

SUPERVISOR, HEALTH FACILITIES REVIEW

Exam Code: 9SHAG

Department: Department of Health Care Access and Information **Exam Type:** Departmental, Open **Final Filing Date:** Continuous

CLASSIFICATION DETAILS

Supervisor, Health Facilities Review – \$12,167.00 - \$15,234.00 per month.

For more information view the classification specification.

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Applications are accepted continuously throughout the year; however, they will only be processed during the administration period following the cut-off dates listed below.

- September 18, 2023
- December 15, 2023
- March 15, 2024
- June 17, 2024

Applications sent via mail must be postmarked by the cut-off date. Applications received via hand delivery or interagency mail after 5:00pm on the cut-off date will be held for the next administration period. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered postmark dates for the purpose of determining timely filing. State applications must have an original signature. The examination title must be indicated on the application. Faxed applications will not be accepted.

WHO SHOULD APPLY

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **9** months.

HOW TO APPLY

You may submit your examination application using one of the following three methods:

- 1. Email your application and required documents to <u>HRExams@hcai.ca.gov</u>.
- 2. Via mail to the address listed below.
- 3. In person at the address listed below during regular business hours (8:00 a.m. to 5:00 p.m.).

Mail or Hand deliver apps to:

Department of Health Care Access and Information Human Resources Services Section <u>Attention: D. Barker</u> 2020 West El Camino Avenue, Suite 1016 Sacramento, CA 95833

DO <u>NOT</u> SUBMIT DOCUMENTS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR). AT THIS TIME, THE DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION DOES NOT ACCEPT APPLICATIONS FOR EXAMINATIONS ONLINE. ALL APPLICATIONS MUST INCLUDE A CURRENT VALID E-MAIL ADDRESS AS EXAMINATION NOTICES WILL BE SENT VIA EMAIL.

- State Application (STD. 678)
- Qualifications Assessment Questionnaire and signed Affirmation Statement
- Proof of completion of the required education (copies are acceptable)

Note: Application packages submitted without all of these documents will be rejected.

Special Testing Arrangements:

If you have a disability and need special testing arrangements, mark "yes" for question #10 on the State Application STD. 678 (Rev. 7/2019) and include a completed Accommodation Request form STD. 679. The Examination Unit will contact you to make special testing arrangements.

REQUIRMENTS FOR ADMITTANCE TO THE EXAMINATION

It is your responsibility to ensure you meet the minimum qualifications stated on this announcement. Your signature on the State Application (STD. 678) indicates that you have read, understood, and possess the minimum qualifications required.

Applications will be reviewed to ensure the minimum requirements for participation in this exam are met. Possession of the minimum requirements does not assure a place on the eligible list.

Note: All State Applications (STD.678) must include: "to" and "from" dates (month/day/year), hours worked per week, official job titles/classifications, and duties performed. State Applications (STD.678) received without this information may be rejected. Resumes will not be accepted in lieu of a completed State Application (STD. 678).

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

SUPERVISOR, HEALTH FACILITIES REVIEW

Possession of a valid certificate of registration as a civil, structural, mechanical, or electrical engineer issued by the California State Board of Registration for Professional Engineers.

OR

Possession of a valid certificate of registration as an architect issued by the California State Board of Architectural Examiners. (Applicants who are eligible to apply for registration will be admitted into the examination but must possess a valid certificate of registration to be eligible for appointment.) **And**

EITHER I

Two years of experience in the California state service performing the duties of a Senior Architect; Senior Architect, Health Facilities; Senior Structural Engineer; District Structural Engineer; Senior Electrical Engineer; or Senior Mechanical Engineer.

OR II

Four years of experience in the California state service performing the duties of an Associate Architect; Associate Electrical Engineer; Associate Mechanical Engineer; or Structural Engineering Associate.

OR III

Experience: Broad and extensive experience (more than five years) involving the architectural or engineering planning and design of major buildings or facilities of Type I or II construction as defined in the California Code of Regulations (California Building Standards), Title 24. and Education: Equivalent to graduation from college with major

work in engineering or architecture. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)

POSITION DESCRIPTION

SUPERVISOR, HEALTH FACILITIES REVIEW

Under general direction, to plan, organize, direct, and coordinate the work of multidisciplinary professional and technical staff either in a geographic unit responsible for plan review and specification approvals involving health facility construction and alteration; or a program support unit responsible for division wide standards and policy support programs; and to do other related work.

POSITION LOCATION

Positions exist in Sacramento and Los Angeles counties.

EXAMINATION SCOPE

This examination consists of the following components:

Qualification Assessment Questionnaire – Weighted 100% of the final score.

