

# SUPERVISING CORRECTIONAL COOK, DEPARTMENT OF CORRECTIONS (DOC) Qualifications Assessment

Department of Corrections and Rehabilitation

Departmental Open Examination Final Filing Date: Continuous

### **EXAMINATION INFORMATION**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Supervising Correctional Cook, DOC** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

### AFFIRMATION STATEMENT

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

ame (Printed):
ddress:
ty/State/Zip Code:
ome Telephone Number:
ork Telephone Number:
gnature:
ate:

### FILING INSTRUCTIONS

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

### By mail to:

Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243 Attn: Office of Workforce Planning, 211S

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, excluding holidays, on or before the cut-off date to

### NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

### **GENERAL INSTRUCTIONS**

the street address listed above.

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Prior State Employment / Conditions of Employment (pages 3 4)
- Rating Instructions (page 5)
- Knowledge & Experience Assessment (pages 6 11)
- Recruitment Questionnaire (pages 13 14)

# YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

### PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section ONLY if you have been previously dismissed from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO YOU, please skip this question.

Do you have written permission from the California Department of Human Resources (CalHR) to take this examination?

□YES □NO

State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

# **CONDITIONS OF EMPLOYMENT**

# PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form.

### TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

□ (D) Permanent Full-Time □ (R) Permanent Part-Time □ (K) Limited-Term Full-Time □ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

# LOCATION(S) YOU ARE WILLING TO WORK

□ 5 ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary

### **NORTHERN REGION**

- ☐ 0100 Alameda County
- ☐ 0200 Alpine County
- □ 0300 Amador County
- Mule Creek State Prison
- Pine Grove Youth Conservation Camp
- ☐ 0400 **Butte County**
- □ 0500 Calaveras County
- ☐ 0600 Colusa County
- □ 0700 Contra Costa County
- ☐ 0800 **Del Norte County**
- Pelican Bay State Prison
- □ 0900 El Dorado County
- ☐ 1100 Glenn County
- ☐ 1200 Humboldt County
- ☐ 1700 **Lake County**
- ☐ 1800 Lassen County
- California Correctional Center
- High Desert State Prison

- ☐ 2100 Marin County
- CSP, San Quentin
- ☐ 2300 Mendocino County
- $\square$  2500 Modoc County
- ☐ 2800 Napa County
- ☐ 2900 Nevada County
- ☐ 3100 **Placer County**
- ☐ 3200 Plumas County
- ☐ 3400 Sacramento County
- CSP, Sacramento
- Folsom State Prison
- Richard A. McGee Correctional Training Center
- ☐ 3800 San Francisco County
- ☐ 3900 San Joaquin County
- Deuel Vocational Institute
- California Health Care Facility
- O.H. Close YCF
- N.A. Chaderjian YCF
- Northern California YCC

- ☐ 4100 San Mateo County
- ☐ 4500 Shasta County
- ☐ 4600 Sierra County
- ☐ 4700 Siskiyou County
- ☐ 4800 Solano County
- California Medical Facility
- CSP, Solano
- ☐ 4900 Sonoma County
- ☐ 5100 Sutter County
- ☐ 5200 **Tehama County**
- ☐ 5300 **Trinity County**
- ☐ 5500 Tuolumne County
- Sierra Conservation Center
- $\ \square$  5700 Yolo County
- ☐ 5800 Yuba County

### CENTRAL REGION ☐ 1000 – Fresno County ☐ 1600 – Kings County ☐ 2700 – Monterey County • Pleasant Valley State Prison • Avenal State Prison · Correctional Training Facility • CSP, Corcoran • Salinas Valley State Prison ☐ 1400 – **Inyo County** • CA Substance Abuse Treatment ☐ 3500 – San Benito County ☐ 1500 – **Kern County** Facility · California City Correctional ☐ 4000 – San Luis Obispo ☐ 2000 – Madera County Facility County · Central California Women's California Correctional Institution California Men's Colony Facility Kern Valley State Prison • Valley State Prison ☐ 4300 – Santa Clara County North Kern State Prison Wasco State Prison ☐ 2200 – Mariposa County ☐ 4400 – Santa Cruz County ☐ 2400 – Merced County ☐ 5000 – Stanislaus County ☐ 2600 – Mono County ☐ 5400 – Tulare County **SOUTHERN REGION** ☐ 1300 – Imperial County ☐ 3300 – Riverside County ☐ 3700 – San Diego County Calipatria State Prison California Rehabilitation Center • RJ Donovan Correctional Facility Chuckawalla Valley State Prison · CSP, Centinela ☐ 4200 – Santa Barbara County • Ironwood State Prison ☐ 1900 – Los Angeles County ☐ 5600 – Ventura County ☐ 3600 – San Bernardino

### ADDRESS OR EMPLOYMENT CHANGES

• CSP, Los Angeles County

☐ 3000 – Orange County

After list release, successful candidates may update any address and/or availability for employment preference information by accessing their CalCareer Account (www.jobs.ca.gov) on the California Department of Human Resources (CalHR) website or by notifying CDCR at the following address:

County

 California Institution for Men • California Institution for Women Ventura YCF

California Department of Corrections and Rehabilitation Office of Workforce Planning P.O. Box 942883 Sacramento, CA 94283-0001 Attn: Certification Unit

### RATING INSTRUCTIONS

Rate your knowledge and experience performing specific job-related actions, using the rating scale(s) below.

