



## SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)

### DEPARTMENTAL PROMOTIONAL EXAMINATION – STATEWIDE

*(For EDD Employees Only)*

**Testing Department:** Employment Development Department

**Bulletin Release Date:** September 8, 2023

**FINAL FILING DATE:** **September 22, 2023**

**Salary Range:** \$6,082 - \$7,618 per month

#### POSITION DESCRIPTION

The Senior Tax Compliance Representative (Specialist) is the advanced journey person level in the Tax Compliance series. Under general supervision, independently performs the most complex, difficult, and sensitive compliance assignments, using a high degree of judgment and extensive knowledge of statutes, regulations, and compliance procedures. These positions are found in (1) offices where the workload permits specialization and concentration in a caseload of the most complex compliance activities, or (2) central office units responsible for staff work on the most difficult compliance matters requiring a high degree of technical expertise.

**Positions exist statewide with the EDD's Tax Branch.**

#### WHO SHOULD APPLY

Applicants who meet the minimum qualifications as stated on this bulletin may apply for this examination.

This is a **DEPARTMENTAL EXAMINATION** for the **Employment Development Department (EDD)**. Competition is limited to:

1. Employees who have a permanent civil service appointment with the EDD by the final filing date; or
2. Current or former employees of the Legislature with two or more years as defined in the Government Code 18990; or
3. Current or former non-elected exempt employees of the Executive Branch with two or more consecutive years as defined by Government code 18992; or
4. Persons retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code 18991. Veterans must provide a copy of their DD214 for entrance requirements. Please attach your DD214 to your application. **Veterans' preference will not be granted in promotional examinations.**

For applicants under items 2, 3, or 4 above, if promotional examinations are given by more than one department for the same classification, the applicant must select one department in which to compete. Refer to the General Information, Promotional Examinations Only section of this bulletin for other eligibility requirements. Under certain circumstances, former EDD employees may be allowed to compete under the provision of Rule 235.

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## MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements for this examination **by the final filing date, September 22, 2023.**

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as “Either” I “or” II. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirements.

### Either I

One year of experience in the California state service performing the duties of Tax Compliance Representative, Range C.

### Or II

Four years of field experience in tax law compliance and tax collection work, at least one year of which shall have involved performance of the most difficult assignments. (Experience in California state service applied toward this pattern must include one year of experience performing the duties of a Tax Compliance Representative, Range C.)

## SPECIAL REQUIREMENTS

Must be able to qualify for a fidelity bond, be willing to work long and irregular hours and in various locations throughout the State; and have keenness of observation, persistency, imagination, and tact.

## FILING INSTRUCTIONS

Examination Applications (STD 678) are available at the California Department of Human Resource’s website home page at <http://jobs.ca.gov/pdf/std678.pdf>.

**For this administration, we will accept examination applications that are directly emailed to [EDDExaminations@edd.ca.gov](mailto:EDDExaminations@edd.ca.gov).** Please include the examination title **Senior Tax Compliance Representative** in the subject line. If you are unable to email your application, you can submit your application via one of the following methods: by U.S. mail, parcel delivery, courier service or in person, as set forth in this announcement. If you have any questions, please contact Zach Kauffman via email at [Zachary.Kauffman@edd.ca.gov](mailto:Zachary.Kauffman@edd.ca.gov), or call (916) 657-0356, for assistance.

All Examination Applications must be **POSTMARKED or received** no later than the final filing date in order to be considered for the examination. Mobile barcodes or equivalent mobile print technology are not acceptable proof of the date the application and any other required documents or materials were mailed/mailed. Applications not sent through the U.S. Postal Service (i.e., hand carried to the Human Resource Services Division) must be **RECEIVED BY 4:30 P.M. ON THE FINAL FILING DATE**. Use of EDD metered mail, interoffice mail (e.g., red or gold bag), and faxed applications are prohibited. Submit applications directly to:

### MAILING ADDRESS:

Employment Development Department  
Human Resource Services Division, MIC 54  
Attention: **STCR Exam**  
P.O. Box 826880  
Sacramento, CA 94280-0001

### FILE IN-PERSON ADDRESS:

Employment Development Department  
Human Resource Services Division, MIC 54  
Attention: **STCR Exam**  
751 N Street, 6th Floor Solar Building  
Sacramento, CA 95814

**NOTE:** All applicants **MUST** provide a current, valid email address on their application. The Qualifications Assessment (QA) examination link will be sent to the email address provided. Failure to provide a current and valid email address may result in non-receipt of examination information, in a timely manner, which

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## FILING INSTRUCTIONS (CONTINUED)

could result in disqualification from the examination. All examination notifications (except the final results notice) will be sent by email.

**SIGNATURE REQUIRED:** Applications submitted for this examinations via USPS, hand delivery or email, **MUST** have an original signature. E-signatures will be accepted.

**Applications must also contain the following information:** "to" and "from" dates (month/day/year) of employment, time base, civil service class title(s), and range, if applicable. In addition, college course information **MUST** include: title, semester or quarter credits, name of institution, completion dates, and degree (if applicable). Applications received without this information may be rejected.

## SPECIAL TESTING ARRANGEMENTS

If you need an accessible test location, an interpreter, or other special testing arrangements because of a disabling condition or your religious beliefs, please complete question 10 on page 1 of the Examination Application [STD 678](#) and complete the Request for Reasonable Accommodation form [STD 679](#). You will be contacted and necessary arrangements will be made.

