

# VOCATIONAL INSTRUCTOR, ELECTRONICS, CORRECTIONAL FACILITY (CF) Qualifications Assessment

Department of Corrections and Rehabilitation

Departmental Open, Non Promotional Examination Final Filing Date: Continuous

## **EXAMINATION INFORMATION**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Vocational Instructor**, **Electronics**, **CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

#### AFFIRMATION STATEMENT

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

Name (Printed):	 	 
Address:		
City/State/Zip Code:	 	 
Home Telephone Number:	 	
Work Telephone Number:	 	 
Signature:	 	 
Date:		

#### FILING INSTRUCTIONS

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

#### By mail to:

Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243 Attn: Office of Workforce Planning, 101N

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, to the street address listed above.

#### NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

#### **GENERAL INSTRUCTIONS**

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Prior State Employment / Conditions of Employment (pages 3 4)
- Address or Employment Changes / Required Credential Information (page 4)
- Knowledge, Skill, or Ability Assessment (pages 5 9)
- Work Experience Assessment (pages 10 16)
- Recruitment Questionnaire (pages 17 18)

## YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

#### PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section ONLY if you have been previously dismissed from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO YOU, please skip this question.

Do you have written permission from the California Department of Human Resources (CalHR) to take this examination?

□YES □NO

State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

# **CONDITIONS OF EMPLOYMENT**

# PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form.

#### TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

□ (D) Permanent Full-Time □ (R) Permanent Part-Time □ (K) Limited-Term Full-Time □ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

# LOCATION(S) YOU ARE WILLING TO WORK

Note: Positions are not available at all locations. Please refer to the official examination bulletin for information regarding the location of current positions.

☐ 5 ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary

# **NORTHERN REGION**

- ☐ 0100 Alameda County
- □ 0200 Alpine County
- □ 0300 Amador County
- Mule Creek State Prison
- Pine Grove Youth Conservation Camp
- ☐ 0400 **Butte County**
- □ 0500 Calaveras County
- ☐ 0600 Colusa County
- ☐ 0700 Contra Costa County
- ☐ 0800 **Del Norte County**
- Pelican Bay State Prison
- □ 0900 El Dorado County
- ☐ 1100 Glenn County
- ☐ 1200 Humboldt County
- ☐ 1700 **Lake County**
- ☐ 1800 Lassen County
- California Correctional CenterHigh Desert State Prison

- ☐ 2100 Marin County
- CSP, San Quentin
- ☐ 2300 Mendocino County
- **☐** 2500 **Modoc County**
- ☐ 2800 Napa County
- ☐ 2900 Nevada County
- ☐ 3100 Placer County
- ☐ 3200 Plumas County
- ☐ 3400 Sacramento County
- CSP, Sacramento
- Folsom State Prison
- Richard A. McGee Correctional Training Center
- ☐ 3800 San Francisco County
- ☐ 3900 San Joaquin County
- Deuel Vocational Institute
- California Health Care Facility
- O.H. Close YCF
- N.A. Chaderjian YCF
- Northern California YCC

- ☐ 4100 San Mateo County
- ☐ 4500 Shasta County
- ☐ 4600 Sierra County
- ☐ 4700 Siskiyou County
- ☐ 4800 Solano County
  - California Medical Facility
  - · CSP, Solano
- ☐ 4900 Sonoma County
- ☐ 5100 Sutter County
- $\square$  5200 Tehama County
- ☐ 5300 Trinity County
- ☐ 5500 Tuolumne County
- Sierra Conservation Center
- ☐ 5700 **Yolo County**
- ☐ 5800 Yuba County