Respond to each statement, beginning on the following page, by indicating how the statement applies to you. You are required to respond to every statement by marking one option for each of the two scales provided. Responses may not be changed or added once submitted to the Office of Workforce Planning. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

### SCALE #1 - KNOWLEDGE RELATED TO PERFORMING THIS ACTION

### **Extensive Knowledge**

I possess an expert knowledge level to the extent that I have effectively performed tasks related to this knowledge in the most difficult and complex situations **and** I have instructed others on specific aspects of this knowledge.

# Moderate Knowledge

I possess an advanced knowledge level to the extent that I could effectively perform this task under the majority of circumstances or situations encountered.

## **Basic Knowledge**

I possess a sufficient knowledge level that would allow me to perform this task successfully in routine situations.

# Limited Knowledge

I have some knowledge of how to perform this task, but I may require additional instruction to apply my knowledge effectively.

### No Knowledge

I have no knowledge of how to perform this task or what it may entail.

# SCALE #2 - EXPERIENCE RELATED TO PERFORMING THIS ACTION

# **Extensive Experience**

I have more than 4 years of experience in regularly performing this action **and** I have instructed others on this specific action.

# **Moderate Experience**

I have more than 3 years, but less than 4 years of experience performing this action **and** I can perform it independently.

### **Basic Experience**

I have more than 2 years, but less than 3 years of experience performing this action **and** I have performed it regularly with minimal or no assistance.

# **Limited Experience**

I have less than 2 years of experience in performing this action **and** I may require assistance for successful performance.

# No Experience

I have never performed this action.

Supervise workers to prevent damage to property.			
□ E □ N □ E	edge related to performing this action Extensive Knowledge Moderate Knowledge Basic Knowledge Limited Knowledge No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
2. Enf	orce safe food handling practices.		
	edge related to performing this action Extensive Knowledge Moderate Knowledge	Experience related to performing this action  □ Extensive Experience  □ Moderate Experience	
	Basic Knowledge Limited Knowledge No Knowledge	<ul><li>□ Basic Experience</li><li>□ Limited Experience</li><li>□ No Experience</li></ul>	
3. Mor	nitor food service areas and doors to prevent theft.		
□ E □ N □ E	edge related to performing this action Extensive Knowledge Moderate Knowledge Basic Knowledge Limited Knowledge No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
4. Ove	ersee the food service staff in cleaning and sanitizi	ng cooking utensils, equipment, and work areas.	
□ E □ N □ E	edge related to performing this action Extensive Knowledge Moderate Knowledge Basic Knowledge Limited Knowledge No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	
5. Imp	element safe food handling practices to prevent foo	odborne illness.	
□ E □ N □ E	edge related to performing this action Extensive Knowledge Moderate Knowledge Basic Knowledge Limited Knowledge No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience	

6. Train staff in safe food handling practices.	
Knowledge related to performing this action  ☐ Extensive Knowledge	Experience related to performing this action   Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
7. Evaluate and review the performance of food serv	vice staff.
Unaudada valated to newforming this action	Experience related to newforming this action
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
Conduct safety and sanitation inspections of food	Leonvice work areas
o. Conduct safety and samilation inspections of food	Service work areas.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	□ No Experience
9. Monitor the receiving, inspecting and storing of fo	od, equipment and supplies.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
10. Monitor special diet requirements.	
Knowledge related to performing this action	Experience related to performing this action
□ Extensive Knowledge	□ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
•	•

11. Record daily events to communicate between shifts.			
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience		
12. Initiate the disciplinary process to correct/improve	employee performance/behavior.		
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience		
13. Supervise staff in the training of others in cleaning and sanitizing cooking utensils, equipment, and work areas.			
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience		
14. Train staff in the prevention of accidents and injuri	ies.		
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience		
15. Supervise staff in the prevention of accidents and	injuries.		
Knowledge related to performing this action  Extensive Knowledge  Moderate Knowledge  Basic Knowledge  Limited Knowledge  No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience Basic Experience Limited Experience  No Experience		

16. Monitor the inventory of food service supplies.	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
17. Monitor staff to make sure personal hygiene stand	dards and dress code have been met.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
18. Respond in writing to grievances and complaints.	
Knowledge related to performing this action	Experience related to performing this action
Knowledge related to performing this action  ☐ Extensive Knowledge	Experience related to performing this action  ☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
□ No Khowledge	□ No Experience
19. Monitor proper disposal of kitchen waste.	
10. World proper disposar of Micrieff Waste.	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
20. Communicate with other supervisors to provide a	n accurate exchange of information regarding employees'
behavior, attitude, and attendance.	n accurate exertange of information regulating employees
Musuuladus valstad ta marfarrain si thia aati si	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience

21. Document all formal/informal training received by staff.				
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience			
22. Oversee meal production in multiple stations.				
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience			
23. Calculate the amount of food to purchase to satis	fy the daily feeding requirements.			
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience			
24. Conduct orientation for new staff.				
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience			
25. Oversee the staff in the preparation of meals.				
Knowledge related to performing this action  ☐ Extensive Knowledge ☐ Moderate Knowledge ☐ Basic Knowledge ☐ Limited Knowledge ☐ No Knowledge	Experience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience			

26. Monitor staff in the serving of food.	
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
27. Train staff in the preparation, cooking and serving	of food.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	<ul><li>Limited Experience</li></ul>
□ No Knowledge	☐ No Experience
28. Requisition food, supplies and equipment to main	tain adequate stock.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
29. Develop menu substitutions to provide a nutritional	ally balanced diet.
Knowledge related to performing this action	Experience related to performing this action
☐ Extensive Knowledge	☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Basic Experience
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience
3	
30 Prepare and review written documents and repo	rts (e.g., temperature logs, inventory reports, and Hazard
Analysis Critical Control Point, etc.), to comply with	
Knowledge related to performing this setion	Experience related to performing this action
Knowledge related to performing this action  ☐ Extensive Knowledge	Experience related to performing this action  ☐ Extensive Experience
☐ Moderate Knowledge	☐ Moderate Experience
☐ Basic Knowledge	☐ Moderate Experience
•	·
☐ Limited Knowledge	☐ Limited Experience
☐ No Knowledge	☐ No Experience

THIS CONCLUDES THE EXAMINATION

**REVISION DATE:** 3/19/2020 - KG

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# RECRUITMENT QUESTIONNAIRE Applicants are asked to voluntarily provide the information below. The following data will be used for statistical data gathering and reporting purposes. This questionnaire will be separated from the examination and this information will not be used in any employment decisions. **GENDER** ☐ Male ☐ Female □ Non-binary RACE AND ETHNICITY Check **one** box that best describes your race or ethnicity. **ASIAN PACIFIC ISLANDER** ☐ Black or African American ☐ Multiple Asian\*\* ☐ Multiple Pacific Islander\*\*\* ☐ American Indian or Alaska ☐ Indian ☐ Guamanian

☐ Hawaiian

☐ Samoan

☐ Other Pacific Islander

\*If you identify with more than one race that is Non-Hispanic or Latino, select Multiple Races.

☐ Cambodian

☐ Chinese

☐ Filipino

☐ Korean

□ Laotian□ Vietnamese□ Other Asian

□ Japanese

Native

☐ White

other race)

☐ Multiple Races\*

☐ Hispanic or Latino (alone or

in combination with any

# **AUTHORITIES**

Government Code sections 8310.5, 19705, 19790, 19792(h) and California Code of Regulations, Title 2, sections 599.980, 11013(b) authorize the State of California to collect demographic information on job applicants and exam participants for analysis and statistical purposes.

CONTINUE TO NEXT PAGE TO COMPLETE RECRUITMENT QUESTIONNAIRE

<sup>\*\*</sup>If you identify with more than one Asian ethnicity, select Multiple Asian.

<sup>\*\*\*</sup>If you identify with more than one Pacific Islander ethnicity, select Multiple Pacific Islander.

# RECRUITMENT QUESTIONNAIRE

On behalf of the California Department of Corrections and Rehabilitation, we thank you for participating in this examination. To assist us in our recruitment efforts, please tell us how you heard about this examination.

Please check the appropriate box and, where relevant, specify your answer:	
☐ Internet (www.cdcr.ca.gov, www.jobs.ca.gov)	
☐ Job Fair	
☐ Friend/Family Member	
☐ Staffing Agency (Spearhead, Manpower)	
☐ Career Assistance Centers (e.g., Employment Development Department Career Network, Workforce Cent	er)
☐ State Agency (please specify):	
☐ Military Base (please specify):	
☐ Local Union (please specify):	
☐ Other (please specify):	
California Department of Corrections and Rehabilitation	
□ Flyer	
□ Banner	
□ Employee	
☐ Exam Bulletin E-Blast	
☐ Institution Bulletin Board	
Social Media	
□ Facebook	
□ Indeed	
☐ Monster	
Educational Facility	
□ College	
☐ Trade School	
☐ School Association	
☐ Specialized Training/Certification Program (e.g., Job Corps, Skill Centers, Regional Occupational Program	ns)
□ Local Apprenticeship Program	
Public Advertisements	
□ Bus	
☐ Truck	
☐ Billboard	
☐ Mobile Ad	
Out of State Resource	
☐ Arizona	
☐ Oregon	
□ Nevada	