

# PLUMBER 2, CORRECTIONAL FACILITY (CF) Qualifications Assessment

Department of Corrections and Rehabilitation

Departmental Open Examination Final Filing Date: Continuous

#### **EXAMINATION INFORMATION**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Plumber 2**, **CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

#### AFFIRMATION STATEMENT

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

lame (Printed):
Address:
City/State/Zip Code:
Iome Telephone Number:
Vork Telephone Number:
Signature:
Date:

#### FILING INSTRUCTIONS

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

#### By mail to:

Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243 Attn: Office of Workforce Planning, 211S

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, excluding holidays, on or before the cut-off date to the street address listed above.

#### NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will NOT be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

#### **GENERAL INSTRUCTIONS**

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Prior State Employment / Conditions of Employment (pages 3 4)
- Rating Instructions (page 5)
- Knowledge & Experience Assessment (pages 6 12)
- Recruitment Questionnaire (page 13)

## YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

#### PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section ONLY if you have been previously dismissed from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO

examination?

YOU, please skip this question. Do you have written permission from the California Department of Human Resources (CalHR) to take this YES NO State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board. CONDITIONS OF EMPLOYMENT PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE. If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form. TYPE OF APPOINTMENT YOU WILL ACCEPT Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment. ☐ (D) Permanent Full-Time ☐ (R) Permanent Part-Time ☐ (K) Limited-Term Full-Time ☐ (A) Any If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions. LOCATION(S) YOU ARE WILLING TO WORK ☐ 5 ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary **NORTHERN REGION** - San Mateo County - Shasta County - Sierra County

□ 0100 - Alameda County	☐ 2100 – Marin County	□ 4100
□ 0200 – Alpine County	<ul> <li>CSP, San Quentin</li> </ul>	□ 4500
□ 0300 – Amador County	□ 2300 – Mendocino County	□ 4600
Mule Creek State Prison	☐ 2500 – Modoc County	□ 4700
Pine Grove Youth Conservation	□ 2800 – Napa County	□ 4800
Camp  ☐ 0400 – <b>Butte County</b>	☐ 2900 – Nevada County	California
•	☐ 3100 – Placer County	• CSP
□ 0500 – Calaveras County	☐ 3200 – Plumas County	□ 4900
☐ 0600 – Colusa County	•	□ 5100
☐ 0700 – Contra Costa County	<ul><li>3400 – Sacramento County</li><li>CSP, Sacramento</li></ul>	□ 5200
□ 0800 – <b>Del Norte County</b>	Folsom State Prison	□ 5200 □ 5300
Pelican Bay State Prison	<ul> <li>Richard A. McGee Correctional</li> </ul>	
□ 0900 – El Dorado County	Training Center	□ 5500
☐ 1100 – Glenn County	☐ 3800 – San Francisco County	• Sierr
□ 1200 – Humboldt County	☐ 3900 – San Joaquin County	□ 5700
•	Deuel Vocational Institute	□ 5800
☐ 1700 – <b>Lake County</b>	<ul> <li>California Health Care Facility</li> </ul>	
☐ 1800 – Lassen County	O.H. Close YCF	
<ul> <li>California Correctional Center</li> </ul>	<ul> <li>N.A. Chaderjian YCF</li> </ul>	

Northern California YCC

- Siskiyou County - Solano County ornia Medical Facility , Solano - Sonoma County - Sutter County - Tehama County - Trinity County - Tuolumne County a Conservation Center - Yolo County

- Yuba County

High Desert State Prison

#### **CENTRAL REGION**

<ul> <li>□ 1000 – Fresno County</li> <li>• Pleasant Valley State Prison</li> <li>□ 1400 – Inyo County</li> <li>□ 1500 – Kern County</li> <li>• California City Correctional</li> </ul>	<ul> <li>1600 - Kings County</li> <li>Avenal State Prison</li> <li>CSP, Corcoran</li> <li>CA Substance Abuse Treatment Facility</li> </ul>	<ul> <li>□ 2700 – Monterey County</li> <li>Correctional Training Facility</li> <li>Salinas Valley State Prison</li> <li>□ 3500 – San Benito County</li> <li>□ 4000 – San Luis Obispo</li> </ul>	
Facility California Correctional Institution Kern Valley State Prison North Kern State Prison	<ul> <li>2000 – Madera County</li> <li>Central California Women's         <ul> <li>Facility</li> <li>Valley State Prison</li> </ul> </li> </ul>	County  • California Men's Colony  □ 4300 – Santa Clara County	
Wasco State Prison	<ul><li>□ 2200 – Mariposa County</li><li>□ 2400 – Merced County</li><li>□ 2600 – Mono County</li></ul>	<ul> <li>□ 4400 – Santa Cruz County</li> <li>□ 5000 – Stanislaus County</li> <li>□ 5400 – Tulare County</li> </ul>	
SOUTHERN REGION			
<ul> <li>□ 1300 – Imperial County</li> <li>• Calipatria State Prison</li> <li>• CSP, Centinela</li> <li>□ 1900 – Los Angeles County</li> <li>• CSP, Los Angeles County</li> <li>□ 3000 – Orange County</li> </ul>	<ul> <li>□ 3300 – Riverside County</li> <li>California Rehabilitation Center</li> <li>Chuckawalla Valley State Prison</li> <li>Ironwood State Prison</li> <li>□ 3600 – San Bernardino</li></ul>	<ul> <li>□ 3700 – San Diego County</li> <li>• RJ Donovan Correctional Facility</li> <li>□ 4200 – Santa Barbara County</li> <li>□ 5600 – Ventura County</li> <li>• Ventura YCF</li> </ul>	