#### CENTRAL REGION ☐ 1000 – Fresno County ☐ 1600 – **Kings County** ☐ 2700 – Monterey County Pleasant Valley State Prison Avenal State Prison Correctional Training Facility CSP, Corcoran Salinas Valley State Prison ☐ 1400 – **Inyo County** CA Substance Abuse Treatment ☐ 3500 – San Benito County ☐ 1500 – **Kern County** Facility California City Correctional ☐ 4000 – San Luis Obispo ☐ 2000 – Madera County Facility County • Central California Women's California Correctional Institution · California Men's Colony Facility Kern Valley State Prison Valley State Prison ☐ 4300 – Santa Clara County North Kern State Prison Wasco State Prison ☐ 2200 – Mariposa County ☐ 4400 – Santa Cruz County ☐ 2400 – Merced County ☐ 5000 – Stanislaus County ☐ 2600 – **Mono County** ☐ 5400 – Tulare County **SOUTHERN REGION** ☐ 1300 – Imperial County ☐ 3300 – Riverside County ☐ 3700 – San Diego County California Rehabilitation Center Calipatria State Prison RJ Donovan Correctional Facility • CSP, Centinela Chuckawalla Valley State Prison ☐ 4200 – Santa Barbara County Ironwood State Prison ☐ 1900 – Los Angeles County ☐ 5600 – Ventura County ☐ 3600 – San Bernardino CSP, Los Angeles County Ventura YCF County ☐ 3000 – Orange County California Institution for Men • California Institution for Women ADDRESS OR EMPLOYMENT CHANGES After list release, successful candidates may update any address and/or availability for employment preference information by accessing their CalCareer Account (www.jobs.ca.gov) on the California Department of Human Resources (CalHR) website or by notifying CDCR at the following address: California Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001 Attn: Certification Unit REQUIRED CREDENTIAL INFORMATION Please indicate if you possess or have applied for the required credential for this Vocational Instructor classification. You must also indicate the credential number and expiration date or the application number and date you applied for the credential. Requirements: □ I possess the required Preliminary/Clear Credential from the California Commission on Teacher Credentialing. Credential Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_ ☐ I have applied for the required Preliminary/Clear Credential with the California Commission on **Teacher Credentialing.** Application Number: \_\_\_\_\_ Application Date: \_\_\_\_ ☐ I am currently not a Vocational Instructor. I have not yet applied for the required Preliminary/Clear

Credential with the California Commission on Teacher Credentialing. If given a contingency job offer,

I will provide application verification within 30 days of that job offer.

## KNOWLEDGE, SKILL, OR ABILITY (KSA) ASSESSMENT

Rate your knowledge, skill, or ability performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

# SCALE - KNOWLEDGE, SKILL, OR ABILITY RELATED TO THIS STATEMENT

## Extensive Knowledge, Skill, or Ability

I have effectively and efficiently applied this KSA to an actual job without supervision.

## Moderate Knowledge, Skill, or Ability

I have applied this KSA to an actual job, but may require general supervision.

# Limited Knowledge, Skill, or Ability

I have education or training relevant to this KSA, but have not applied it to an actual job.

# No Knowledge, Skill, or Ability

I have no experience, education, or training relevant to this KSA.

1.	Knowledge of methods, materials, tools, machines, equipment, and safety principles in order to teach Electronics.
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Kn	owledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
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2.	Knowledge of principles, methods, practices, current developments, and trends in vocational education.
Kn	owledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
3.	Knowledge of principles and practices of classroom management as it relates to the instructional and
	behavioral issues of teaching students to provide a safe and effective learning environment.
17	
Kn	owledge, Skill, or Ability related to performing this action
	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	Limited Knowledge, Skill, or Ability

☐ No Knowledge, Skill, or Ability

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nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
Knowledge of principles and processes for providing customer service which includes customer needs assessment, meeting quality standards for services and evaluation of customer satisfaction.
nowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
Knowledge of education programs in the rehabilitative efforts of incarcerated adult/youthful offenders to successfully transition the adult/youthful offenders back in society.
nowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Extensive Knowledge, Skill, or Ability
<ul><li>□ Extensive Knowledge, Skill, or Ability</li><li>□ Moderate Knowledge, Skill, or Ability</li></ul>
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Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules and regulations, court mandates, and accountability of education programs.    Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Knowledge of educational tests to determine students placement and/or achievement.    Nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledg
Extensive Knowledge, Skill, or Ability Moderate Knowledge, Skill, or Ability Limited Knowledge, Skill, or Ability No Knowledge, Skill, or Ability  Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules and regulations, court mandates, and accountability of education programs.    Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Knowledge of educational tests to determine students placement and/or achievement.    Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Ability to perform the duties of a journeyperson to ensure quality instructional services are provided.    Extensive Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability
Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules and regulations, court mandates, and accountability of education programs.    Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Knowledge of educational tests to determine students placement and/or achievement.    Nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledg

