measures to identify clinical trends, assess intervention effectiveness, and recommend program strategies to reduce reliance on restrictive interventions. Provides subject-matter expertise in the development and refinement of clinical quality assurance tools, outcome measures, dashboards, and evaluation processes to assess service effectiveness, safety, and efficiency. May provide didactic trainings for interns across State Operated Facilities.

<u>Marginal Job Functions</u>:

5% Other duties assigned within the scope of the classification.

WORKING CONDITIONS: Standard office environment with use of standard office equipment. Regular interaction with State Operated Facilities staff and Headquarters divisions, Regional Centers, hospitals, and state-operated residential settings. Requires travel to various program sites throughout California and may require occasional overnight travel. This position is a hybrid, in-office/telework position, and may be subject to change. Incumbent can be required to report to the office, or any designated location at any time. Telework agreements can be modified and/or

cancelled at any time.

DESIRABLE QUALIFICATIONS:

Knowledge of: Principles, techniques, and current trends in psychology, behavior analysis, and trauma-informed clinical care. Functional assessment, behavior intervention planning, and system-level clinical program oversight. Crisis stabilization and safety net service models for individuals with developmental disabilities and co-occurring psychiatric conditions. Methods of data collection, outcome measurement, and quality assurance in behavioral healthcare settings. Federal and state regulations governing behavioral interventions, restrictive procedures, and client rights.

Ability to: Provide expert-level clinical consultation and leadership. Plan, organize, and direct complex behavioral and mental health service systems. Analyze data, interpret outcomes, and prepare concise reports and policy recommendations. Build collaborative relationships with Regional Centers, hospitals, and community providers. Communicate effectively, both verbally and in writing, with diverse audiences.

CERTIFICATION OR LICENSE: Possession of a valid license as a psychologist issued by the California Board of Psychology.

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Employee Name (Print)	Employee Signature	Date

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Supervisor Name (Print)	Supervisor Signature	Date

Employee and Supervisor acknowledge that by signing this Duty Statement that they have discussed and agree to the expectation of the position.