The examination will consist solely of a **Qualification Assessment Questionnaire**.

A final score of 70% must be attained to be placed on the eligible list.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

Knowledge and Abilities

Knowledge of: The planning, design, and construction of major buildings including health facilities; principles, methods, and practices of civil and structural engineering and professional architecture as applied to the management of planning and design of buildings and groups of buildings with special emphasis on hospital and other health facilities; Federal and State seismic safety, fire and life safety, facility design, and construction standards and regulations affecting hospital facilities; architectural, structural, mechanical, electrical, and fire and life safety engineering and compliance requirements; principles of public administration, personnel management, management and supervisory techniques, and practices, training, safety, budget preparation, and administration; and a supervisor's responsibility for promoting equal opportunity in hiring and employee development and promotion, and for maintaining a work environment which is free of discrimination and harassment.

Ability to: Plan, organize, direct, and coordinate the work of a multidisciplinary professional and technical staff responsible for plan review and specification approvals work involving health facility construction and alteration; evaluate complex design and

consulting work involving structural engineering, mechanical engineering, electrical engineering, fire and life safety, and architectural fields; assist in the establishment of engineering, fire and life safety, and architectural review policies and procedures; direct the preparation of technical reports; direct the preparation of a unit budget and oversee cost control systems; analyze engineering, architectural, and managerial problems and develop effective solutions; maintain effective working relationships with those contacted in the course of work; train and direct personnel; effectively present policy questions, alternatives, and recommendations to department management and other officials; implement effective administrative and personnel procedures; prepare clear and concise reports; represent the organization in meetings and conferences with outside architectural and engineering consultants, contractors, and other public agencies; effectively promote equal opportunity in employment and maintain a work environment that is free of discrimination and harassment.

ELIGIBLE LIST INFORMATION

A departmental, open eligible list for the **SUPERVISOR, HEALTH FACILITIES REVIEW** will be established for: **DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION**

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **12 months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and <u>the Veterans' Preference Application</u> (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits are not granted for the examinations administered on an Open basis or Promotional basis.

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

Training: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

CONTACT INFORMATION

Department of Health Care Access and Information Human Resources Services Section 2020 West El Camino Avenue, Suite 1016 Sacramento, CA 95833 Phone: (916) 326-3230

TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

Department of Health Care Access and Information website: https://hcai.ca.gov/

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your <u>CalCareer Account.</u>

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The Department of Health Care Access and Information reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification form the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.



DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION HUMAN RESOURCES SERVICES SECTION QUALIFICATIONS ASSESSMENT

SUPERVISOR, HEALTH FACILITIES REVIEW

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the SUPERVISOR, HEALTH FACILITIES REVIEW classification, with the Department of Health Care Access and Information (HCAI). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used by HCAI to fill existing vacancies. A "Conditions of Employment" form is included in this examination, which will allow you to select the location and time bases you are interested in working. It is **required** that you **personally complete** this examination accurately and without assistance.

You will be evaluated based on your ability to follow directions, read, interpret, and respond appropriately to the statements in this Qualifications Assessment. Candidates who fail to follow the instructions will be eliminated from this examination.

THIS AFFIRMATION MUST BE COMPLETED.

I hereby certify that the information provided on this Qualifications A correct to the best of my knowledge and contains no willful misre understand that if it is later discovered that I have made any false represexamination and/or the eligible list resulting from this examination, have which could result in loss of State employment, and/or suffer loss of examinations.	presentations or falsifications. I also sentations, I may be removed from the ave adverse action taken against me,
Name (Printed):	
Address:	
City/State/Zip Code:	
Telephone Number:	
E-mail:	
Signature:	Date:
YOUR COMPLETED QUALIFICATIONS ASSESSMENT MUST INCLUDE YOR RETAIN A COPY OF THE COMPLETED QUALIFICATIONS ASSESSMENT	

Applicants must submit both the <u>State Examination/Employment Application (STD. 678)</u> and Qualifications Assessment by mail or in person to:

Department of Health Care Access and Information Human Resources Services Section <u>Attention: Exam Unit</u> 2020 West El Camino Avenue, Suite 1016 Sacramento, CA 95833 DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION SUPERVISOR, HEALTH FACILITIES REVIEW

GENERAL INSTRUCTIONS

Read instructions carefully

Do not attach any additional documents to this Qualifications Assessment or send any forms/documents in advance.

This process is the entire examination for Supervisor, Health Facilities Review. Therefore, please be sure to follow the instructions carefully as missing or incomplete information may result in disqualification or a lower score. Additional instructions are provided on the following pages.