# ADDRESS OR EMPLOYMENT CHANGES

After list release, successful candidates may update any address and/or availability for employment preference information by accessing their <u>CalCareer Account</u> (www.jobs.ca.gov) on the California Department of Human Resources (CalHR) website or by notifying CDCR at the following address:

California Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001 Attn: Certification Unit

#### RATING INSTRUCTIONS

Rate your knowledge and experience performing specific job-related actions, using the rating scale(s) below.

Respond to each statement, beginning on the following page, by indicating how the statement applies to you. You are required to respond to every statement by marking one option for each of the two scales provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

#### SCALE #1 - KNOWLEDGE RELATED TO PERFORMING THIS ACTION

## **Extensive Knowledge**

I possess an expert knowledge level to the extent that I have effectively performed tasks related to this knowledge in the most difficult and complex situations **and** I have instructed others on specific aspects of this knowledge.

## Moderate Knowledge

I possess an advanced knowledge level to the extent that I could effectively perform this task under the majority of circumstances or situations encountered.

#### **Basic Knowledge**

I possess a sufficient knowledge level that would allow me to perform this task successfully in routine situations.

## Limited Knowledge

I have some knowledge of how to perform this task, but I may require additional instruction to apply my knowledge effectively.

#### No Knowledge

I have no knowledge of how to perform this task or what it may entail.

## SCALE #2 - EXPERIENCE RELATED TO PERFORMING THIS ACTION

## **Extensive Experience**

I have more than 4 years of experience in regularly performing this action **and** I have instructed others on this specific action.

## **Moderate Experience**

I have more than 3 years, but less than 4 years of experience performing this action **and** I can perform it independently.

#### **Basic Experience**

I have more than 2 years, but less than 3 years of experience performing this action **and** I have performed it regularly with minimal or no assistance.

## **Limited Experience**

I have less than 2 years of experience in performing this action **and** I may require assistance for successful performance.

## No Experience

I have never performed this action.

Maintain plumbing components throughout the i valves, fixtures, pumps, etc.).	nstitution and/or large facility (e.g. underground utilities,
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
3	
Lead the work of crew members (e.g. inmates maintenance, alteration, and repair of plumbing co	s, youthful offenders, etc.) in the operation, installation, emponents.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
5	·
Perform the operation, installation, maintenance institution and/or large facility.	, alteration, and repair of plumbing components for the
Knowledge related to performing this action	Experience related to performing this action
Knowledge related to performing this action  ☐ Extensive Knowledge	Experience related to performing this action  ☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
3	
Inspect the work of crew members (e.g. inmate maintenance, alteration, and repair of plumbing co	es, youthful offenders, etc.) in the operation, installation,
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
<ol><li>Supervise crew members (e.g. inmates, youthful areas/materials.</li></ol>	I offenders, etc.) to maintain safety and security of work
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience

	Coordinate with chain of command, other maintenand rojects and repairs.	e trades and institutional program staff regarding facility
	wledge related to performing this action  ☐ Extensive Knowledge  ☐ Moderate Knowledge  ☐ Basic Knowledge  ☐ Limited Knowledge  ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
7. Ir	nspect and maintain the plumbing shop (e.g., keys, al	arms, locking devices, tool cages, tool inventories, etc.).
	wledge related to performing this action ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
8. C	Complete preventative maintenance work orders.	
	wledge related to performing this action  ☐ Extensive Knowledge  ☐ Moderate Knowledge  ☐ Basic Knowledge  ☐ Limited Knowledge  ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
9. A	address conflicts with crew members (e.g. inmates, y	routhful offenders, etc.) and/or staff.
Know	vledge related to performing this action  ☐ Extensive Knowledge  ☐ Moderate Knowledge  ☐ Basic Knowledge  ☐ Limited Knowledge  ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
10. N	Maintain key and tool control and the safety and secu	rity of the institution and/or large facility.
Know	vledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience

11. Submit a requisition request of materials and suppli	es and maintain sufficient inventory.
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
12. Prepare cost estimates for supervision on a variety	of jobs to include labor, materials, tools, equipment, etc.
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
13. Prepare job layout for supervision to verify materials	s, equipment, tools, and labor resources.
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
14. Repair and maintain water, air, gas, and sewer lin facility.	nes and systems throughout the institution and/or large
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
15. Cut/thread pipe and solder or braze copper joints or	n water, gas, or drainage systems.
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience

16. Connect/maintain hot water tanks, gas heaters, and furnaces.		
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
17. Unstop clogged lines to plumbing fixtures or sanita	ary sewer lines.	
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
18. Perform preventative maintenance on water line water heaters, furnaces, and drinking fountains.	valves, emergency valves, emergency eye was stations,	
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
19. Install, inspect, and maintain backflow prevention of	devices.	
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
20. Troubleshoot institutional and/or large facility plum	bing systems.	
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	

21. Communicate in a professional manner and de	al with confidential issues.
Musual ada a salated to montanaina this action	
Knowledge related to performing this action  ☐ Extensive Knowledge	Experience related to performing this action  ☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
<u> </u>	·
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
□ No Knowledge	☐ No Experience
	wer overflow, water leaks, and plumbing fixture malfunctions,
etc.).	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
23. Attend In-Service Training (IST) and On-the-Jo	bh Training (O.IT)
20. Autoria in Corvice Framming (101) and on the Co	as Franking (OOF).
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
, , ,	member's timesheets, daily work orders and time reports, tool
control, vehicle log, etc.).	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
25. Prepare/maintain records and reports (e.g.,	Safety Data Sheets, staff and inmate safety training, tool
inventory, perpetual chemical inventory, etc.).	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience

26. Perform Preventative Maintenance (PMs) of plumbing equipment.		
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
27. Advise in the storage of plumbing equipment and	materials.	
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
28. Escort outside vendors and contractors.		
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
29. Assist in emergency situations (e.g., sanitary sew as required, etc.).	ver overflows, water main breaks, cell searches, other duties	
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
30. Prepare a list of tools to verify proper preparation	and completion of specific jobs and task/work orders.	
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	

Cnowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	□ No Experience

**REVISION DATE:** 3/12/20 - JS

## RECRUITMENT QUESTIONNAIRE Applicants are asked to voluntarily provide the information below. The following data will be used for statistical data gathering and reporting purposes. This questionnaire will be separated from the examination and this information will not be used in any employment decisions. **GENDER** ☐ Male ☐ Female □ Non-binary RACE AND ETHNICITY Check **one** box that best describes your race or ethnicity. **ASIAN PACIFIC ISLANDER** ☐ Black or African American ☐ Multiple Asian\*\* ☐ Multiple Pacific Islander\*\*\* ☐ American Indian or Alaska ☐ Indian ☐ Guamanian Native ☐ Cambodian ☐ Hawaiian ☐ Hispanic or Latino (alone or ☐ Chinese ☐ Samoan in combination with any ☐ Filipino ☐ Other Pacific Islander other race)

☐ Japanese☐ Korean

□ Laotian□ Vietnamese□ Other Asian

#### **AUTHORITIES**

Government Code sections 8310.5, 19705, 19790, 19792(h) and California Code of Regulations, Title 2, sections 599.980, 11013(b) authorize the State of California to collect demographic information on job applicants and exam participants for analysis and statistical purposes.

CONTINUE TO NEXT PAGE TO COMPLETE RECRUITMENT QUESTIONNAIRE

☐ White

☐ Multiple Races\*

<sup>\*</sup>If you identify with more than one race that is Non-Hispanic or Latino, select Multiple Races.

<sup>\*\*</sup>If you identify with more than one Asian ethnicity, select Multiple Asian.

<sup>\*\*\*</sup>If you identify with more than one Pacific Islander ethnicity, select Multiple Pacific Islander.

# **RECRUITMENT QUESTIONNAIRE**

On behalf of the California Department of Corrections and Rehabilitation, we thank you for participating in this examination. To assist us in our recruitment efforts, please tell us how you heard about this examination.

Please check the appropriate box and, where relevant, specify your answer:
☐ Internet (www.cdcr.ca.gov, www.jobs.ca.gov)
☐ Job Fair
☐ Friend/Family Member
☐ Staffing Agency (Spearhead, Manpower)
☐ Career Assistance Centers (e.g., Employment Development Department Career Network, Workforce Center)
☐ State Agency (please specify):
☐ Military Base (please specify):
☐ Local Union (please specify):
☐ Other (please specify):
California Department of Corrections and Rehabilitation
□ Flyer
□ Banner
□ Employee
☐ Exam Bulletin E-Blast
☐ Institution Bulletin Board
Social Media
□ Facebook
□ Indeed
□ Monster
Educational Facility
□ College
☐ Trade School
☐ School Association
☐ Specialized Training/Certification Program (e.g., Job Corps, Skill Centers, Regional Occupational Programs)
□ Local Apprenticeship Program
Public Advertisements
□ Bus
☐ Truck
☐ Billboard
☐ Mobile Ad
Out of State Resource
□ Arizona
☐ Oregon
□ Novedo