<ul> <li>Ability to provide leadership and motivation to students in education programs to ensure quality instructional services are provided.</li> </ul>
nowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
. Ability to effectively communicate with others both verbally and in written correspondence.
nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability
. Ability to effectively read and use drawings and sketches in order to complete an Electronics job.
nowledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability  □ Moderate Knowledge, Skill, or Ability  □ Limited Knowledge, Skill, or Ability  □ No Knowledge, Skill, or Ability
Ability to estimate and order supplies to maintain inventory.
nowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability ☐ Ability to maintain fair and firm discipline in a clinical or educational setting to foster the independence and safety of students.
nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability
. Ability to maintain and prepare records to communicate students' progress.
nowledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability  □ Moderate Knowledge, Skill, or Ability  □ Limited Knowledge, Skill, or Ability

Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
17. Ability to effectively demonstrate the repetition of tasks for students in order to achieve learning competence
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
18. Ability to effectively operate all related tools and equipment to maintain shop standards, cleanliness, and
safety.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
19. Ability to utilize current technology to enhance communication and maximize job effectiveness.
13. Ability to utilize current technology to enhance communication and maximize job enectiveness.
Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> </ul>
<ul><li>□ Extensive Knowledge, Skill, or Ability</li><li>□ Moderate Knowledge, Skill, or Ability</li></ul>
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> </ul>
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> </ul>
<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> </ul>
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<ul> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
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22. Skill to effectively develop socially acceptable attitudes in students by modeling acceptance for cultural, racial, and individual differences.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
23. Skill to demonstrate time management effectively to prioritize and accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability  Skill to research a wide variety of resources/data to provide information, options, recommendations, and/or produce accurate reports.
<ul> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
25. Skill to apply time management skills to effectively prioritize to accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability

CONTINUE TO THE WORK EXPERIENCE ASSESSMENT

#### WORK EXPERIENCE ASSESSMENT

Rate your experience performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

## SCALE - EXPERIENCE RELATED TO PERFORMING THIS ACTION

#### **Extensive Experience**

I have more than 4 years of experience in regularly performing this action and I have instructed others on this specific action.

## **Moderate Experience**

I have more than 3 years, but less than 4 years of experience performing this action and I can perform it independently.

## **Basic Experience**

I have more than 2 years, but less than 3 years of experience performing this action and I have performed it regularly with minimal or no assistance.

## **Limited Experience**

I have less than 2 years of experience in performing this action and I may require assistance for successful performance.

## No Experience

I have never performed this action.

1.	Training students in career te	echnical education	ı skills in o	order to assist	t them in beco	ming productive and
	contributing members of socie	ety.				

1.	contributing members of society.
Ex	perience related to performing this action  □ Extensive Experience □ Moderate Experience
	□ Basic Experience □ Limited Experience □ No Experience
2.	Participating as a member of an interdisciplinary treatment team (e.g., custody, academic, vocational etc.) to fulfill court mandates and specialized treatment requirements.
Ex	perience related to performing this action  □ Extensive Experience

perience related to performing	this actio
☐ Extensive Experience	
☐ Moderate Experience	
☐ Basic Experience	
☐ Limited Experience	
☐ No Experience	