## EXAMINATION INFORMATION

This examination will consist of a **Qualifications Assessment** weighted 100%. In order to obtain a position on the eligible list, a minimum rating of **70% must be attained**.

### QUALIFICATIONS ASSESSMENT – WEIGHTED 100%

It is anticipated that candidates who meet the minimum qualifications for this examination will be sent an email **the week of October 16, 2023** to the email address provided on their application. The email will contain the instructions and the link to complete the online Qualifications Assessment (QA) examination. **PLEASE NOTE:** Candidates will have 7 calendar days to complete the QA from the date emailed. The QA **will not** be accessible after 5:00pm on the 7<sup>th</sup> day.

**It is the candidate's responsibility** to contact the Human Resource Services Division at [EDDExaminations@edd.ca.gov](mailto:EDDExaminations@edd.ca.gov) if they have not received an email with the QA link **by October 19, 2023**. Please monitor your email account's SPAM, Junk, Bulk, etc. folder(s) as the examination email may be filtered depending on your specific account settings.

**COMPETITORS WHO DO NOT COMPLETE THE QUALIFICATIONS ASSESSMENT OR DO NOT SUBMIT IT BY THE DUE DATE WILL BE DISQUALIFIED FROM THE EXAMINATION PROCESS.**

## SCOPE OF THE EXAMINATION

### A. KNOWLEDGE OF:

1. Methods and problems of organization, administration, and management.
2. Commercial law, business practices, and financial record keeping.
3. Provisions of State and tax laws administered.
4. Rules of evidence, preparation of evidence, and court procedure.
5. Interviewing techniques.
6. Methods used by violators in evading tax liability.
7. Investigation techniques and sources of information used in locating persons.
8. Methods used and remedies available for the collection of taxes.
9. Functions of Federal, State, and local tax, regulatory, and law enforcement agencies.

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## SCOPE OF THE EXAMINATION (CONTINUED)

### B. ABILITY TO:

1. Read and write English at a level required for successful job performance.
2. Learn and operate automated equipment.
3. Learn, interpret, and apply provisions of the laws, rules, and regulations administered.
4. Analyze situations accurately and take effective action.
5. Interact with citizens and public officials under conditions requiring the utmost intact and good judgment.
6. Communicate effectively.
7. Independently conduct complex investigations and detect or verify suspected violations.
8. Work cooperatively with other enforcement agencies.

### C. SPECIAL REQUIREMENTS:

1. Must be able to qualify for a fidelity bond.
2. Be willing to work long and irregular hours and in various locations throughout the State.
3. Have keenness of observation, persistency, imagination, and tact.

## ELIGIBLE LIST INFORMATION

Names of successful competitors will be merged onto the existing **DEPARTMENTAL PROMOTIONAL** list in order of final scores regardless of test date. List eligibility will expire **24** months after it is established.

**COMPETITORS MAY COMPETE ONLY ONCE IN ANY CONSECUTIVE 12-MONTH PERIOD.**

## VETERANS' PREFERENCE

Veterans' Preference credits will **not** be granted in the examination as it does not meet the requirements to qualify for Veterans' Preference credit.

## CAREER CREDITS

Career Credits will **not** be added to the final score of this examination.

## EQUAL EMPLOYMENT OPPORTUNITY

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

## DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

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## CONTACT INFORMATION

The EDD encourages all potential applicants to **read this entire bulletin**. All inquiries about this examination should be directed to [EDDExaminations@edd.ca.gov](mailto:EDDExaminations@edd.ca.gov). Please include the examination title, **Senior Tax Compliance Representative (Specialist)** in the subject line. Also, you may contact the Exam Analyst, Zach Kauffman, at (916) 654-9177.

## GENERAL INFORMATION

**THE EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD)** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances change under which this examination was planned. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

**IT IS THE CANDIDATE'S RESPONSIBILITY** to contact the Employment Development Department, Human Resource Services Division at (916) 654-9177, three weeks after the FINAL FILING DATE, if he/she has not received a notice via email or U.S. mail.

If you meet the requirements stated on this bulletin you may take this examination, which is competitive. Possession of the entrance requirement(s) does not ensure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the other candidates who take this examination, and all candidates who pass will be ranked according to their scores.

**EXAM APPLICATIONS (STD 678)** are available on the Internet at: <http://jobs.ca.gov/pdf/std678.pdf>

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, an ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible lists in order of final examination scores regardless of the date of the examination and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**PROMOTIONAL EXAMINATIONS ONLY:** Veterans Preference are not granted in promotional examinations. Competition is limited to those applicants who meet one of the criteria listed on page 1 of this bulletin. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at the EDD's Human Resource Services Division, at the State Personnel Board, and on the Internet at [www.jobs.ca.gov](http://www.jobs.ca.gov).

**EMPLOYMENT DEVELOPMENT DEPARTMENT**  
Human Resource Services Division, MIC 54  
P.O. Box 826880  
Sacramento, CA 94280-0001  
Telephone: (916) 654-7827  
Website: [www.edd.ca.gov](http://www.edd.ca.gov)

**California Relay Service for Hearing Impaired:**  
From TDD Phone: (800) 735-2929  
From Voice Phone: (800) 735-2922

*TDD is a Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.*