



# GRAPHIC DESIGNER I

**Exam Code: 2TR17**

**Department:** State of California

**Exam Type:** Servicewide, Open

**Final Filing Date:** Continuous

## CLASSIFICATION DETAILS

**Graphic Designer I – A: \$4,378.00 - \$5,481.00 per month**

**L: \$4,510.00 - \$5,646.00 per month**

Click here to view the [Graphic Designer I](#) Classification Specification

## APPLICATION INSTRUCTIONS

Final Filing Date: Continuous – Quarterly

**Quarterly final filing dates: January 31<sup>st</sup>, April 30<sup>th</sup>, July 31<sup>st</sup>, October 30<sup>th</sup>**

### **Who Should Apply:**

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **twelve (12) months**.

### **How To Apply:**

The link to connect to the Supplemental Application Questionnaire is located farther down on this bulletin in the **“Taking the Exam”** section.

### **Special Testing Arrangements:**

If you require special testing arrangements due to a verified disability or medical condition, please contact:

Department of Transportation (Caltrans)  
Office of Examinations – Exams Unit (MS-86)  
P.O. BOX 168036  
Sacramento, CA 95816

Phone: (916) 227-7858

Email: [AskExams@dot.ca.gov](mailto:AskExams@dot.ca.gov)

If you have questions regarding your CalCareer account, please contact:

California Department of Human Resources (CalHR)

Phone: (866) 844-8671

Email: [CalCareer@CalHR.CA.GOV](mailto:CalCareer@CalHR.CA.GOV)

California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device

### **MINIMUM QUALIFICATIONS**

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

#### **Graphic Designer I:**

**Experience:** One year of experience in page layout, drawing, photo editing, type formatting, and electronic file preparation using both traditional and/or computer-assisted software, **and**

**Education:** Successful completion of a total of 12 semester college units with a minimum of two units in each of the following areas: graphic design theory, graphic computer software applications, and printing technology.

## **POSITION DESCRIPTION**

### **Graphic Designer I:**

This is the entry/first working level in the Graphic Designer series. Under direction, the Graphic Designer I is responsible for the development and production of complex graphic design work or assists the Graphic Designer II or III in the development and completion of design production. The Graphic Designer I uses traditional and/or computer-assisted applications for layouts, illustration, and image editing.

## **EXAMINATION SCOPE**

This examination consists of the following components:

**Supplemental Application Questionnaire** – Weighted 100% of the final score.

The examination will consist solely of a **Supplemental Application Questionnaire**.

To obtain a position on the eligible list, a minimum score of 70% must be received.

Applicants will receive their score 4 – 6 weeks after the end of each quarterly final filing period. Any examination submissions submitted after the cut-off date(s) will be held until the next examination administration for processing.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

### **Knowledge of:**

1. Principles of graphic design
2. Techniques of interpreting statistical data
3. Methods and techniques of freehand drawing and color illustration
4. Elements of design such as: line, shape, texture, space, size, value, and color
5. Principles of design such as: balance/symmetry, rhythm/repetition, emphasis, unity, movement, and proportion/scale; page layout, color theory, and typography
6. Principles of graphic tools and equipment
7. Graphic design software application
8. Procedures for creating traditional and/or electronic files for output for single and multicolor publication

### **Ability to:**

1. Communicate effectively
2. Use the elements of design to create page layout
3. Perform image editing
4. Apply color theory and typography

5. Apply creativity in the preparation of artwork
6. Learn and apply new software
7. Produce freehand drawing and color illustration
8. Maintain project files

## ELIGIBLE LIST INFORMATION

A servicewide, open eligible list for the **Graphic Designer I** classification will be established for the State of California (all State of California departments, statewide).

The names of successful competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **twelve (12) months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

## PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

**Employment History:** Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

**Education:** School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

**Training:** Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

## TAKING THE EXAMINATION

[Take the Graphic Designer I Examination](#)

## TESTING DEPARTMENTS

State of California (all State of California departments)

## CONTACT INFORMATION

Department of Transportation (Caltrans)  
Office of Examinations – Exams Unit (MS – 86)  
P.O. Box 168036  
Sacramento, CA 95816

Email: [AskExams@dot.ca.gov](mailto:AskExams@dot.ca.gov)

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## EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

## DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Department of Human Resources (CalHR) reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under

which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

**General Qualifications:** Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**High School Equivalence:** Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.