

VOCATIONAL INSTRUCTOR, MASONRY, CORRECTIONAL FACILITY (CF) Qualifications Assessment

Department of Corrections and Rehabilitation

Departmental Open, Non Promotional Examination Examination Code: 5CEAX Final Filing Date: Continuous

EXAMINATION INFORMATION

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Vocational Instructor**, **Masonry**, **CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

AFFIRMATION STATEMENT

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

Name (Printed):
Address:
City/State/Zip Code:
Home Telephone Number:
Work Telephone Number:
Signature:
Date:

FILING INSTRUCTIONS

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

By mail to:

Department of Corrections and Rehabilitation Talent Acquisition and Career Services P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243 Attn: Talent Acquisition and Career Services, 101N

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, to the street address listed above.

NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

GENERAL INSTRUCTIONS

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Prior State Employment / Conditions of Employment (pages 3 4)
- Address or Employment Changes / Required Credential Information (page 4)
- Knowledge, Skill, or Ability Assessment (pages 5 9)
- Work Experience Assessment (pages 10 16)

YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section ONLY if you have been previously dismissed from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO YOU, please skip this question.

Do you have written permission from the California Department of Human Resources (CalHR) to take this examination?

□YES □NO

State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

CONDITIONS OF EMPLOYMENT

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form.

TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

 \square (D) Permanent Full-Time \square (R) Permanent Part-Time \square (K) Limited-Term Full-Time \square (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

LOCATION(S) YOU ARE WILLING TO WORK

Note: Positions are not available at all locations. Please refer to the official examination bulletin for information regarding the location of current positions.

□ **5 ANYWHERE IN THE STATE** – If this box is marked, no further selection is necessary

· California Health Care Facility

NORTHERN REGION

• High Desert State Prison

☐ 0100 – Alameda County	
□ 0200 – Alpine County	☐ 2100 – Marin County
□ 0300 – Amador County	 CSP, San Quentin
Mule Creek State Prison	□ 2300 – Mendocino County
☐ 0400 – Butte County	☐ 2500 – Modoc County
☐ 0500 – Calaveras County	☐ 2800 – Napa County
☐ 0600 – Colusa County	☐ 2900 – Nevada County
☐ 0700 – Contra Costa County	☐ 3100 – Placer County
□ 0800 – Del Norte County	☐ 3200 – Plumas County
Pelican Bay State Prison	☐ 3400 – Sacramento County
☐ 0900 – El Dorado County	 CSP, Sacramento
☐ 1100 – Glenn County	Folsom State PrisonRichard A. McGee Correctional
☐ 1200 – Humboldt County	Training Center
☐ 1700 – Lake County	☐ 3800 – San Francisco County
☐ 1800 – Lassen County	☐ 3900 – San Joaquin County

☐ 4100 – San Mateo County
☐ 4500 – Shasta County
☐ 4600 – Sierra County
☐ 4700 – Siskiyou County
 4800 – Solano County California Medical Facility CSP, Solano
☐ 4900 – Sonoma County
☐ 5100 – Sutter County
□ 5200 – Tehama County
☐ 5300 – Trinity County
☐ 5500 – Tuolumne County
 Sierra Conservation Center
☐ 5700 – Yolo County