3.	Reporting the outcome of classroom activities to evaluate and improve methods and techniques of providing services to students.				
Ex	Experience related to performing this action				
	□ Extensive Experience				
	☐ Moderate Experience				
	□ Basic Experience				
	☐ Limited Experience				
	□ No Experience				
_					
4.	Supervising the conduct of students while in the classroom or shop.				
Ex	perience related to performing this action				
	□ Extensive Experience				
	☐ Moderate Experience				
	☐ Basic Experience				
	☐ Limited Experience				
	☐ No Experience				
_					
5.	Implementing the competency-based instruction/training and direct supervision of students to meet or exceed occupational trade standards.				
	occupational trade standards.				
Ex	perience related to performing this action				
	☐ Extensive Experience				
	☐ Moderate Experience				
	☐ Basic Experience				
	☐ Limited Experience				
	☐ No Experience				
6.	Providing instruction, training, and supervision to students to educate in the classroom and/or shop of an				
	educational program.				
Ex	perience related to performing this action				
	☐ Extensive Experience				
	☐ Moderate Experience				
	☐ Basic Experience				
	☐ Limited Experience				
	□ No Experience				
7.	Developing appropriate lesson plans for students with curriculum to fulfill educational mandates.				
_					
Ex	perience related to performing this action				
	□ Extensive Experience				
	☐ Moderate Experience				
	□ Basic Experience				
	☐ Limited Experience				
	☐ No Experience				

8.	Communicating in a professional and effective manner with others (e.g., faculty, staff, etc.) to establish and maintain effective working relationships.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	Limited Experience
	□ No Experience
9.	Implementing identifiable reasonable accommodations for students according to their referrals and assessments.
Ex	perience related to performing this action    Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	□ No Experience
10.	Counseling students to provide feedback regarding their participation in an instructional program.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
11.	Evaluating new training materials and equipment via community contacts or training seminars to keep up with current standards/trends in the industry.
Fx	perience related to performing this action
-^	□ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
12.	Differentiating instruction to meet the needs of student's various skill levels by assessing the individual student
	knowledge and experience (e.g. skills test, hands-on test, written test, etc.).
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	□ No Experience

13. Participating in the administration and security of standardized testing to ensure assessment results are valid.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
14. Participating in the delivery of educational support services to students to meet student's educational needs to comply with all Federal, State, and departmental mandates.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
15. Participating in the delivery and use of course content and training materials to aid in the education and rehabilitation process.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
16. Gathering information and documentation needed in order to purchase equipment, instructional materials, and supplies.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
17. Monitoring all classroom and/or shop supplies, materials, and equipment to ensure against loss or misuse.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience

18. Attending on and offsite professional development and staff meetings to remain current in required and mandatory training.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
19. Providing supervision of students in order to maintain security of work areas and materials, and prevent escape and injury to students, others, or property.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
20. Participating in professional development on assessments/identification instructional methods and strategies/techniques to support students with special needs.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
21. Participating in student centered meetings to ensure regular and special needs of students are met utilizing professional knowledge, interpersonal communication skills, and knowledge of regulations and procedures, etc.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
22. Maintaining accurate and complete student's records in order to meet the individual student's educational needs and ensure compliance with all Federal, State, and departmental mandates.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience

23. Expanding daily lesson plans to include the approved curriculum for employability and life skills in order to prepare students for reintegration utilizing subject matter, knowledge of community/institutional resources, communication skills, etc.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
24. Planning and conducting activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
25. Advising students as to their progress in their assigned instructional program in order to meet their educational goals and objectives utilizing communication skills, subject matter knowledge, motivational skills, etc.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
26. Teaching and demonstrating mathematics and measurement calculations in order to read and interpret test data, graphs, system information to determine operating characteristics, malfunctions, and evaluate system performance utilizing the department education curriculum [Local Education Agency (LEA) and Office of Correctional Education (OCE)] as directed.
Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
27. Instructing and monitoring students on proper use of computer equipment, electrical circuitry, electron tubes, test equipment, and other Electronics related materials in order to ensure quality standards and safety measures are met utilizing the department education curriculum LEA and OCE under the direction of Occupational Safety and Health Administration (OSHA) and Materials Safety Data Sheets as directed.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience

28. Instructing and demonstrating how to assemble, install, adjust, calibrate, align, and modify circuitry, and other Electronics related components to ensure system functionality, operational performance and reliability utilizing the department education curriculum LEA and OCE under the direction of OSHA.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
29. Planning and assigning training programs for students in the Electronics trade to teach Electronics methods and techniques utilizing the department education curriculum LEA and OCE as directed.
Experience related to performing this action
Experience related to performing this action
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
30. Teaching Electronics skills in order to train students in the field utilizing learning modalities per the direction of the OCE and California Education Authority (CEA).
Experience related to performing this action
Experience related to performing this action
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
— No Exponence
31. Teaching students how to layout, build, test, troubleshoot, repair, and modify Electronics components, parts,
equipment, and systems in order to ensure that quality standards and safety measures are met utilizing the
department education curriculum LEA and OCE in accordance with the OSHA.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience
THIS CONCLUDES THE EXAMINATION
<b>REVISION DATE:</b> 10/8/2019 - JS

# RECRUITMENT QUESTIONNAIRE Applicants are asked to voluntarily provide the information below. The following data will be used for statistical data gathering and reporting purposes. This questionnaire will be separated from the examination and this information will not be used in any employment decisions. **GENDER** ☐ Male ☐ Female □ Non-binary RACE AND ETHNICITY Check **one** box that best describes your race or ethnicity. **ASIAN PACIFIC ISLANDER** ☐ Black or African American ☐ Multiple Asian\*\* ☐ Multiple Pacific Islander\*\*\* ☐ American Indian or Alaska ☐ Indian ☐ Guamanian Native ☐ Cambodian ☐ Hawaiian ☐ Hispanic or Latino (alone or ☐ Chinese □ Samoan

☐ Other Pacific Islander

☐ Filipino

□ Laotian□ Vietnamese□ Other Asian

☐ Japanese☐ Korean

in combination with any

other race)

☐ Multiple Races\*

☐ White

## **AUTHORITIES**

Government Code sections 8310.5, 19705, 19790, 19792(h) and California Code of Regulations, Title 2, sections 599.980, 11013(b) authorize the State of California to collect demographic information on job applicants and exam participants for analysis and statistical purposes.

CONTINUE TO NEXT PAGE TO COMPLETE RECRUITMENT QUESTIONNAIRE

<sup>\*</sup>If you identify with more than one race that is Non-Hispanic or Latino, select Multiple Races.

<sup>\*\*</sup>If you identify with more than one Asian ethnicity, select Multiple Asian.

<sup>\*\*\*</sup>If you identify with more than one Pacific Islander ethnicity, select Multiple Pacific Islander.

# RECRUITMENT QUESTIONNAIRE

On behalf of the California Department of Corrections and Rehabilitation, we thank you for participating in this examination. To assist us in our recruitment efforts, please tell us how you heard about this examination.

Please check the appropriate box and, where relevant, specify your answer:	
☐ Internet (www.cdcr.ca.gov, www.jobs.ca.gov)	
☐ Job Fair	
☐ Friend/Family Member	
☐ Staffing Agency (Spearhead, Manpower)	
☐ Career Assistance Centers (e.g., Employment Development Department Career Network, Workforce Cente	r)
☐ State Agency (please specify):	
☐ Military Base (please specify):	
☐ Local Union (please specify):	
☐ Other (please specify):	
California Department of Corrections and Rehabilitation	
□ Flyer	
□ Banner	
□ Employee	
☐ Exam Bulletin E-Blast	
☐ Institution Bulletin Board	
Social Media	
□ Facebook	
□ Indeed	
□ Monster	
Educational Facility	
□ College	
☐ Trade School	
☐ School Association	
☐ Specialized Training/Certification Program (e.g., Job Corps, Skill Centers, Regional Occupational Program	s)
☐ Local Apprenticeship Program	
Public Advertisements	
□ Bus	
☐ Truck	
□ Billboard	
☐ Mobile Ad	
Out of State Resource	
□ Arizona	
☐ Oregon	
□ Nevada	