State of California
Department of Pesticide Regulation
POSITION DUTY STATEMENT
DPR-217 (Rev. 02/26)

Classification	**Position Number**	**Location**
Senior Environmental Scientist (Specialist)	814-204-0765-201	Clovis (Central Regional Office)
Division/Branch	**Supervisor's Classification**	**Collective Bargaining Identification Designation (CBID)**
Enforcement Regional Offices Branch	Environmental Program Manager I (Supervisory)	R10
Conflict of Interest Disclosure: ☒ **Yes** ☐ **No**	**Incumbent (If filled)** Vacant	

☒ **Job requires driving automobile**: In this position, the incumbent may, as needed, drive a state vehicle for work purposes. (Employee must complete DPR-034, Request for Driver Record Information).

SUPERVISORY RESPONSIBILITIES (Check One) ☐ **Managerial** ☐ **Supervisory** ☒ **Lead Person** ☐ **None**

Direct Supervision Exercised:		**Indirect Supervision Exercised:**	
No. of Employees	**Classification Title**	**No. of Employees**	**Classification Title**

I have read and discussed these duties with my supervisor.

Employee Signature	Date

I certify that the DPR-217 accurately represents the duties and responsibilities of the position.

Supervisor Signature	Date

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Description of Duties ***(Attach additional sheets, if necessary, and identify position information)***

Summarize the regularly assigned duties of the position by percentage in descending order. Do not combine distinct activities into a single percentage. Descriptive information should reflect variety and complexity of duties through: supervision exercised and/or received; responsibility for decision making and consequence of error; analytical requirements; special knowledge; skills or abilities required; level, type and frequency of public contact; and unusual working conditions (i.e., field work, bilingual services, etc.); and physical requirements (physical demands, environmental demands).

Percent of Time	Activity
	Under the general direction of the Environmental Program Manager I (Supervisory), the Senior Environmental Scientist (Specialist), at the advanced journey level, independently performs professional scientific analyses and fieldwork assuring the legal use of all pesticides. The incumbent independently applies scientific methods and principles to identify, research, analyze, and develop science-based solutions to assure compliance with complex pesticide regulations, writes scientific and technical reports, and performs a broad range of scientific, technical, and professional duties related to the implementation of complex pesticide programs, specifically those at the Enforcement Central Regional Office (CRO) level. The incumbent independently performs a variety of scientific evaluations and assessments to ensure that pesticide use mitigation measures and pesticide sales in California are protective of human health, the environment, non-target vegetation, food safety, surface/ground water, wildlife, and air quality and are practical, and effective. The incumbent will focus on specific areas of expertise and be the lead on a broad scope of Enforcement programs and activities within the Department. **<u>ESSENTIAL FUNCTIONS</u>:**
30%	Coordinates and leads their team on multidisciplinary Product Compliance inspections and investigations conducted at manufacturing facilities, pesticide dealers, retail locations, ports, wholesale distribution centers and online, as it relates to the sale of pesticide products in California. Conducts and guides their team on neutral-scheme and for-cause environmental compliance inspections/ investigations of pesticide products to determine compliance with Federal and/or State pesticide laws and regulations. Coordinates with U.S. EPA on their special requests and guides their team on investigating product related complaints or tips where pesticides used for cannabis are manufactured, sold, used, or stored. Trains and leads their team on the following: how to review pesticide label claims; collect photographic, documentary, and physical evidence; prepare investigative reports of findings; and issue violation notices for unregistered or misbranded pesticide products. In preparation of pursuing enforcement actions, ensures that allegations of non-compliance are supported by scientifically gathered and generated data, and that the data sufficiently serves as evidence to substantiate violations. As the Product Compliance lead, they will work directly with DPR's Office of Legal Affairs and Enforcement Headquarters' Product Compliance staff. Leads other Enforcement CRO programs and activities, as necessary, including the California's Pesticide Residue Monitoring (Food Safety) Program, the U. S. Department of Agriculture Pesticide Data Program (PDP), and the Enforcement Branch Liaison (EBL) program for CRO's County Agricultural Commissioner's offices.
25%	Acts as a lead in Enforcement compliance projects by applying multidisciplinary scientific principles to assess the impacts of the current pesticide regulatory programs administered by the Department and the County Agricultural Commissioners (CACs); analyzes data generated from environmental investigations, making scientifically sound recommendations for environmental protection projects, regulatory changes, and enforcement legal actions; performs statistical analyses of CAC local enforcement program activities to identify trends and develop and recommend program corrective measures; makes recommendations to management to ensure consistent program integrity and statewide uniformity for human and environmental protection; participates in the USEPA cooperative

