



# California Department of **State Hospitals**

## **PROGRAM DIRECTOR (MENTAL DISABILITIES – SAFETY)**

**Exam Code: 5MHRC**

**Administering Department:** Department of State Hospitals

**Exam Type:** Departmental, Open

**Final Filing Date:** Continuous

**Class Code:** 8103

### **CLASSIFICATION DETAILS**

**Program Director (Mental Disabilities – Safety) – \$8,530.00 - \$9,926.00 per month.**

Salary updated as of: July 1, 2020

View the [Program Director \(Mental Disabilities – Safety\) classification specification](#)

### **APPLICATION INSTRUCTIONS**

**Final Filing Date: Continuous**

Applications are accepted on a continuous basis. The cut-off-dates are the first and third Friday of each month. All completed applications and Training and Experience examinations submitted by each cut-off-date will be processed for that administration.

Note: Applications and examinations may be processed on a flow basis prior to the cut-off-date to meet the hiring needs of the department.

Dates printed on envelopes by mobile barcodes or equivalent mobile print technology are not acceptable proof of the date the application and any other required documents or materials were filed.

## **Who Should Apply:**

Applicants who meet the Minimum Qualifications as stated on this bulletin may apply for and take this examination. Once you have taken this examination, you may not retake it for **six (6)** months.

Unless otherwise stated on this bulletin, you must meet the Minimum Qualifications by the Final Filing Date or cut-off-date stated above.

## **How to Apply:**

Applicants are required to submit an [Examination Application \(STD 678\)](#), found at [www.calcareers.ca.gov](http://www.calcareers.ca.gov), either by mail, in person, or via email to the address listed below.

Once your application has been submitted, you must complete the **Training and Experience (T&E)** following the instructions below under, **Taking the Examination**.

Examination Services staff will screen each application. Applicants meeting the minimum qualifications will be admitted into the examination. **Applicants must submit the STD. 678 as well as the T&E. Failure to do so will result in a delay in the examination process.**

**The preferred method to apply is by emailing your STD 678 to:**

[ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov](mailto:ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov)

**Electronic signatures are acceptable.**

Indicate the Classification on your Examination Application (STD 678).

You may apply by mail or in person to:  
Department of State Hospitals – Sacramento  
Attn: Selection Services Unit, MS-14  
1215 O Street  
Sacramento, CA 95814

Indicate the Classification on your Examination Application (STD 678).

In person hours: Monday through Friday, 8am to 5pm (excluding State holidays)

## **Special Testing Arrangements:**

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

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## **MINIMUM QUALIFICATIONS**

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

### **Either I**

One year of clinical experience performing the duties of a Program Assistant (Mental Disabilities), Program Assistant (Mental Disabilities Safety), or Nursing Coordinator.

### **Or II**

Four years of clinical nursing experience in the Department of Mental Health performing the duties of a class comparable in level of responsibility to that of a Unit Supervisor, Standards Compliance Coordinator, or Supervising Registered Nurse, three years of which must have been in a treatment program for persons with mental disabilities.

### **Or III**

Four years of clinical experience working with persons who have mental or developmental disabilities as a psychiatric social worker, psychologist, rehabilitation therapist, or teacher, three years of which must have been in a treatment program for persons with mental disabilities.

## **POSITION DESCRIPTION**

Incumbents review and approve overall treatment plans and evaluate forensic client, patient, or inmate progress; plan, coordinate, implement, and evaluate program objectives and results; establish operational policies and procedures to meet program objectives; formulate and determine program priorities; determine staffing requirements and ratios; work with developmental center or hospital administrative personnel, central treatment services personnel, service chiefs, other Program Directors, staff assistants, and consultants in implementing program objectives; recruit, select, and assign program personnel; develop program budget; develop and implement quality assurance programs; establish standards of performance necessary to achieve program objectives; participate in program-related community activities; visit treatment wards on a regular basis; arrange for appropriate medical services when necessary; observe and intervene in instances of disruptive or assaultive behavior; and ensure the security and safety of forensic clients, patients, inmates, staff, and visitors with the program.

