



PRINTING TRADES SUPERVISOR I (GENERAL)

Exam Code: 9TR84

Department: State of California

Exam Type: Servicewide, Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

PRINTING TRADES SUPERVISOR I (GENERAL) - \$4,632.00 - \$5,732.00 per month

[View the Printing Trades Supervisor I \(General\) classification specification](#)

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **12** months.

Candidates that are unsuccessful in the examination must wait **six (6)** months from the testing date before reapplying to take the examination.

How To Apply:

This examination consists of an Education and Experience evaluation. Additional information is in the "Taking the Examination" section of this bulletin.

Special Testing Arrangements:

If you require special testing arrangements due to a verified disability or medical condition, please contact:

Department of Transportation (Caltrans)
Examinations Unit – MS 86
P.O. Box 168036
Sacramento, CA 95816-8036

Phone: (916) 227-7858
Email: AskExams@dot.ca.gov

California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

PRINTING TRADES SUPERVISOR I (GENERAL)

Either I

One year of experience in the California state service performing the duties of a Senior Printing Trades Specialist or two years of experience performing the duties of a Printing Trades Specialist II or a Printing Trades Specialist III.

Or II

Four years of varied experience in the operation of a variety of machines, at least one year of which must have been in a supervisory capacity in one or more areas of a broad range of reproduction and duplication methods.

POSITION DESCRIPTION

PRINTING TRADES SUPERVISOR I (GENERAL)

This is the second supervising level in this series. Under general direction, employees at this level are either (1) in full charge of a medium-sized reproduction or duplication installation, or (2) an assistant supervisor in a large installation.

EXAMINATION SCOPE

This examination consists of the following components:

Education and Experience Evaluation – Weighted 100% of the final score.

The examination will consist solely of an **Education and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received.

Applicants will receive their score 3-4 weeks after submitting their completed STD. 678 State Application.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

Knowledge of:

1. Principles and techniques of personnel training and supervision in order to make efficient use of staff and other resources
2. The department's safety and health policies and procedures as contained in the department's Injury and Illness Prevention Program, and the supervisor's role in maintaining an effective injury and illness prevention program
3. The department's Equal Employment Opportunity program and its objectives in order to maintain an effective working environment free from discrimination and harassment
4. A manager's/supervisor's responsibility for promoting equal opportunity in hiring and employee development and promotion, and for maintaining a work environment that is free of discrimination and harassment
5. The basic safety and health regulations contained in the California Code of Regulations, Title 8 Industrial Relations, and General Industry Safety Orders (GISO) in order to maintain a safe and effective working environment
6. Basic safe work practices in order to maintain a safe and effective working environment
7. Reproduction and high-speed printing processes, equipment, materials, and methods in order to make efficient use of staff and other resources
8. Capabilities of various reproduction and high-speed printing machines and their application to various job requests in order to function in a high-speed reproduction and printing work environment
9. Current development in methods, materials, and equipment as it relates to reproduction and high-speed printing in order to maintain an effective working environment
10. Paper, ink, toner, and other materials required in order to produce finished products
11. Principles of effective job layout and production in order to complete various types of work requests
12. Cost estimating and job scheduling techniques in order to plan, schedule, and complete various types of work requests in a timely manner
13. Principles of organization, management, and supervision in order to supervise in a reproduction and high-speed printing work environment
14. Modern operation methods and procedures in order to complete various printing assignments

Ability to:

1. Carry out directions in order to complete various printing assignments
2. Quickly learn the operating details of reproduction and high-speed printing software and equipment to complete various printing assignments
3. Meet deadlines in order to complete regular and time sensitive assignments

4. Maintain a clean and safe work area in order to maintain safe and effective working environment
5. Communicate effectively verbally and in written format in order to assist internal and external customers
6. Follow written and oral directions in order to complete work efficiently and in a timely manner
7. Operate, adjust, and maintain sophisticated printing equipment in good working condition in order to maintain a safe and effective working environment
8. Estimate supply costs in order to recognize and meet operational needs
9. Effectively contribute to the department's Equal Employment Opportunity objectives in order to maintain an efficient working environment free from discrimination and harassment
10. Accurately analyze staffing and equipment capabilities and schedule work accordingly in order to maintain appropriate work flow and to meet deadlines
11. Interpret customer work orders correctly in order to complete customer requests in a timely manner
12. Analyze situations accurately and take effective action in order to meet the needs of the reproduction or duplication unit
13. Maintain records and make reports in order to track and complete assignments in a timely manner
14. Coordinate the work of staff in order to plan, schedule, and complete assignments and meet deadlines
15. Supervise a medium or large reproduction or duplication unit in order to complete various work assignments

ELIGIBLE LIST INFORMATION

A servicewide, open eligible list for the **PRINTING TRADES SUPERVISOR I (GENERAL)** classification will be established for the State of California (all State of California departments, statewide).

The names of successful competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **12 months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans' Preference status is verified by the California Department of Human Resources (CalHR). Information on this program and the [Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits will not be added to the final score of this examination.

EXAMINATION INFORMATION

This examination will utilize an evaluation of each candidate's experience and education (E&E) compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his or her State application (STD. 678). List all experience relevant to the "Minimum Qualifications" that are listed in the Class Specification above.

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

Training: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

TAKING THE EXAMINATION

Candidates are required to submit by postal mail a completed [Standard State Application \(STD.678\)](#).

Applications (STD 678) must be received or postmarked no later than the cut-off date. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application. Faxed or E-mailed applications will NOT be accepted. **THE EXAMINATION TITLE MUST BE INDICATED ON THE APPLICATION.**

Caltrans does not accept resumes in lieu of the STD.678 State Applications. Please send the required documents listed above in order for your examination to be processed in a timely manner, incomplete submissions may cause your examination to be delayed.

File by Mail

Department of Transportation (Caltrans)
Examinations Unit – MS 86
P.O. Box 168036
Sacramento, CA 95816-8036

File in Person

Department of Transportation (Caltrans)
Examinations Unit – MS 86
1727 30th Street, 1st Floor Lobby
Sacramento, CA 95816-8036

TESTING DEPARTMENTS

State of California (all State of California departments)

CONTACT INFORMATION

Department of Transportation (Caltrans)
Office of Selection Services - Examinations Unit
P.O. Box 168036
Sacramento, CA 95816-8036

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EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Department of Human Resources (CalHR) reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.