☐ 5800 – **Yuba County**

CENTRAL REGION ☐ 1000 – Fresno County ☐ 1600 – Kings County Correctional Training Facility Pleasant Valley State Prison • Salinas Valley State Prison Avenal State Prison CSP, Corcoran ☐ 3500 – San Benito County ☐ 1400 – **Inyo County** CA Substance Abuse Treatment ☐ 4000 – San Luis Obispo ☐ 1500 – Kern County Facility County California City Correctional ☐ 2000 – Madera County · California Men's Colony Facility Central California Women's California Correctional Institution ☐ 4300 – Santa Clara County Facility Kern Valley State Prison ☐ 4400 – Santa Cruz County North Kern State Prison ☐ 2200 – Mariposa County Wasco State Prison ☐ 5000 – Stanislaus County ☐ 2400 – Merced County ☐ 5400 – Tulare County ☐ 2600 – **Mono County** ☐ 2700 – Monterey County **SOUTHERN REGION** ☐ 1300 – Imperial County ☐ 3300 – Riverside County · California Institution for Women California Rehabilitation Center Chuckawalla Valley State Prison Calipatria State Prison ☐ 3700 – San Diego County · CSP, Centinela RJ Donovan Correctional Facility □ 1900 – Los Angeles County Ironwood State Prison ☐ 4200 – Santa Barbara County ☐ 3600 – San Bernardino CSP, Los Angeles County County ☐ 3000 – Orange County · California Institution for Men ADDRESS OR EMPLOYMENT CHANGES After list release, successful candidates may update any address and/or availability for employment preference information by accessing their CalCareer Account (www.calcareers.ca.gov) on the California Department of Human Resources (CalHR) website. Once logged into your CalCareer Account, from the My Account page: Update your personal information (name, address, phone number) by selecting "Contact Information" under **Account Management.** Update your employment preference information (tenure, time base, location preferences) by selecting "Exam / Assessment Records" under Exams / Assessments, then selecting the list you have eligibility on, then selecting "Change Conditions of Employment" under Eligibility Record Actions. REQUIRED CREDENTIAL INFORMATION Please indicate if you possess or have applied for the required credential for this Vocational Instructor classification. You must also indicate the credential number and expiration date or the application number and date you applied for the credential. Requirements: ☐ I possess the required Preliminary/Clear Credential from the California Commission on Teacher Credentialing. Credential Number: Expiration Date: ☐ I have applied for the required Preliminary/Clear Credential with the California Commission on **Teacher Credentialing.**

Credential Number: _____ Expiration Date: _____

☐ I am currently not a Vocational Instructor. I have not yet applied for the required Preliminary/Clear Credential with the California Commission on Teacher Credentialing. If given a contingency job offer, I will provide application verification within 30 days of that job offer.	
KNOWLEDGE, SKILL, OR ABILITY (KSA) ASSESSMENT	
Rate your knowledge, skill, or ability performing specific job-related actions, using the rating scale below.	
Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.	
In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.	
SCALE - KNOWLEDGE, SKILL, OR ABILITY RELATED TO THIS ACTION	
Extensive Knowledge, Skill, or Ability I have effectively and efficiently applied this KSA to an actual job without supervision.	
Moderate Knowledge, Skill, or Ability I have applied this KSA to an actual job, but may require general supervision.	
Limited Knowledge, Skill, or Ability I have education or training relevant to this KSA, but have not applied it to an actual job.	
No Knowledge, Skill, or Ability I have no experience, education, or training relevant to this KSA.	
Knowledge of methods, materials, tools, machines, equipment, and safety principles in order to teach Masonry.	
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability	
2. Knowledge of principles, methods, practices, current developments, and trends in vocational education.	
 Knowledge, Skill, or Ability related to performing this action □ Extensive Knowledge, Skill, or Ability □ Moderate Knowledge, Skill, or Ability □ Limited Knowledge, Skill, or Ability □ No Knowledge, Skill, or Ability 	
3. Knowledge of principles and practices of classroom management as it relates to the instructional and behavioral issues of teaching students to provide a safe and effective learning environment.	
Knowledge, Skill, or Ability related to performing this action Extensive Knowledge, Skill, or Ability Moderate Knowledge, Skill, or Ability Limited Knowledge, Skill, or Ability No Knowledge, Skill, or Ability	