If successful in this examination, your name will be placed on an eligible list for the classification listed above. The examination is intended to provide candidates the opportunity to demonstrate their knowledge and experience in a variety of areas. It is not expected that you will have experience in all areas.

The following areas comprise the complete examination for SUPERVISOR, HEALTH FACILITIES REVIEW. You must ensure you have addressed each of the following areas:

- Affirmation Statement (page 1)
- General Instructions (page 2)
- Prior State Employment Information (page 3)
- Conditions of Employment (pages 4)
- Instructions for the Qualifications Assessment (page 5)
- SUPERVISOR, HEALTH FACILITIES REVIEW Work Experience (pages 6 15)

YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the certification list(s)
- Loss of State employment
- Loss of rights to compete in any future State examinations

PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section <u>ONLY</u> if you have been previously <u>dismissed</u> from California State Civil Service employment by punitive action or as a result of disciplinary proceedings.

DO NOT COMPLETE THIS SECTION IF THIS DOES NOT APPLY TO YOU.

Rule 211 provides that a dismissed State employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

Do you have written permission from the State Personnel Board Executive Officer to take this examination?

YES
NO

After the eligible list release, please notify OSHPD promptly of any address changes or availability for employment at the following address:

DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION Human Resource Services Section 2020 West El Camino Avenue, Suite 1016 Sacramento, CA 95833 DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION SUPERVISOR, HEALTH FACILITIES REVIEW

CONDITIONS OF EMPLOYMENT FORM

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence.

LOCATION YOU ARE WILLING TO WORK

□ LOS ANGELES COUNTY

□ SACRAMENTO COUNTY

TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

□ (D) Permanent Full-Time □ (R) Permanent Part-Time □ (K) Limited-Term Full-Time □ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION SUPERVISOR, HEALTH FACILITIES REVIEW

INSTRUCTIONS

Using the rating scales below, you will self-rate your knowledge and experience performing specificjobrelated actions.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for each of the two scales provided.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

SCALE #1 - KNOWLEDGE RELATED TO PERFORMING THIS ACTION:

Extensive Knowledge

I possess an expert knowledge level to the extent that I have effectively performed tasks related to this knowledge in the most difficult and complex situations <u>and</u> I have instructed others on specific aspects of this knowledge.

Moderate Knowledge

I possess an advanced knowledge level to the extent that I could effectively perform this task under the majority of circumstances or situations encountered.

Basic Knowledge

I possess a sufficient knowledge level that would allow me to perform this task successfully in routine situations.

Limited Knowledge

I have some knowledge of how to perform this task, but I may require additional instruction to apply my knowledge effectively.

No Knowledge

I have no knowledge of how to perform this task or what it may entail.

SCALE #2 - EXPERIENCE RELATED TO PERFORMING THIS ACTION:

Extensive Experience

I have more than five years of experience regularly performing this action.

Moderate Experience

I have more than four years, but less than five years of experience regularly performing this action.

Basic Experience

I have more than three years, but less than four years of experience regularly performing this action.

Limited Experience

I have more than two years, but less than three years of experience regularly performing this action.

No Experience

I have never performed this action.

1. Oversee the work activities of architects, engineers, fire and life safety staff, other technical staff, and support staff.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- \Box No Experience
- 2. Direct and guide the work activities of architects, engineers, fire and life safety staff, other technical staff, and support staff.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- \Box Basic Knowledge
- \Box Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- Basic Experience
- □ Limited Experience
- □ No Experience

3. Inspect the work activities of architects, engineers, fire and life safety staff, other technical staff, and support staff.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- \Box No Knowledge

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

4. Plan and organize the engineering, architectural, and fire and life safety plan review, and design work approval involving the construction or alteration of health facilities.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Experience
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

5. Direct the engineering, architectural, and fire and life safety plan review, and design work approval involving the construction or alteration of health facilities.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

6. Coordinate the engineering, architectural, and fire and life safety plan review, and design work approval involving the construction or alteration of health facilities..

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- \Box No Knowledge

- \Box Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

7. Assist in the development and promulgation of policies and procedures for staff support proc	rams to
reconcile differences of code interpretations and requirements.	

