



DISABILITY EVALUATION ANALYST III
DEPARTMENTAL - PROMOTIONAL EXAMINATION
EXAM CODE: 8BP03
CLASS CODE: 5367

Department:	Department of Social Services
Release Date:	February 26, 2018
Final File Date:	March 12, 2018
Exam Type:	PROMOTIONAL Departmental
Employment Type:	Permanent Full-time Permanent Part-time Permanent Intermittent Limited Term Full-time Limited Term Part-Time Limited Term Intermittent
Salary:	MONTHLY-SALARY-RANGE - \$4,784.00 - \$5,988.00
Locations:	Statewide

EQUAL EMPLOYMENT OPPORTUNITY

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

WHO SHOULD APPLY?

This is a Departmental Promotional examination for the Department of Social Services.

1. Applicants must have a permanent civil service appointment with the California Department of Social Services as of the final filing date in order to participate in this examination, or
2. Must be a current or former employee of the Legislature with two or more consecutive years as defined in Government Code Section 18990; or
3. Must be a current or former non-elected exempt employee of the Executive Branch with two or more consecutive years as defined in Government Code Section 18992; or
4. Must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code Section 18991. Candidates filing under Government Code Section 18991 need to submit a legible copy of the DD214 along with the completed Veterans' Preference application form (CalHR 1093) to California Department of Human Resources.

FILING INSTRUCTIONS

Applicants must submit the [State Examination/Employment Application \(STD. 678\)](#) by mail or in person to:

FILE BY MAIL:

California Department of Social Services
Personnel Bureau, Exam Unit, MS 8-15-58
PO Box 944243
Sacramento, CA 94244-2430
Attention: Salvador Jose

FILE IN PERSON:

California Department of Social Services
Personnel Bureau, Exam Unit
744 P Street, OB 8, 15th Floor
Sacramento, CA 95814
Attention: Salvador Jose

Applications must be POSTMARKED no later than the final filing date. Hand delivered applications must be received by 5:00 p.m. on the final filing date.

State Examination/Employment application postmarked, personally delivered, or received via interagency mail after the final filing date will not be accepted for any reason. Please indicate the examination title on your application.

Applications received by the Final Filing Date will be reviewed by the Exam Unit to determine whether the candidate meets the minimum qualifications. All candidates who meet the minimum qualifications will receive a notification letter with access to take the Qualifications Assessment online.

Note: Only applications with original signature will be accepted. Facsimile (FAX) or e-mailed applications will not be accepted under any circumstances.

SPECIAL TESTING ARRANGEMENTS

If you require special testing arrangements due to a verified disability, medical condition or religious accommodation, you will be able to request a reasonable accommodation during the exam filing process. Please mark the appropriate box for Question 2 on the State Examination/Employments Application (STD. 678). You will be contacted to make specific arrangements.

ELIGIBLE LIST INFORMATION

A departmental promotional eligible list will be established for the California Department of Social Services. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the experience and/or education requirements for this examination at the time the application is submitted. Your signature on the application indicates that you read, understood, and possess the minimum qualifications required.

Applications and resumes must include: "to" and "from" dates (month/day/year), time base, hours per week, civil service or private sector titles, and the duties performed. Applications without this information may be rejected from this examination. If using education to qualify, applicant must include copies of transcripts and/or copy of required degree. College course information must include title, number of semester or quarter units, name of institution, completion dates, and degree (if applicable).

MINIMUM QUALIFICATIONS

Either I

One year experience in the California state service performing the duties of a Disability Evaluation Analyst II. (Applicants who have completed six months performing the duties of a Disability Evaluation Analyst II will be admitted to the examination, but they must satisfactorily complete 12 months of experience as a Disability Evaluation Analyst II before they will be eligible for appointment.)

Or II

Eighteen months of experience in the California state service performing the duties of a Disability Analyst, Range C. (Applicants who have completed 12 months performing the duties of a Disability Evaluation Analyst, Range C will be admitted to the examination, but they must satisfactorily complete 18 months of experience in Range C before they will be eligible for appointment.)

Or III

Three years of technical experience with primary responsibility for the medical evaluation of the physical or mental functioning of adults or children. (Experience that is limited either to the determination of eligibility for financial assistance or to the placement of persons without employment handicaps is not considered qualifying experience.) (Graduate work in disability determination, rehabilitation counseling, social work, or psychology may be substituted for the required experience on a year-for-year basis.) (Experience in California state service applied toward this requirement must include one year of experience in a class equivalent in level of responsibility to a Disability Evaluation Analyst II.)

