



Notice of Cut-off date:

Date:	January 30, 2024
Exam Title:	Heavy Truck Driver
Exam Code:	3AR07
Cut-off Date(s):	February 29, 2024
Exam Base:	Open Continuous



HEAVY TRUCK DRIVER

Exam Code: 3AR07:

Department: State of California

Exam Type: Servicewide, Open

Cut off dates: 2/29/2024, 5/31/2024, 8/31/2024

CLASSIFICATION DETAILS

HEAVY TRUCK DRIVER – \$4,418- \$5,573 per month

[Heavy Truck Driver classification specification](#)

APPLICATION INSTRUCTIONS

Cut -off dates: 2/29/2024, 5/31/2024, 8/31/2024

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **one year**.

How To Apply:

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the "Taking the Exam" section.

Special Testing Arrangements:

If you require special testing arrangements due to a verified disability or medical condition, please contact:

California Air Resources Board
Examination Unit – Attention: Elizabeth Vargas
1001 I Street, 20th Floor, Rm#20-34
Sacramento, CA 95814
(279) 216-0643

Email: Elizabeth.Vargas@arb.ca.gov

California Relay Service: 1800-735-2929 (TTY), 1-800-735-2922 (Voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

HEAVY TRUCK DRIVER

Possession of a driver license valid for the operation of any combination of vehicles. Applicants who do not possess this license will be admitted to the examination but must secure the license prior to appointment. and Experience: One year of experience (within the last ten years) in operating heavy compound transmission motor truck tractors with semitrailer or heavy motor truck and trailer equipment.

POSITION DESCRIPTION

HEAVY TRUCK DRIVER

Under supervision, to operate heavy compound transmission motor truck tractors or trucks with semitrailer or other trailer equipment; to perform related laboring work; may instruct, lead, or supervise inmates, wards, or resident workers; and to do other related work.

EXAMINATION SCOPE

This examination consists of the following components:

Training and Experience Evaluation – Weighted 100% of the final score.

The examination will consist solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each

exam component will be measuring competitively, relative job demands, each applicant's:

KNOWLEDGE OF:

1. Operation and servicing requirements of heavy motor truck tractor with semitrailer or heavy motor truck and trailer equipment using compound transmissions.
2. Provisions of the California Vehicle Code applying to the operation of vehicles on the highway.

ABILITY TO:

1. Recognize and take necessary precautions against hazardous driving conditions.
2. Drive in a smooth, careful, and safe manner.
3. Detect motor trouble and to take prompt precautions to avoid breakdowns and damage to trucks and cargo.
4. Make adjustments and emergency repairs to equipment operated.
5. Properly load and unload equipment and when necessary to direct helpers.
6. Follow oral and written directions.
7. Keep necessary records and make reports.

ELIGIBLE LIST INFORMATION

A service wide, open eligible list for the Heavy Truck Driver classification will be established for the State of California (all State of California departments, statewide).

The names of successful competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **one (1) year** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits will not be granted in this examination.

EXAMINATION INFORMATION

Preview of the [Training and Experience Evaluation](#)

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

Training: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

TAKING THE EXAMINATION

Take the [Heavy Truck Driver Examination](#)

TESTING DEPARTMENTS

State of California (all State of California departments)

CONTACT INFORMATION

California Department of Air Resources Board
Examination Unit – Attention: Elizabeth Vargas
1001 I Street, 20th Floor, Rm#20-34
Sacramento, CA 95814
Phone: (279) 216-0643
Email: Elizabeth.Vargas@arb.ca.gov

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EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Department of Human Resources (CalHR) reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.