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	program of conducting statewide county pesticide oversight inspections and investigations, makes recommendations for appropriate enforcement actions to reduce pesticide incidents and effects on humans and the environment; coordinates reports and investigations of priority incidents between the regional offices, county and other state and federal agencies. Interprets and implements legislative mandates and regulations; assists in writing regulations and label interpretations.
20%	As the CRO Product Compliance lead, the incumbent evaluates compliance at the Federal and State levels; identifies trends and anomalies; develops and recommends means to improve compliance and measures the success of enforcement efforts throughout the marketplace. Interacts, collaborates, and consults with other branches, scientific experts, and governmental agencies to evaluate compliance measures. Makes recommendations to ensure consistent program integrity and statewide uniformity to protect human health and the environment. Conducts scientific research and produces statistical analysis of both statewide and regional pesticide sales data to determine the effectiveness of the Department's Product Compliance activities, and to ensure environmental program support fees are being collected equitably from all responsible parties. Provides information on suspected violations of the Food and Agricultural Code and California Code of Regulations with respect to pesticide enforcement on cannabis cultivation. Effectively communicates with other regulators; chemical companies; businesses where pesticides are stored, packaged, or sold; technical experts; subject matter experts; and legal representatives. Communicates and gathers information regarding the composition and interpretation of pesticide labels; Federal and State regulatory requirements; and pesticide residues. Performs literature and database research.
10%	Serves as a Product Compliance liaison within the Department and with external stakeholders to explain the nature of and scientific basis of laws and regulations protective to human health and the environment. Makes presentations and represents the Department at meetings and hearings with governmental organizations, trade associations, retail groups, and with the public. Attends and represents DPR at trainings, scientific or technical conferences. Responds to written, verbal and electronic questions from individuals, pesticide sellers, stakeholders, or the public. Attends and participates in on-site demonstrations and training. Provides training and technical guidance on evidence collection, investigative procedures, and case file preparation. Evaluates investigations and reports for completeness, develops and provides training to staff to improve enforcement programs. Coordinates multidisciplinary environmental compliance research projects and collaborates with County Agricultural Commissioners (CAC), other agencies, universities, growers, registrants, and public stakeholders to assess impacts of pesticide use on humans and the environment.
10%	Assists CAC personnel with enforcement actions, specifically, case development and writing of Notice of Proposed Actions and preparing the advocate for case presentation to the Hearing Officer.
	MARGINAL FUNCTIONS:
5%	Performs other duties consistent with the specifications of this classification.

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	WORKING CONDITIONS: The collection of samples as indicated for this position requires the ability to lift and carry a minimum of 40 pounds, bend, squat, and climb over boxes, containers, or pallets; travel by automobile or air may be required to different areas of the State. There is field work performed requiring the ability to maneuver over uneven ground and work in outdoor conditions. Occasional statewide travel may be required; travel within the region is bi-weekly. Occasional irregular work schedules may be required, but regular work schedule consists of in-office and field work. Travel may include overnight stays, several days each month. **CRITICAL JOB COMPETENCIES:** Communication (oral, written, organizational, non-verbal): Makes clear and convincing oral presentations to individuals or groups; informs, persuades, build consensus; facilitates open exchange of ideas/opinions; selects and uses appropriate communication approach; actively listens; applies business-writing principles to all written communications. Decisiveness: Ability to make decisions in a decisive and timely manner; accept accountability for decisions; and take action consistent with available facts, constraints, and probably consequences. Teamwork and Team Building: Facilitates and maintains cooperative working relationships; works toward accomplishment of group goals; values and encourages the input and expertise of others; fosters commitment, team spirit, pride, and trust. Technical Credibility: Understands and appropriately applies procedures, requirements, policies, and regulations related to specialized expertise; integrates technology into the work to improve program effectiveness; possesses up-to-date knowledge in the profession and industry and accesses other expert resources when appropriate; translates concepts and ideas into strategies and action steps. Vision: Ability to build a shared vision with others; ability to translate vision to action.