And

Education: Equivalent to graduation from college. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)

POSITION DESCRIPTION

This is the advanced journey level. Incumbents perform the most responsible, varied and complex adjudication of claims for disability benefits including Residual Functional Capacities preparation. May conduct end-of-line quality assurance reviews, in-line quality review on claims in process, and provide vocational factors expertise on the most complex cases. They may act as team leaders and assist in the training of lower level analysts. May serve as disability hearing officers conducting reconsideration hearings. May serve as Division Support Personnel or Program Specialists responsible for special studies on complex program issues in the Disability Evaluation Program.

EXAMINATION INFORMATION

Qualifications Assessment – Weighted 100%

This examination will consist of a Qualifications Assessment weighted 100%. Candidates must attain an overall minimum score of 70% to be placed on the eligible list. The questionnaire is designed to elicit, specific information regarding each candidate's training and experience relative to the testing classification. Responses to the questionnaire will be assessed based on pre-determined rating criteria. CANDIDATES WHO DO NOT COMPLETE OR SUBMIT THE QUALIFICATIONS ASSESSMENT ONLINE BY THE DUE DATE MAY BE DISQUALIFIED.

KNOWLEDGE AND ABILITIES

A. Knowledge of:

1. Aptitude for learning and understanding a broad range of technical data and applying it to individual cases.
2. Principles, practices, and trends in occupational placement.
3. Regulations and policies of the Disability Evaluation Program.
4. Principles, procedures, and techniques used in disability evaluation.
5. Medical terminology and its implications.
6. Adjudicative principles and techniques.
7. Type and nature of disabilities and expected physical or mental limitations.
8. The Division's support service functions.
9. Principles of public administration, personnel management, and in-service training.
10. Laws, policies, and procedures governing the Department of Social Services.
11. Employment trends and types of work found in a variety of public and private organizations.
12. Medical care programs and basic medical and psychiatric conditions in relation to the rehabilitation process.

B. Ability to:

1. Determine what information is needed, gather information from a variety of sources, evaluate it, and come to an objective decision.
2. Analyze data.
3. Communicate ideas and information effectively.
4. Gain and maintain the confidence and cooperation of those contacted during the course of the work.
5. Make special studies and reports.
6. Review and edit written reports.
7. Effectively make group presentations.
8. Analyze complex medical evidence to determine Residual Functional Capacity.

SPECIAL PERSONAL REQUIREMENTS

Demonstrated ability to act independently, open-mindedness, flexibility, and tact; willingness to make field visits away from established headquarters.

VETERANS PREFERENCE

Veterans' Preference **will not** be granted in this examination as it does not meet the requirements to qualify for Veterans' Preference credit.

DISCLAIMER

Please click on the link below to review the official California Department of Human Resources (CalHR) class specification.

[DISABILITY EVALUATION ANALYST III](#)

CONTACT INFORMATION

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
P.O. BOX 944243
SACRAMENTO, CA 94244-2430
(916) 657-1762

California Relay Service for the Deaf or Hearing Impaired from TDD phones call: 1-800-735-2929 or from voice phones call: 1-800-745-2922.

GENERAL INFORMATION

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The Department of Social Services reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Applications are available at the CAIHR's website at <https://jobs.ca.gov/pdf/std678.pdf>, Employment Development Department offices and the California Department of Social Services.

Americans with Disabilities Act, Title II: The California Department of Social Services (CDSS) is committed to a strong policy of equal employment opportunity. To this end, CDSS does not discriminate against or exclude any person from participating in the employment process, advancement, benefits of employment, or in the admission and access to programs or activities administered by CDSS on the basis of: race; color; national origin; ancestry; religion; creed; sex; marital status; sexual orientation; pregnancy; age; veteran status; political affiliation; or disability (including AIDS) as required by Title II of the Americans with Disabilities Act (ADA). Reasonable accommodations for qualified individuals with disabilities will be made available upon request.

Candidates needing special testing arrangements due to a disability must mark the appropriate option on the application and/or contact the testing department.

Criminal Record Clearance Information: Some positions within various divisions of the California Department of Social Services are subject to fingerprinting and criminal records check requirements. This check will be completed by the Department of Justice. Applicants will be notified during the hiring process if the position is affected by the criminal records clearance procedure. Criminal record clearance is a condition of employment in positions affected by this procedure.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment and for applicants under items 2, 3 and 4 in the "Who Should Apply?" section on page two of this bulletin. Under certain circumstances other employees (*i.e., former Department employees or current employees on TAU, T&D, and LT status*) may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at State Personnel Board offices.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

TAKING THE EXAMINATION

Applications received by the Final File Date will be reviewed by the Exam Unit to determine whether the candidate meets the minimum qualifications. All candidates who meet the minimum qualifications will receive a notification letter with access to take the Qualifications Assessment online.