4	Knowledge of all equipment and tools used in Masonry.
K	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
	Manufedure of maintainles and manages for manifelian quaternary coming tubish includes attained manages
5.	Knowledge of principles and processes for providing customer service which includes customer needs assessment, meeting quality standards for services and evaluation of customer satisfaction.
<u> </u>	acceptant, meeting quality standards for convices and evaluation of successful standards.
K	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
6	Knowledge of education programs in the rehabilitative efforts of inmates to successfully transition back in
	society.
K	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	☐ No Knowledge, Skill, or Ability
	- No Knowledge, Okili, of Ability
7.	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules,
	regulations, court mandates, and accountability of education programs.
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n	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	 ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability
	☐ No Knowledge, Skill, or Ability
	□ No Knowledge, Skill, of Ability
8	Knowledge of educational tests to determine students' placement and/or achievement.
K	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
9.	Ability to perform the duties of a journeyperson to ensure quality instructional services are provided.
	Tibility to perform the daties of a journeyperson to ensure quality mondential services are provided.
K	nowledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	☐ No Knowledge, Skill, or Ability

10. Ability to provide leadership and motivation to students in education programs to ensure quality instructional services are provided.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
No relievedge, okili, of Ability
11. Ability to effectively communicate with others both verbally and in written correspondence.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
12. Ability to effectively read and use drawings and sketches in order to complete a Masonry job.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
13. Ability to estimate and order supplies to maintain inventory.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
14. Ability to maintain fair and firm discipline in a clinical or educational setting to foster the independence and safety of students.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
15. Ability to maintain and prepare records to communicate students' progress.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability

16. Ability to effectively set individualized goals and objectives for students to achieve.
Knowledge, Skill, or Ability related to performing this action Extensive Knowledge, Skill, or Ability Moderate Knowledge, Skill, or Ability Limited Knowledge, Skill, or Ability No Knowledge, Skill, or Ability
17. Ability to effectively demonstrate the repetition of tasks for students in order to achieve learning competence.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
18. Ability to effectively operate all related tools and equipment to maintain shop standards, cleanliness, and safety.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
19. Ability to utilize current technology to enhance communication and maximize job effectiveness.
Knowledge, Skill, or Ability related to performing this action Extensive Knowledge, Skill, or Ability Moderate Knowledge, Skill, or Ability Limited Knowledge, Skill, or Ability No Knowledge, Skill, or Ability
20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching methods to create an atmosphere that is fair, firm, and consistent in a classroom setting.
Knowledge, Skill, or Ability related to performing this action Extensive Knowledge, Skill, or Ability Moderate Knowledge, Skill, or Ability Limited Knowledge, Skill, or Ability No Knowledge, Skill, or Ability

22. Skill to effectively develop socially acceptable attitudes in students by modeling acceptance for cultural, racial, and individual differences.
racial, and individual differences.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
23. Skill to demonstrate time management effectively to prioritize and accomplish job duties.
Knowledge, Skill, or Ability related to performing this action
□ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
24. Skill to research a wide variety of resources/data to provide information, options, recommendations, and/or produce accurate reports.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
25. Skill to apply time management skills to effectively prioritize to accomplish job duties.
Knowledge, Skill, or Ability related to performing this action ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability

CONTINUE TO THE WORK EXPERIENCE ASSESSMENT

WORK EXPERIENCE ASSESSMENT

Rate your experience performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

SCALE - EXPERIENCE RELATED TO PERFORMING THIS ACTION

Extensive Experience

I have more than 4 years of experience in regularly performing this action **and** I have instructed others on this specific action.

Moderate Experience

I have more than 3 years, but less than 4 years of experience performing this action **and** I can perform it independently.

Basic Experience

I have more than 2 years, but less than 3 years of experience performing this action **and** I have performed it regularly with minimal or no assistance.

Limited Experience

I have less than 2 years of experience in performing this action **and** I may require assistance for successful performance.

No Experience

I have never performed this action.

	Training students in career technical education skills in order to assist them in becoming productive an contributing members of society.
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Ex	perience related to performing this action ☐ Extensive Experience ☐ Moderate Experience
	□ Basic Experience □ Limited Experience
	□ No Experience
2.	Participating as a member of an interdisciplinary treatment team (e.g., custody, academic, vocational, etc.) to fulfill court mandates and specialized treatment requirements.

Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience

3.	Reporting the outcome of classroom activities to evaluate and improve methods and techniques of providing services to students.
Ex	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
4.	Supervising the conduct of students while in the classroom or shop.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
5.	Implementing competency-based instruction/training and direct supervision of students to meet or exceed
	occupational trade standards.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	☐ No Experience
6.	Providing instruction, training, and supervision to students to educate in the classroom and/or shop of an educational program.
Fx	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	☐ No Experience
7.	Developing appropriate lesson plans for students with curriculum to fulfill educational mandates.
Εx	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	☐ No Experience

8. Communicating in a professional and effective manner with others (e.g., faculty, staff, etc.) to establish a maintain effective working relationships.	nd
Experience related to performing this action	
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	
Implementing identifiable reasonable accommodations for students according to their referrals a assessments.	nd
Experience related to performing this action	
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	
10. Counseling students to provide feedback regarding their participation in an instructional program.	
Experience related to performing this action	
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	
11. Evaluating new training materials and equipment via community contacts or training seminars to keep with current standards/trends in the industry.	up
Experience related to performing this action	
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	
12. Differentiating instruction to meet the needs of student's various skill levels by assessing the individual student knowledge and experience (e.g. skills tests, hands on tests, written tests, etc.).	ıal
Stadent knowledge and experience (e.g. skille teste, flands on teste, written teste, etc.).	
Experience related to performing this action	
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	

13. Participating in the administration and security of standardized testing to ensure assessment results are valid.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience
☐ No Experience
14. Participating in the delivery of educational support services to students to meet student's educational needs to comply with all Federal, State, and departmental mandates.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
15. Participating in the delivery and use of course content and training materials to aid in the education and rehabilitation process.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
16. Gathering information and documentation needed in order to purchase equipment, instructional materials, and supplies.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
17. Monitoring all classroom and/or shop supplies, materials, and equipment to ensure against loss or misuse.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience

mandatory training.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
19. Providing supervision of students in order to maintain security of work areas and materials, and prevent escape and injury to students, others, or property.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
20. Participating in professional development on assessments/identification instructional methods and strategies/techniques to support students with special needs.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
21. Participating in student centered meetings to ensure regular and special needs of students are met utilizing professional knowledge, interpersonal communication skills, and knowledge of regulations and procedures, etc.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
22. Maintaining accurate and complete student's records in order to meet the individual student's educational needs and ensure compliance with all Federal, State, and departmental mandates.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience

23. Expanding daily lesson plans to include the approved curriculum for employability and life skills in order to prepare students for reintegration utilizing subject matter, knowledge of community/institutional resources, communication skills, etc.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
24. Planning and conducting activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
25. Advising students as to their progress in their assigned instructional program in order to meet their educational goals and objectives utilizing communication skills, subject matter knowledge, motivational skills, etc.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
26. Teaching and demonstrating mathematic and measurement calculations in order to interpret blueprints, drawings and calculate materials required utilizing the department education curriculum [Local Education Agency (LEA) and Office of Correctional Education (OCE)] as directed.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
27. Teaching proper use of materials such as mortar, cement, clay, sand or other Masonry related materials in order to prevent injury to ensure quality standards and safety measures are met utilizing the department education curriculum LEA and OCE under the direction of Occupational Safety and Health Administration and Materials Safety Data Sheets as directed.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience

28. Instructing proper usage of hand and powered tools such as hammers, power saw, crowbar, chisel, and other equipment according to their functions in the Masonry trade in order to demonstrate the break of cutting of bricks, tiles, or blocks to size utilizing the department education curriculum LEA and OCE and directed.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
 Planning and assigning training programs in the Masonry trade to teach students methods and technique utilizing the department education curriculum LEA and OCE as directed.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
30. Teaching Masonry skills in order to train students in the field utilizing learning modalities as part of the total rehabilitation process as mandated per the direction of the LEA, OCE and California Education Authority of an ongoing basis.
Experience related to performing this action Extensive Experience Moderate Experience Basic Experience Limited Experience No Experience
THIS CONCLUDES THE EXAMINATION
REVISION DATE: 8/01/23 - HG