## **SPECIAL PERSONAL CHARACTERISTICS**

A willingness to work at developmental centers, State hospitals, or at correctional facilities contracting with the Department of Mental Health for diagnostic and treatment services; leadership ability; empathetic and objective understanding of the problems of

developmentally or mentally disordered offenders; tact; patience; and emotional stability.

## **SPECIAL PHYSICAL CHARACTERISTICS**

Incumbents must possess and maintain sufficient strength, agility, and endurance to perform during physically, mentally, and emotionally stressful and emergency situations encountered on the job without endangering their own health and well-being or that of their fellow employees, forensic clients, patients, inmates, or the public.

## **EXAMINATION SCOPE**

**Training and Experience Evaluation** – Weighted 100% of the final score.

The examination will consist solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received.

### **Knowledge of:**

1. Principles and methods of health care, rehabilitation, education, and psychiatric treatment as related to the care and treatment of forensic clients, patients, or inmates with developmental or mental disabilities.
2. the care and treatment of forensic clients, patients, or inmates with developmental or mental disabilities.
3. principles for maximizing the physical, cognitive, and social development of forensic clients, patients, or inmates.
4. specific expertise related to program content.
5. principles, procedures, and techniques used in planning, evaluating, and administering a multidisciplinary forensic client, patient, or inmate treatment program.
6. principles and practices of personnel management and effective supervision.
7. State and Federal laws and rules pertaining to developmental center or mental hospital administration; principles and practices of community organization for developmental or mental disabilities.
8. developmental center/hospital organization, management, and procedures.
9. A manager's role in equal employment opportunities.

### **Ability to:**

1. Plan, direct, and coordinate a program that provides care and treatment and maximizes the progress of forensic clients, patients, or inmates.
2. Direct research and evaluation projects.
3. Analyze complex problems and take appropriate action.
4. Formulate and manage a multidisciplinary forensic client, patient, or inmate treatment program.

5. Integrate the program with the overall functions of the developmental center/hospital.
6. Communicate effectively.
7. Work independently in identifying the need for and developing proposed changes in program practices and procedures.

## ELIGIBLE LIST INFORMATION

A Departmental, Open eligible list for the **Program Director (Mental Disabilities – Safety)** classification will be established for:

### Department of State Hospitals

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **12 months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and the Veterans' Preference Application (Std. form 1093) is available online at the following website:

<https://www.jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx>

Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career credits are not granted for examinations administered on an Open or Promotional basis.

## PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

1. **Employment History:** Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.
2. **Education:** School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

3. **Training:** Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

## TAKING THE EXAMINATION

**Step 1. Submit your STD 678 (email preferred: [ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov](mailto:ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov))**

**Step 2. [Click on this link to take the Program Director \(Mental Disabilities – Safety\) examination.](#)**

**Note: If you do not submit a separate application for this examination following the instructions above, your exam results will not be processed, and you will not be added to the eligibility list.**

## TESTING DEPARTMENTS

Department of State Hospitals

## CONTACT INFORMATION

Questions relating to this exam should be directed to:

Department of State Hospitals

Selection Services Unit

Monday through Friday, 8am to 5pm (excluding State Holidays)

Phone: 916-651-8832

Email: [ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov](mailto:ProgramDirectorMentalDisabilities-Safety@dsh.ca.gov)

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice). TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

## EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

## **DRUG-FREE STATEMENT**

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## **GENERAL INFORMATION**

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your CalCareer Account at the following website:

<http://www.CalCareers.ca.gov/>

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The Department of State Hospitals reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. This examination may be canceled by the Department of State Hospitals at any time prior to the establishment of the employment list. Such revision or cancellation will be in accordance with civil service laws and rules and all applicants will be notified.

**General Qualifications:** Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**High School Equivalence:** Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Education

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Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.