Knowledge related to performing this action

- \Box Extensive Knowledge
- \Box Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- $\hfill\square$ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- \Box No Experience

8. Develop workload forecasts using various business tools that identify staffing needs or availability to assist other regions to complete their workload in a timely fashion.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- \Box Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- □ Extensive Experience
- $\hfill\square$ Moderate Experience
- Basic Experience
- $\hfill\square$ Limited Experience
- □ No Experience

9. Adjust forecasts and plan review target dates..

Knowledge related to performing this action

- \Box Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- \Box No Knowledge

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

10. Enforce workload standards to ensure timely completion of all review work.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

11. Monitor staff productivity and work.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

12. Analyze complex engineering, architectural, fire and life safety construction plans and designs.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

Knowledge related to performing this action Extensive Knowledge Moderate Knowledge	
 Extensive Knowledge Moderate Knowledge 	
Moderate Knowledge	
Basic Knowledge	
Limited Knowledge	
Experience related to performing this action	
Extensive Experience	
Moderate Experience	
Basic Experience	
Limited Experience	
□ No Experience	
14. Interpret and apply a complex variety of building codes and legislative requirements utilizing (24 to ensure building safety and timely occupancies of health facilities as required.	
Knowledge related to performing this action	
Extensive Knowledge	
Moderate Knowledge Section Knowledge	
□ Basic Knowledge	
□ Limited Knowledge □ No Knowledge	
Experience related to performing this action	
Extensive Experience	
Moderate Experience	
□ Basic Experience	
Limited Experience	
□ No Experience	
15. Consult with local, county, and state agencies utilizing CCR Title 24 to ensure conformance Seismic Safety Laws and Fire Protection and Prevention Standards.	with the

Knowledge related to performing this action

- □ Extensive Knowledge
- \Box Moderate Knowledge
- □ Basic Knowledge
- \Box Limited Knowledge
- □ No Knowledge

- \Box Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

16. Coordinate the work of staff to secure uniformity utilizing the California Building Standards Code.

Knowledge related to performing this action

- □ Extensive Knowledge
- \Box Moderate Knowledge
- \Box Basic Knowledge
- \Box Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- $\hfill\square$ Limited Experience
- \Box No Experience

17. Confer with architects, engineers, contractors, hospital and nursing home officials, and others concerning engineering and architectural solutions.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- $\hfill\square$ Limited Knowledge
- $\hfill\square$ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- Limited Experience
- □ No Experience

18. Assist in developing and establishing policies and procedures.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

19. Assist in the selection of model codes and development of code amendments.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- $\hfill\square$ Limited Experience
- \Box No Experience

20. Complete probationary reports and facilitate staff development using performance appraisals processes.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- $\hfill\square$ Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- Limited Experience
- □ No Experience

21. Conduct job interviews and make recommendations for hire of new staff.

Knowledge related to performing this action

- □ Extensive Knowledge
- $\hfill\square$ Moderate Knowledge
- \Box Basic Knowledge
- \Box Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- \Box Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

SUPERVISOR, HEALTH FACILITIES REVIEW - QUALIFICATIONS ASSESSMENT - Page 12 ALL RESPONSES ARE SUBJECT TO VERIFICATION

22. Evaluate performance of assigned staff and take appropriate supervisory action.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- $\hfill\square$ Limited Experience
- \Box No Experience

23. Report staff performance and other issues to the management/supervisory team.

Knowledge related to performing this action

- □ Extensive Knowledge
- \Box Moderate Knowledge
- \Box Basic Knowledge
- □ Limited Knowledge
- \Box No Knowledge

Experience related to performing this action

- \Box Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- \Box No Experience

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

- □ Extensive Experience
- □ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- □ No Experience

^{24.} Participate in the Emergency Response Operations or respond to building sites as needed to assess damages.

25. Review and approve various documents as required to conduct business, including but not limited to: time sheets, requests for time off, travel expense claims, telephone, and other invoices.

Knowledge related to performing this action

- □ Extensive Knowledge
- \Box Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- $\hfill\square$ Moderate Experience
- □ Basic Experience
- □ Limited Experience
- \Box No Experience

26. Attend and participate in meetings scheduled by management, such as: committee meetings, group projects, management and leadership meetings, and training.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- \Box Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- Basic Experience
- □ Limited Experience
- No Experience

27. Oversee the preparation of technical reports, correspondence, and do other related work for internal and external clients.

Knowledge related to performing this action

- □ Extensive Knowledge
- □ Moderate Knowledge
- □ Basic Knowledge
- □ Limited Knowledge
- □ No Knowledge

Experience related to performing this action

- □ Extensive Experience
- □ Moderate Experience
- \Box Basic Experience
- □ Limited Experience
- \Box No Experience

SUPERVISOR, HEALTH FACILITIES REVIEW - QUALIFICATIONS ASSESSMENT - Page 14 ALL RESPONSES ARE SUBJECT TO VERIFICATION

THIS CONCLUDES THE QUALIFICATIONS ASSESSMENT FOR SUPERVISOR, HEALTH FACILITIES REVIEW

Please refer to page one for mailing instructions.